

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$42,016	UGPP/I	06	06/03/20	\$0	\$42,016	AUXILIARY	\$12,928	\$494	\$0	\$609	\$183	\$4,800	\$341	\$19,356	\$61,372	
2	GBLE-ADSU-002N	NUOQUE, GEENA	07/02/23	ADMIN SPVR	\$46,978	UGPP/L	02	05/17/25	\$0	\$46,978	AUXILIARY	\$14,455	\$494	\$0	\$681	\$183	\$4,800	\$341	\$20,955	\$67,933	
3	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$0	\$4,800	\$341	\$17,851	\$55,764	
4	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$183	\$0	\$0	\$12,893	\$50,806	
5	GBLE-ADSS-002N	PIPER, GABRIELLA	10/07/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$0	\$4,800	\$341	\$17,851	\$55,764	
6	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$26,380	\$494	\$0	\$1,243	\$183	\$8,551	\$341	\$37,192	\$122,925	
7	AAFH-ATCD-001N	CEPEDA, JOSHUA	11/12/24	ATHLETIC COORD	\$34,853	UGPP/H	03		\$0	\$34,853	AUXILIARY	\$10,724	\$494	\$0	\$505	\$0	\$4,800	\$341	\$16,865	\$51,718	
8	AAFH-ATCD-001N	SHIMIZU, PILAR	09/30/24	ATHLETIC COORD	\$34,853	UGPP/H	03		\$0	\$34,853	AUXILIARY	\$10,724	\$0	\$0	\$505	\$0	\$8,551	\$341	\$20,122	\$54,975	
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$47,891	GPP/I	10	05/15/23	\$0	\$47,891	AUXILIARY	\$14,736	\$0	\$0	\$694	\$183	\$4,800	\$341	\$20,755	\$68,646	
10	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$70,822	N-O	05	08/31/25	\$0	\$70,822	AUXILIARY	\$21,792	\$0	\$0	\$1,027	\$183	\$0	\$0	\$23,002	\$93,824	
11	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$121,599	***	***	08/20/26	\$0	\$121,599	AUXILIARY	\$37,416	\$0	\$0	\$1,763	\$183	\$6,920	\$404	\$46,686	\$168,285	
12	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$15,264	\$0	\$0	\$719	\$183	\$8,551	\$341	\$25,058	\$74,665	
13	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$49,731	UGPP/M	01		\$0	\$49,731	AUXILIARY	\$15,302	\$494	\$0	\$721	\$0	\$21,917	\$0	\$38,435	\$88,166	
14	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$33,192	UGPP/E	08	01/09/26	\$0	\$33,192	AUXILIARY	\$10,213	\$0	\$0	\$481	\$183	\$4,800	\$341	\$16,019	\$49,211	
15	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$47,279	GPP/H	12	11/15/24	\$1,376	\$48,655	AUXILIARY	\$14,971	\$494	\$0	\$706	\$183	\$11,191	\$653	\$28,198	\$76,853	
16	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$47,279	GPP/H	12	11/14/24	\$1,376	\$48,655	AUXILIARY	\$14,971	\$0	\$0	\$706	\$183	\$8,551	\$341	\$24,751	\$73,406	
17	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$15,302	\$494	\$0	\$721	\$183	\$4,800	\$0	\$21,501	\$71,232	
18	GBLE-ORCR-002N	VALDES, VIVIAN	10/14/24	OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	AUXILIARY	\$15,882	\$494	\$0	\$748	\$183	\$0	\$0	\$17,307	\$68,922	
19	GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASSIST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$9,283	\$494	\$0	\$437	\$0	\$0	\$0	\$10,215	\$40,384	
20	GBLE-PRAS-002N	HAYASHI, TAMARA	09/03/24	PROG ASSIST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$9,283	\$494	\$0	\$437	\$0	\$0	\$0	\$10,215	\$40,384	
21	AAFH-PRAS-001N	NARON, JENNIFER	11/25/24	PROG ASST	\$35,008	UGPP/G	05		\$0	\$35,008	AUXILIARY	\$10,772	\$494	\$0	\$508	\$0	\$8,309	\$0	\$20,083	\$55,091	
22	AAFH-PRAS-001N	SALAZAR, TERESA	09/30/24	PROG ASST	\$35,008	UGPP/G	05		\$0	\$35,008	AUXILIARY	\$10,772	\$0	\$0	\$508	\$0	\$8,551	\$341	\$20,172	\$55,180	
