



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

*The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.*

## ANNOUNCEMENT

April 28, 2023

**THE FOLLOWING ANNOUNCEMENT IS HEREBY AMENDED TO READ AS FOLLOWS:**

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING TEMPORARY APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate II  
(Project Coordinator - USGS Brown Treesnake Project)**

**(JOB # RC-23-30)**

**Location:**

War In The Pacific National Historical Park, Asan, Guam  
vice

Guam National Wildlife Refuge, Ritidian Point, Yigo, Guam

**Minimum Qualifications:**

• Bachelor's degree in relevant field and at least three (3) years of biological field work experience **OR** Master's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent; • Must have a valid driver's license and passport; • Must be able to pass background checks required for access to government computers;

**vice**

• Master's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent; • Must have a valid driver's license and passport; • Must be able to pass background checks required for access to government computers;

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

*The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.*

## ANNOUNCEMENT

February 27, 2023

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate II (USGS Brown Treesnake Project)**

**(JOB # RC-23-30)**

**Application Deadline:** Position Open Until Filled

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

**Salary**

Grade M, Step 9, \$26.08 per hour  
Temporary, Full-Time, 40 hours per week.

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Location:**

Guam National Wildlife Refuge, Ritidian Point, Yigo, Guam

**Minimum Qualifications:**

- Master's degree in relevant field from a U.S. regionally accredited institution or foreign equivalent;
- Must have a valid driver's license and passport;

- Must be able to pass background checks required for access to government computers;

**Minimum Knowledge, Abilities, and Skills:**

- Must possess good organizational and communication skills;
- Demonstrate the ability to design and execute research studies and manage and summarize data;
- Ability to conduct public outreach, build, organize and motivate community volunteers;

**Character of Duties:**

Research Associate II hired under this announcement will be part of the Brown Treesnake Project (BTS) under the direction of U.S. Geological Survey (USGS) scientists and work in close collaboration with National Park Service and U.S. Fish and Wildlife Service personnel to develop a citizen science program. As coordinator you will help design and implement high-quality research on biology, control, and containment of the brown treesnake with the eventual goal of restoring native species. Develop plans to address other potential predators of avian species. Offices and labs are at the Guam National Wildlife Refuge, Ritidian Point, Yigo, Guam, and fieldwork will occur at Asan Beach Unit, War in the Pacific National Park. Project leaders are based at the War in the Pacific National Historical Park, Guam National Wildlife Refuge, and at the USGS Fort Collins Science Center.

- Develop and coordinate a Citizen Science and crowdsourcing program for BTS removal and avian recovery;
- Conduct outreach with local communities to build a network of Citizen Science volunteers;
- Provide leadership, motivation, and engagement with community volunteers;
- Obtain permits and knowledge of protected species and how to work within sensitive habitats;
- Setting and checking traps and other control tools for BTS and other invasive species;
- Conducting capture, animal measurements, humane euthanasia, and necropsy of brown treesnakes and other species;
- Write standard operating procedure and project documents;
- Design snake and other avian pest removal strategies with researcher guidance;
- Manage data from multiple sources;
- Coordinate with multi-agency field efforts;
- Provide weekly summaries;
- Other duties assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

### **Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Applicants accepting employment or volunteer work with educational institutions and/or agencies requiring a health clearance must take and pass a pre-entry and annual Tuberculosis Test as a condition of employment.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).