



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

December 19, 2023

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Extension Associate II (ORSP – CIS)**

**(JOB # RC-24-19)**

**Application Deadline:** 11:59 p.m. on December 26, 2023 (Chamorro Standard Time/UTC + 10)

**Application Process:**

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

**Salary**

Grade M, Step 1, \$23.91 – Step 5, \$27.74 per hour

Temporary, Full-Time, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Minimum Qualifications:**

- Master's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent and three (3) years of work experience relevant to the position;  
**OR**
- Bachelor's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent and five (5) years of work experience relevant to the position;  
**OR** a combination of Bachelor's degree, work experience, and graduate level coursework;

**Minimum Knowledge, Skills, and Abilities:**

- Demonstrate good verbal and written skills;
- Ability to communicate effectively;
- Ability to manage time efficiently and prioritize work;
- Ability to work flexible hours, including weekends and evenings, as needed;
- Ability to manage agendas, project funds, time and effort, and conduct office and field, nursery and lab inspections;

**Character of Duties:**

- Assist with project management and logistics of natural resources management projects;
- Assist with setting up meetings, keep track of field crew agenda and assist field and program leads and Natural Resources Director with meetings (set up meetings/take notes);
- Assist with hiring of staff and interns;
- Assist with project logistics such as scheduling training, fieldwork, nursery and lab work, submitting reports, email correspondence;
- Assist with field equipment and supply procurement, setting up contracts;
- Assist in the preparation of field activities;
- Assist with time keeping (related to each project) for all personnel under the supervision of the Associate Director;
- Assist in the management of project files including field notes and database;
- Carry out office work, field work, outreach in the community with little supervision;
- Conduct scientific reviews of literatures;
- Effectively communicate and interact with the public, agencies, and private businesses;
- Perform other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).