23	AAFH-RESC-001A	TAGUACTA-CHIONG, KAYLA	09/09/19	REC SPORTS COOR	\$37,545	UGPP/H	05	09/09/22	\$0	\$37,545	AUXILIARY	\$11,553	\$494	\$0	\$544	\$183	\$13,493	\$404	\$26,671	\$64,216	
24	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$49,412	I	11	09/14/25	\$0	\$49,412	AUXILIARY	\$15,204	\$494	\$0	\$716	\$183	\$11,191	\$653	\$28,442	\$77,854	
25	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RES LIFE ASST	\$36,335	UGPP/G	06	05/15/21	\$0	\$36,335	AUXILIARY	\$11,180	\$494	\$0	\$527	\$183	\$4,800	\$341	\$17,526	\$53,861	
26	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON SM	\$59,895	UGPP/M	06	09/01/24	\$0	\$59,895	AUXILIARY	\$18,430	\$494	\$0	\$868	\$183	\$4,800	\$653	\$25,428	\$85,323	
				TOTAL AUXILIARY FUNDS	\$1,240,459				\$2,752	\$1,243,211		\$382,536	\$8,897	\$0	\$18,027	\$3,107	\$163,780	\$7,201	\$583,547	\$1,826,758	
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$38,909	UGPP/G	08	07/01/20	\$0	\$38,909	FEDERAL/CONTRACTS	\$11,972	\$0	\$0	\$564	\$183	\$13,493	\$404	\$26,616	\$65,525	
2	GBLE-ADSA-002C	ALBERT, MARLYNN	04/29/24	ADMIN SUPP ASST	\$32,355	UGPP/H	01		\$0	\$32,355	FEDERAL/CONTRACTS	\$9,956	\$494	\$0	\$469	\$0	\$0	\$0	\$10,919	\$43,274	
3	GBLE-ADSA-001C	FRITZ, SINCERA	04/29/24	ADMIN SUPP ASST	\$32,355	UGPP/H	01		\$0	\$32,355	FEDERAL/CONTRACTS	\$9,956	\$494	\$0	\$469	\$183	\$0	\$0	\$11,102	\$43,457	
4	GBLE-ADSS-001C	NAPUTTI, SOPHIA ANN	06/17/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$0	\$8,551	\$341	\$21,602	\$59,515	
5	SBDA-ANDR-004F	TAJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$74,977	UGPP/M	13		\$0	\$74,977	FEDERAL/CONTRACTS	\$23,070	\$494	\$0	\$1,087	\$183	\$8,551	\$341	\$33,727	\$108,704	
6	HUMA-ASIN-001C	FLORES, NOLAN	05/22/24	ASST INST	\$52,343	I	01	05/22/25	\$0	\$52,343	FEDERAL/CONTRACTS	\$16,106	\$0	\$0	\$759	\$183	\$0	\$0	\$17,048	\$69,391	
7	CESC-ASTP-007F	BEVACQUA, ROBERT	08/12/24	ASST PROF	\$72,827	III	10		\$0	\$72,827	FEDERAL/CONTRACTS	\$22,409	\$494	\$0	\$1,056	\$183	\$0	\$0	\$24,142	\$96,969	
8	WPTR-ASTP-003F	FERDOSCH, SAHENA	08/12/24	ASST PROF	\$92,368	III	16		\$0	\$92,368	FEDERAL/CONTRACTS	\$28,422	\$494	\$0	\$1,339	\$183	\$6,920	\$404	\$37,762	\$130,130	
9	WPTR-ASTP-002F	JOLLEY, RACHEL	01/15/23	ASST PROF	\$91,118	III	09	01/14/25	\$0	\$91,118	FEDERAL/CONTRACTS	\$28,037	\$494	\$0	\$1,321	\$183	\$0	\$0	\$30,035	\$121,153	
10	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVISOR	\$58,597	UGPP/K	11		\$0	\$58,597	FEDERAL/CONTRACTS	\$18,030	\$494	\$0	\$850	\$183	\$0	\$0	\$19,557	\$78,154	
11	SBDA-BAPC-002F	HALSEY, JARNEEC	08/26/24	BUS ADVISOR/BOG WIB P COORD	\$53,356	UGPP/K	08		\$0	\$53,356	FEDERAL/CONTRACTS	\$16,418	\$494	\$0	\$774	\$0	\$0	\$0	\$17,686	\$71,042	
12	EMSS-CAST-002F	OROT, MERRICK	03/13/24	CAR ADVISING SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,927	\$494	\$0	\$656	\$183	\$4,800	\$341	\$20,402	\$65,664	
13	EMSS-CAST-001F	VANDON, RON	11/21/22	CAR ADVISING SPEC	\$48,758	UGPP/L	03		\$0	\$48,758	FEDERAL/CONTRACTS	\$15,003	\$494	\$0	\$707	\$183	\$21,917	\$653	\$38,957	\$87,715	
14	GUCD-ADIT-001C	AGUIZUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$112,088	UGPP/P	16	08/05/25	\$0	\$112,088	FEDERAL/CONTRACTS	\$34,489	\$0	\$0	\$1,625	\$183	\$21,917	\$653	\$58,868	\$170,956	
