



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

RESOLUTION NO. 25-02 RELATIVE TO AMENDING THE RCUOG ADMINISTRATOR SCALE

WHEREAS, the Research Corporation of the University of Guam (RCUOG) was established by Public Law 32-114 as a public corporation; and


WHEREAS, Public Law 31-114 requires the RCUOG Board of Directors to set employees' duties, responsibilities, and salaries; and

WHEREAS, Resolution 23-07 established the most updated Administrator Scale that is currently being used.

WHEREAS, RCUOG seeks to the RCUOG Administrator Scale to include language that "All RCUOG administrators are Exempt from Overtime and Compensatory Time Off (CTO)."

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the RCUOG Administrator SCALE, as amended.

Adopted this 7th day of March 2025.


Anita Borja Enriquez (Mar 14, 2025 16:37 GMT+10)

Dr. Anita Borja Enriquez, Chairperson

ATTESTED:


Shook Ryan (Mar 14, 2025 16:39 GMT+10)

Ryan Shook, Secretary










RESOLUTION NO 25-02

Final Audit Report

2025-03-14

Created:	2025-03-14
By:	RCUOG HR (rcuoghr@triton.uog.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAANgUm5_e7LwXyGszQjjP8VQvyyWKyhrQH

"RESOLUTION NO 25-02" History

-  Document created by RCUOG HR (rcuoghr@triton.uog.edu)
2025-03-14 - 4:44:56 AM GMT- IP address: 168.123.140.47
-  Document emailed to abe@triton.uog.edu for signature
2025-03-14 - 4:45:28 AM GMT
-  Document emailed to Shook Ryan (shookr@triton.uog.edu) for signature
2025-03-14 - 4:45:28 AM GMT
-  Email viewed by abe@triton.uog.edu
2025-03-14 - 6:36:46 AM GMT- IP address: 172.59.56.145
-  Signer abe@triton.uog.edu entered name at signing as Anita Borja Enriquez
2025-03-14 - 6:37:14 AM GMT- IP address: 172.59.56.145
-  Document e-signed by Anita Borja Enriquez (abe@triton.uog.edu)
Signature Date: 2025-03-14 - 6:37:16 AM GMT - Time Source: server- IP address: 172.59.56.145
-  Email viewed by Shook Ryan (shookr@triton.uog.edu)
2025-03-14 - 6:39:50 AM GMT- IP address: 168.123.170.218
-  Document e-signed by Shook Ryan (shookr@triton.uog.edu)
Signature Date: 2025-03-14 - 6:39:59 AM GMT - Time Source: server- IP address: 168.123.170.218
-  Agreement completed.
2025-03-14 - 6:39:59 AM GMT

RCUOG ADMINSTRATOR SALARY SCALE									
POSITION TITLE	QUARTILE #1		QUARTILE #2		QUARTILE #3		QUARTILE #4		MEDIAN
Executive Director, RCUOG	\$107,087	\$120,472	\$120,472	\$133,724	\$133,724	\$147,096	\$147,096	\$160,334	\$133,723
Chief Business Officer, RCUOG	\$76,287	\$85,823	\$85,823	\$95,395	\$95,395	\$104,895	\$104,895	\$114,431	\$95,395
Associate Director for Communications and Engagement, UOG Center for Island Sustainability & Sea Grant	\$75,538	\$84,981	\$84,981	\$94,423	\$94,423	\$103,865	\$103,865	\$113,308	\$94,423
Associate Director for Natural Resources, UOG Center for Island Sustainability & Sea Grant	\$75,538	\$84,981	\$84,981	\$94,423	\$94,423	\$103,865	\$103,865	\$113,308	\$94,423
Associate Director for Operations, EPSCoR	\$75,538	\$84,981	\$84,981	\$94,423	\$94,423	\$103,865	\$103,865	\$113,308	\$94,423
Associate Director for Operations and Development, UOG Center for Island Sustainability & Sea Grant	\$75,538	\$84,981	\$84,981	\$94,423	\$94,423	\$103,865	\$103,865	\$113,308	\$94,423
Sponsored Programs Administrator	\$64,000	\$72,000	\$72,000	\$80,000	\$80,000	\$88,000	\$88,000	\$96,000	\$80,000

Note: Once an administrator reaches quartile three (3), increments will be awarded, based on performance and availability of funds, every two years.

All RCUOG Administrators are Exempt from Overtime and Compensatory Time Off (CTO)