



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

June 16, 2024

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

Research Associate I (ORSP – EPSCoR)

(JOB # RC-24-76)

Application Deadline: Position Open Until Filled

Application Process:

1. Applicants must complete the RCUOG online job application at UOG’s online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email rcuoghr@triton.uog.edu

Salary

Grade J, Step 1, \$18.23 per hour
Temporary, Full-Time, 40 hours per week.

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Location:

ORSP, EPSCoR, University of Guam, Mangilao, Guam

Minimum Qualifications:

- Bachelor's degree in Biology or Environmental Science from a U.S. regionally accredited institution or foreign equivalent;
- One (1) year of work experience in curatorial practices in the University of Guam Biorepository or in another natural history museum;
- Must have a valid Guam Driver's License;

Minimum Knowledge, Skills, and Abilities:

- Knowledge of DNA barcoding procedures;
- Proficiency in the use of database programs, Microsoft Word and Excel, and statistical packages;
- Knowledgeable of collection, curation, and maintenance of specimens;
- Knowledgeable of various laboratory and field instruments used for collecting, processing, and analyzing data;
- Ability to effectively coordinate and manage curatorial processes within a complex multi-organizational project;
- Ability to work independently, establish work priorities, and manage time effectively;
- Ability to work effectively with individuals, groups, collaborating academic researchers, and government officials;
- Ability to work indoors in laboratories or outdoors for specimen collections and surveys;
- Ability to learn new computer applications;
- Scientific Diver qualification desired but not required;
- Willingness to accept assignments for training in new skills;
- Excellent writing, presentation, and public relations skills;

Character of Duties:

- Conduct DNA barcoding analyses;
- Participate in the collection and curation of specimens following approved protocols;
- Assist with tissue preservation and whole organism preservation;
- Assist with photographic documentation, 2-D and 3-D scanning for digitization of images or whole organisms or structures, and microscopy;
- Assist with database utilization and maintenance, and analysis of data;
- Assist with archiving, and field note digitization and management;
- Assist with manuscript preparation;
- Assist with maintenance of collections;
- Conduct independent research related to Biorepository research objectives;
- Train and supervise Student Research Experience (SRE) undergraduates or other interns assigned to the Biorepository;
- Apply for permits;
- Assist in the procurement and management of equipment and supplies;
- Assist in the compliance of University of Guam, Government of Guam, and federal safety protocols;

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- Receive training as assigned;
- Perform other duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).