15	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	\$112,088	UGPP/P	16	04/06/26	\$0	\$112,088	FEDERAL/CONTRACTS	\$34,489	\$0	\$0	\$1,625	\$183	\$6,920	\$404	\$43,621	\$155,709	
16	GUCD-ATCA-004C	INDALECIO, JAMIE JANE	09/30/24	CEDDERS ASST TECH CTR ASST	\$37,913	UGPP/J	01	09/30/25	\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$0	\$13,493	\$404	\$26,606	\$64,519	
17	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$97,695	UGPP/O	15	10/12/25	\$0	\$97,695	FEDERAL/CONTRACTS	\$30,061	\$0	\$0	\$1,417	\$183	\$8,309	\$486	\$40,455	\$138,150	
18	GUCD-GAS1-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	\$37,712	UGPP/G	07	10/10/25	\$0	\$37,712	FEDERAL/CONTRACTS	\$11,604	\$494	\$0	\$547	\$183	\$8,551	\$341	\$21,720	\$59,432	
19	GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$43,608	UGPP/I	07	01/13/26	\$0	\$43,608	FEDERAL/CONTRACTS	\$13,418	\$0	\$0	\$632	\$183	\$4,800	\$341	\$19,375	\$62,983	
20	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$44,417	UGPP/H	10	07/08/26	\$0	\$44,417	FEDERAL/CONTRACTS	\$13,667	\$0	\$0	\$644	\$183	\$0	\$0	\$14,494	\$58,911	
21	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$64,108	UGPP/L	11	07/04/25	\$0	\$64,108	FEDERAL/CONTRACTS	\$19,726	\$0	\$0	\$930	\$183	\$8,309	\$486	\$29,634	\$93,742	
22	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$58,373	UGPP/L	08	01/04/25	\$0	\$58,373	FEDERAL/CONTRACTS	\$17,961	\$0	\$0	\$846	\$183	\$8,551	\$341	\$27,883	\$86,256	
23	GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	\$66,142	UGPP/L	12	12/06/25	\$0	\$66,142	FEDERAL/CONTRACTS	\$20,352	\$0	\$0	\$959	\$183	\$7,472	\$341	\$29,307	\$95,449	
24	GUCD-PJCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	\$58,373	UGPP/L	08	08/01/25	\$0	\$58,373	FEDERAL/CONTRACTS	\$17,961	\$494	\$0	\$846	\$183	\$15,868	\$341	\$35,694	\$94,067	
25	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$48,894	UGPP/I	08	09/19/25	\$0	\$48,894	FEDERAL/CONTRACTS	\$15,045	\$0	\$0	\$709	\$183	\$4,800	\$341	\$21,078	\$69,972	
26	GUCD-RASO-007C	PINAULA, CULLEN	08/01/22	CEDDERS RES ASSOC	\$40,841	UGPP/I	03	08/01/25	\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,978	\$59,819	
27	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$45,661	UGPP/J	06	04/15/25	\$0	\$45,661	FEDERAL/CONTRACTS	\$14,050	\$494	\$0	\$662	\$183	\$4,800	\$0	\$20,189	\$65,850	
28	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	11/29/25	\$0	\$82,797	FEDERAL/CONTRACTS	\$25,477	\$0	\$0	\$1,201	\$183	\$8,551	\$341	\$35,752	\$118,549	
29	GUCD-TASS-002C	DUENAS, RACHEL	01/03/22	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	01/03/26	\$0	\$82,797	FEDERAL/CONTRACTS	\$25,477	\$0	\$0	\$1,201	\$183	\$11,191	\$653	\$38,704	\$121,501	
30	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	\$70,825	UGPP/N	08	02/05/26	\$0	\$70,825	FEDERAL/CONTRACTS	\$21,793	\$494	\$0	\$1,027	\$0	\$21,917	\$653	\$45,884	\$116,709	
31	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$90,931	UGPP/N	16	07/13/25	\$0	\$90,931	FEDERAL/CONTRACTS	\$27,979	\$0	\$0	\$1,319	\$183	\$8,309	\$486	\$38,276	\$129,207	
32	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$75,392	UGPP/N	10	03/26/25	\$0	\$75,392	FEDERAL/CONTRACTS	\$23,198	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$		

