



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Senior Research Associate**

**(JOB # RC-21-60)**

**(Ichthyologist [Vertebrate Morphologist] – ORSP/EPSCoR)**

**Application Deadline: Position Open Until Filled.**

**Application Process:**

1. Applicants must complete the RCUOG online job application at <https://www.uog.edu/rcuog/employment-application> or
2. Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu). The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employmentapplication> and can be submitted digitally along with supporting documents.

**Salary**

Grade P, Step 1, \$55,488 – Step 10, \$76,174 per annum

Temporary, Full-Time, 40 hours per week.

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**The position will begin in October 04, 2021 and ends in October 03, 2022, based on availability of funds with possibility of extension should additional funds become available.**

**Location:**

ORSP, EPSCoR, University of Guam, Mangilao, Guam

Guam NSF EPSCoR is recruiting a Senior Research Associate with expertise in ichthyology and specialization in morphology and the use of micro-CT scanners. The successful candidate will design, implement and conduct research on broadscale morphological surveys of marine and insular freshwater fishes for the Guam Ecosystems Collaboratorium for Corals and Oceans (GECCO). This work will be aligned with the scope of Guam NSF EPSCoR, as outlined in the strategic plan of Guam NSF EPSCoR (<https://guamepscor.uog.edu/>). The project-related research agenda of the advertised position is to catalog morphological patterns of fishes within the region towards a better understanding of relationships within and between taxonomic groups, test hypotheses regarding these relationships within a systematics and biogeographical framework, investigate patterns of diversity within climate change induced ecosystems, and generate animations of anatomical features for use in research and instruction. The successful candidate will have ready access to field sites for sample collection, a micro-CT scanning laboratory, molecular genetics laboratory, a new scanning electron microscope laboratory, and computational resources for data analyses. The Senior Research Associate will be assigned to the University of Guam Marine Laboratory and have the opportunity to collaborate with a faculty that has expertise in taxonomy, biogeography, ichthyology, marine and aquatic ecology, phylogenetics, genomics and population genetics, bioinformatics, coastal oceanography, phycology, biogeography, biomathematics, and behavioral ecology. In addition to providing funding for research activities, the selected candidate will be able to recruit and support graduate students through Guam NSF EPSCoR to develop a successful research program. Leveraging the funds and resources provided by Guam NSF EPSCoR, the Senior Research Associate will be in an ideal position to develop a competitive research program and seek extramural funding.

**Minimum Qualifications:**

- An earned doctoral degree in Ichthyology with specialization in Morphology from a U.S. regionally accredited institution or foreign equivalent;
- Five (5) years of relevant research experience in relevant field of study;
- Experience in the use of micro-CT scanner techniques;
- Field work experience;

**Minimum Knowledge, Abilities and Skills:**

- Strong interpersonal skills;
- Strong organizational skills;
- Strong leadership and problem-solving skills;
- Strong written and verbal communication skills;
- Strong research design and analysis skills demonstrated by a record of peer-reviewed publications;
- Strong quantitative data analysis skills;
- Relevant laboratory techniques and quantitative data analysis skills;

**Preferred Qualifications:**

- At least two (2) years of postdoctoral experience;

**Character of Duties:**

- Project design;

- Project implementation;
- Laboratory and field work;
- Data collection and analysis;
- Manuscript and report preparation;
- Present research at relevant scientific conferences;
- Grant writing;
- Student mentoring;
- Resident Instruction;
- Other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances

**Selected candidate** must provide official transcripts prior to hire date.

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

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