



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

February 10, 2023

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Research Associate II
(Marine Laboratory)**

(JOB # RC-23-25)

Application Deadline: Position Open Until Filled.

Application Process:

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume (must include contact information for three references), and transcripts to rcuoghr@triton.uog.edu. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

Salary

Grade M, Step 1, \$19.60 per hour
Temporary, Full-Time, 40 hours per week.

Benefits:

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Location:

Marine Laboratory, University of Guam, Mangilao, Guam

Minimum Qualifications:

- Master's degree in Marine Science or Genetics from a U.S. regionally accredited institution or foreign equivalent;
OR
- Bachelor's degree in Environmental Science, Marine Biology, Aquaculture or related field from a U.S. regionally accredited institution or foreign equivalent;
- One (1) year experience in molecular laboratory techniques, more specifically conducting PCRs and library preparation for metabarcoding of microbiomes or combination of college credits, technical training and/or professional level work experience;
- One (1) year experience in bioinformatic analyses;
- One (1) year experience in coral reef ecology or physiology;
- Experience with physiology: PAM, isotopic analyses;
- Experience with aquariology;
- Experience with microscope observations/photography;
- Must know how to swim and snorkel;

Minimum Knowledge, Skills, and Abilities:

- Strong knowledge in molecular laboratory work (Specifically, in the following techniques: DNA extraction, PCR, electrophoresis gels);
- Ability to read, interpret and extract relevant information from scientific literature;
- Ability to prioritize work and excellent time management skills;
- Attention to detail and problem-solving skills;
- Ability to work with live animals in an aquarium setting;

Character of Duties:

Incumbent will be hired as full time Research Associate II to work with Dr. Héloïse Rouzé and Dr. Sarah Lemer at the University of Guam Marine Laboratory on a specific research project.

The responsibilities and primary functions of the position include, but are not limited to:

- Lead the implementation of molecular lab work (DNA extractions, libraries preparation);
- Be involved in field surveys and tank experiments;
- Analyze metabarcoding data (bioinformatic);
- Participate in advising undergraduates;
- Participate in implementing outreach activities;
- Participating in analyzing and writing reports and publications;
- Other duties as assigned;

Police and Court Clearance:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: rcuoghr@triton.uog.edu

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

Selected candidate must provide official transcripts prior to hire date.

Work Eligibility:

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).