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FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
41	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$12,108	\$0	\$0	\$571	\$183	\$4,800	\$341	\$18,003	\$57,352	
42	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$494	\$0	\$592	\$0	\$9,878	\$0	\$23,531	\$64,372	
43	CESC-EAC1-034F	EDELUCHEL, HARLEY	04/10/23	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$12,108	\$494	\$0	\$571	\$183	\$4,800	\$341	\$18,497	\$57,846	
44	CESC-EAC1-022F	HIKICHI, MEGUMI CINDY	02/18/19	EXT ASSOC I	\$45,661	UGPP/J	06	05/19/20	\$0	\$45,661	FEDERAL/CONTRACTS	\$14,050	\$0	\$0	\$662	\$183	\$8,551	\$341	\$23,787	\$69,448	
45	CESC-EAC1-033F	IBANEZ, IESHA	03/26/23	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$12,108	\$494	\$0	\$571	\$183	\$8,551	\$341	\$22,247	\$61,596	
46	CESC-EAC1-017F	MACASAQUIT, KATRINAJON	11/29/21	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,978	\$59,819	
47	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	\$42,388	UGPP/J	04		\$0	\$42,388	FEDERAL/CONTRACTS	\$13,043	\$494	\$0	\$615	\$183	\$0	\$0	\$14,334	\$56,722	
48	CESC-EAC1-030F	RAETILMWAL, BENJAMIN	10/24/22	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$494	\$0	\$592	\$183	\$0	\$0	\$13,836	\$54,677	
49	CESC-EAC1-041F	TYQUIENGCO, ITHOMAS	03/25/24	EXT ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$0	\$0	\$550	\$183	\$8,551	\$341	\$21,290	\$59,203	
50	UPRS-EAC2-005C	CRUZ, CABRINI	10/04/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$494	\$0	\$901	\$183	\$4,800	\$341	\$25,847	\$88,010	
51	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$15,302	\$0	\$0	\$721	\$183	\$8,551	\$341	\$25,098	\$74,829	
52	UPRS-EAC2-006C	MERRILL, JESSICA	10/02/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$494	\$0	\$901	\$183	\$4,800	\$341	\$25,847	\$88,010	
53	CESC-EAC2-005F	PEREZ, RYNETTE	12/05/16	EXT ASSOC II	\$62,163	UGPP/M	07	12/05/23	\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$0	\$0	\$901	\$183	\$0	\$0	\$20,212	\$82,375	
54	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	\$49,731	UGPP/M	02		\$0	\$49,731	FEDERAL/CONTRACTS	\$15,302	\$494	\$0	\$721	\$183	\$15,868	\$486	\$33,054	\$82,785	
55	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	\$66,171	UGPP/M	09		\$0	\$66,171	FEDERAL/CONTRACTS	\$20,361	\$494	\$0	\$959	\$183	\$0	\$653	\$22,650	\$88,821	
56	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	\$68,648	UGPP/N	07		\$0	\$68,648	FEDERAL/CONTRACTS	\$21,123	\$494	\$0	\$995	\$183	\$4,800	\$486	\$28,082	\$96,730	
57	CESC-EAC3-004F	VILLAVERDE, LORETTA	03/14/22	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	FEDERAL/CONTRACTS	\$18,893	\$0	\$0	\$890	\$183	\$4,800	\$0	\$24,767	\$86,168	
58	CESC-EAS2-069F	CAPINDO, BRIAN	05/15/23	EXT ASST II	\$30,169	UGPP/G	01	05/15/25	\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$4,800	\$341	\$15,539	\$45,708	
59	CESC-EAS2-066F	LUJAN, AUDREY MAY	01/14/23	EXT ASST II	\$31,313	UGPP/G	02		\$0	\$31,313	FEDERAL/CONTRACTS	\$9,635	\$0	\$0	\$454	\$183	\$0	\$0	\$10,272	\$41,585	
60	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$11,191	\$653	\$22,242	\$52,411	
61	MARC-EAS2-001C	SIDHU, JAYLEEN	06/06/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$0	\$0	\$10,397	\$40,566	
62	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	\$41,727	UGPP/H	08		\$0	\$41,727	FEDERAL/CONTRACTS	\$12,839	\$494	\$0	\$605	\$183	\$4,800	\$341	\$19,263	\$60,990	
63	GUCR-FMS-001C	MALACA, RODNEY STEVEN	01/02/24	GCR FAC MAIN SPEC	\$37,545	UGPP/H	05		\$0	\$37,545	FEDERAL/CONTRACTS	\$11,553	\$494	\$0	\$544	\$183	\$0	\$0	\$12,774	\$50,319	
64	GBLE-GAS1-003C	BARANTES, MARGIE	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$8,309	\$341	\$19,048	\$49,217	
65	GBLE-GAS1-002C	DE VERA, JOANNA	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$4,800	\$341	\$15,539	\$45,708	
66	GBLE-GAS1-001C	MANGLIGOT, ASHLEY	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$4,800	\$341	\$15,539	\$45,708	
67	GBLE-GAS1-004C	SIUGWEMAL, DAISIANO	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$0	\$0	\$10,397	\$40,566	
68	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	\$58,700	II	01	05/22/25	\$0	\$58,700	FEDERAL/CONTRACTS	\$18,062	\$494	\$0	\$851	\$0	\$0	\$0	\$19,407	\$78,107	
69	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWK PROG. ASSOC.	\$40,443	UGPP/H	07	08/15/24	\$0	\$40,443	FEDERAL/CONTRACTS	\$12,444	\$494	\$0	\$586	\$183	\$4,800	\$341	\$18,849	\$59,292	
70	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$103,992	UGPP/O	17		\$0	\$103,992	FEDERAL/CONTRACTS	\$31,998	\$0	\$0	\$1,508	\$183	\$0	\$0	\$33,689	\$137,681	
71	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PRGRM MNGR (RSCH SCHLR)	\$90,000	***	***		\$0	\$90,000	FEDERAL/CONTRACTS	\$27,693	\$494	\$0	\$1,305	\$183	\$0	\$0	\$29,675	\$119,675	
72	SBAX-PRCO-002F	BARCINAS, IGNACIA	08/26/24	PROC COUN	\$49,827	UGPP/K	06		\$0	\$49,827	FEDERAL/CONTRACTS	\$15,332	\$494	\$0	\$722	\$0	\$13,493	\$404	\$30,445	\$80,272	
73	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUN	\$48,008	UGPP/K	05		\$0	\$48,008	FEDERAL/CONTRACTS	\$14,772	\$494	\$0	\$696	\$183	\$0	\$404	\$16,549	\$64,557	
74	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$100,181	UGPP/N	18*	08/01/25	\$0	\$100,181	FEDERAL/CONTRACTS	\$30,826	\$494	\$0	\$1,453	\$183	\$6,920	\$404	\$40,279	\$140,460	
75	GBLE-PIJ3-001C	ROSARIO, RONNA	07/25/24	PROJ COORD III	\$54,918	UGPP/N	01		\$0	\$54,918	FEDERAL/CONTRACTS	\$16,898	\$494	\$0	\$796	\$183	\$0	\$0	\$18,372	\$73,290	
76	WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RES SCHLR)	\$70,541	***	***		\$0	\$70,541	FEDERAL/CONTRACTS	\$21,705	\$494	\$0	\$1,023	\$0	\$0	\$0	\$23,223	\$93,764	
77	WPTR-RSO1-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	\$47,391	UGPP/J	07		\$0	\$47,391	FEDERAL/CONTRACTS	\$14,582	\$494	\$0	\$687	\$183	\$8,551	\$341	\$24,838	\$72,229	
78	CESC-RSO1-003F	LIN, YA CHUN	12/15/24	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$0	\$8,551	\$341	\$21,602	\$59,515	
79	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$57,708	UGPP/M	05	02/01/25	\$0	\$57,708	FEDERAL/CONTRACTS	\$17,757	\$0	\$0	\$837	\$183	\$11,191	\$653	\$30,620	\$88,328	
80	WPTR-RSO2-011F	DELOS SANTOS, MIGUEL	01/01/23	RES ASSOC II	\$54,000	***	***		\$0	\$54,000	FEDERAL/CONTRACTS	\$16,616	\$494	\$0	\$783	\$183	\$11,191	\$653	\$29,920	\$83,920	
81	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$55,601	UGPP/M	04	05/03/25	\$0	\$55,601	FEDERAL/CONTRACTS	\$17,108	\$494	\$0	\$806	\$183	\$4,800	\$341	\$23,733	\$79,334	
82	WPTR-RSO2-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	\$55,601	UGPP/M	04		\$0	\$55,601	FEDERAL/CONTRACTS	\$17,108	\$494	\$0	\$806	\$183	\$11,191	\$653	\$30,436	\$86,037	
83	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$70,825	UGPP/N	08	10/01/19	\$0	\$70,825	FEDERAL/CONTRACTS	\$21,793	\$0	\$0	\$1,027	\$183	\$6,920	\$404	\$30,327	\$101,152	
84	WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I	\$32,170	UGPP/E	07		\$0	\$32,170	FEDERAL/CONTRACTS	\$9,899	\$494	\$0	\$466	\$183	\$0	\$0	\$11,042	\$43,212	
85	WPTR-RAS1-062F	TYQUIENGCO, JOHN	12/26/23	RES ASST I	\$28,774	UGPP/E	04		\$0	\$28,774	FEDERAL/CONTRACTS	\$8,854	\$494	\$0	\$417	\$183	\$0	\$0	\$9,948	\$38,722	
86	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$33,731	UGPP/G	04	05/01/25	\$0	\$33,731	FEDERAL/CONTRACTS	\$10,379	\$494	\$0	\$489	\$183	\$0	\$0	\$11,545	\$45,276	
87	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$36,335	UGPP/G	06	11/12/23	\$0	\$36,335	FEDERAL/CONTRACTS	\$11,180	\$494	\$0	\$527	\$183	\$11,191	\$653	\$24,228	\$60,563	
88	WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$33,731	UGPP/G	04		\$0	\$33,731	FEDERAL/CONTRACTS	\$10,379	\$494	\$0	\$489	\$183	\$8,551	\$341	\$20,437	\$54,168	
89	WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$4,800	\$341	\$15,539	\$45,708	
90	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$44,408	***	10	01/24/19	\$0	\$44,408	FEDERAL/CONTRACTS	\$13,664	\$494	\$0	\$644	\$183	\$4,800	\$341	\$20,127	\$64,535	
91	EMSS-SAAS-003F	BASSETT, JASMINE	09/06/22	STUD ACAD ADV SPEC	\$48,758	UGPP/L	03		\$0	\$48,758	FEDERAL/CONTRACTS	\$15,003	\$494	\$0	\$707	\$183	\$4,800	\$341	\$21,528	\$70,286	
92	EMSS-SAAS-004F	BENSAN, CHRIS	08/19/24	STUD ACAD ADV SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,927	\$494	\$0	\$656	\$183	\$4,800	\$341	\$20,402	\$65,664	
93	STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
94	STRI-ETSA-001F	TALMANAO, BRIANNE	06/19/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
95	EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN	03/08/21	TRITON ADV CENTER PROJ DIR	\$59,895	UGPP/M	06		\$0	\$59,895	FEDERAL/CONTRACTS	\$18,430	\$494	\$0	\$868	\$183	\$11,191	\$653	\$31,819	\$91,714	
96	STRI-UBAD-001F	SKILANG, JASMINE	09/12/23	UB ADVISOR	\$38,807	UGPP/F	10		\$0	\$38,807	FEDERAL/CONTRACTS	\$11,941	\$494	\$0	\$563	\$183	\$0	\$0	\$13,181	\$51,988	
				TOTAL FEDERAL/CONTRACTS FUNDS	\$5,220,885				\$1,666	\$5,222,551		\$1,606,979	\$33,610	\$0	\$75,727	\$15,354	\$568,196	\$28,960	\$2,328,825	\$7,551,376	
1	SNA-AACR-001L	ELMORE, ELIZABETH	12/19/22	ACAD ADVISE & ASSESS COORD	\$46,978	UGPP/L	02		\$0	\$46,978	LOCAL	\$14,455	\$494	\$0	\$681	\$183	\$341	\$24,705	\$71,683		
2	COMT-ACCI-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$56,578	GPP/L	07	11/29/24	\$1,645	\$58,223	LOCAL	\$17,915	\$0	\$0	\$844	\$183	\$4,800	\$341	\$24,084	\$82,307	
3	COMT-ACCI-007L	LI, JINGJI	12/04/23	ACCT I	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$13,927	\$0	\$0	\$656	\$183	\$21,917	\$653	\$37,337	\$82,599	
4																					

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
11	COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$51,615	GPP/M	02	12/19/23	\$0	\$51,615	LOCAL	\$15,882	\$494	\$0	\$748	\$183	\$4,800	\$341	\$22,449	\$74,064	
12	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$64,136	GPP/M	08	05/01/25	\$0	\$64,136	LOCAL	\$19,735	\$0	\$0	\$930	\$183	\$0	\$0	\$20,847	\$84,983	
13	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$77,783	GPP/N	11	12/19/25	\$0	\$77,783	LOCAL	\$23,934	\$0	\$0	\$1,128	\$183	\$8,309	\$486	\$34,404	\$111,823	
14	COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$59,159	GPP/N	03	04/06/25	\$0	\$59,159	LOCAL	\$18,203	\$0	\$0	\$858	\$183	\$0	\$0	\$19,244	\$78,403	
15	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$68,648	GPP/N	07	10/09/25	\$0	\$68,648	LOCAL	\$21,123	\$0	\$0	\$955	\$183	\$8,309	\$486	\$31,096	\$99,744	
16	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$38,967	GPP/H	06	06/07/25	\$0	\$38,967	LOCAL	\$11,990	\$494	\$0	\$565	\$183	\$4,800	\$341	\$18,374	\$57,341	
17	COMT-ACT1-005L	SAN NICOLAS, LANIE	07/15/24	ACCT TECH I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$183	\$21,917	\$653	\$33,672	\$66,027	
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$47,891	GPP/I	10	12/25/25	\$0	\$47,891	LOCAL	\$14,736	\$494	\$0	\$694	\$183	\$8,551	\$341	\$25,000	\$72,891	
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$43,608	GPP/I	07	06/17/25	\$0	\$43,608	LOCAL	\$13,418	\$494	\$0	\$632	\$183	\$11,191	\$653	\$26,572	\$70,180	
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$60,844	GPP/J	15	03/28/23	\$0	\$60,844	LOCAL	\$18,722	\$0	\$0	\$882	\$183	\$8,551	\$341	\$28,679	\$89,523	
21	COMT-COMP-004L	FLORES, ELSA	10/28/24	ACTING COMPTRROLLER	\$95,162	***	***		\$0	\$95,162	LOCAL	\$29,281	\$0	\$0	\$1,380	\$183	\$4,800	\$341	\$35,985	\$131,147	
22	PRES-AAID-001L	FEJERAN, BERTHA	11/27/23	ADMIN AIDE	\$28,269	F	01		\$0	\$28,269	LOCAL	\$8,698	\$494	\$0	\$410	\$183	\$8,551	\$341	\$18,677	\$46,946	
23	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$43,995	GPP/J	05	06/27/25	\$0	\$43,995	LOCAL	\$13,537	\$0	\$0	\$638	\$183	\$4,800	\$341	\$19,499	\$63,494	
24	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$60,844	GPP/J	15	02/19/25	\$0	\$60,844	LOCAL	\$18,722	\$0	\$0	\$882	\$183	\$0	\$0	\$19,787	\$80,631	
25	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$47,391	GPP/J	07	01/21/25	\$0	\$47,391	LOCAL	\$14,582	\$0	\$0	\$687	\$183	\$6,920	\$404	\$22,776	\$70,167	
26	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$52,047	GPP/J	10	12/02/24	\$1,377	\$53,424	LOCAL	\$16,438	\$0	\$0	\$775	\$183	\$13,493	\$404	\$31,292	\$84,716	
27	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$53,699	GPP/J	11	11/20/24	\$1,561	\$55,260	LOCAL	\$17,004	\$0	\$0	\$801	\$183	\$8,309	\$0	\$26,297	\$81,557	
28	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$48,894	J	08	02/28/25	\$0	\$48,894	LOCAL	\$15,045	\$494	\$0	\$709	\$183	\$13,493	\$404	\$30,327	\$79,221	
29	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$57,160	GPP/J	13	02/09/25	\$0	\$57,160	LOCAL	\$17,588	\$0	\$0	\$829	\$183	\$0	\$0	\$18,600	\$75,760	
30	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$40,841	J	03	01/31/25	\$0	\$40,841	LOCAL	\$12,567	\$494	\$0	\$592	\$183	\$4,800	\$653	\$19,289	\$60,130	
31	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$39,349	J	02	04/24/25	\$0	\$39,349	LOCAL	\$12,108	\$0	\$0	\$571	\$183	\$0	\$0	\$12,861	\$52,210	
32	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$40,841	J	03	04/25/25	\$0	\$40,841	LOCAL	\$12,567	\$494	\$0	\$592	\$183	\$8,551	\$0	\$22,387	\$63,228	
33	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$45,661	J	06	04/15/25	\$0	\$45,661	LOCAL	\$14,050	\$0	\$0	\$662	\$183	\$11,191	\$653	\$26,739	\$72,400	
34	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$47,391	GPP/J	07	03/28/24	\$0	\$47,391	LOCAL	\$14,582	\$0	\$0	\$687	\$183	\$0	\$0	\$15,452	\$62,843	
35	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$53,699	GPP/J	11	01/26/25	\$0	\$53,699	LOCAL	\$16,523	\$0	\$0	\$779	\$183	\$8,551	\$341	\$26,377	\$80,076	
36	SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	\$37,913	J	01	07/29/25	\$0	\$37,913	LOCAL	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
37	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$45,661	GPP/J	06	09/16/25	\$0	\$45,661	LOCAL	\$14,050	\$494	\$0	\$662	\$183	\$8,551	\$341	\$24,281	\$69,942	
38	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$58,373	GPP/L	08	10/03/25	\$0	\$58,373	LOCAL	\$17,961	\$494	\$0	\$846	\$183	\$8,309	\$486	\$28,280	\$86,653	
39	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$60,225	GPP/L	09	02/26/25	\$0	\$60,225	LOCAL	\$18,531	\$0	\$0	\$873	\$183	\$11,191	\$653	\$31,431	\$91,656	
40	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$62,136	GPP/L	10	08/05/23	\$0	\$62,136	LOCAL	\$19,119	\$0	\$0	\$901	\$183	\$8,551	\$341	\$29,095	\$91,231	
41	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$64,108	GPP/L	11	12/28/23	\$0	\$64,108	LOCAL	\$9,308	\$0	\$0	\$930	\$183	\$0	\$0	\$20,838	\$84,946	
42	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$77,322	GPP/L	17	02/06/26	\$0	\$77,322	LOCAL	\$23,792	\$0	\$0	\$1,121	\$183	\$8,551	\$341	\$33,988	\$111,310	
43	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$0	\$66,142	LOCAL	\$20,352	\$0	\$0	\$959	\$183	\$6,920	\$404	\$28,818	\$94,960	
44	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$70,406	GPP/L	14	10/30/25	\$0	\$70,406	LOCAL	\$21,664	\$0	\$0	\$0	\$183	\$0	\$0	\$21,847	\$92,253	
45	WERI-ASSP-002L	ITLIONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$47,391	UGPP/J	07		\$0	\$47,391	LOCAL	\$14,582	\$494	\$0	\$687	\$183	\$4,800	\$0	\$20,747	\$68,138	
46	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$53,572	GPP/H	16	11/02/24	\$1,557	\$55,129	LOCAL	\$16,963	\$0	\$0	\$799	\$183	\$11,191	\$486	\$29,623	\$84,752	
47	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$0	\$53,572	LOCAL	\$16,484	\$0	\$0	\$777	\$183	\$11,191	\$653	\$29,288	\$82,860	
48	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$41,727	GPP/H	08	01/25/26	\$0	\$41,727	LOCAL	\$12,839	\$494	\$0	\$605	\$183	\$8,551	\$341	\$23,013	\$64,740	
49	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$44,417	GPP/H	10	11/08/24	\$1,292	\$45,709	LOCAL	\$14,065	\$0	\$0	\$663	\$183	\$8,551	\$341	\$23,802	\$69,511	
50	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$57,026	GPP/H	18	11/08/24	\$1,830	\$58,856	LOCAL	\$18,110	\$0	\$0	\$0	\$183	\$4,800	\$341	\$23,434	\$82,290	
51	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$61,487	GPP/I	18	12/10/25	\$0	\$61,487	LOCAL	\$18,920	\$0	\$0	\$892	\$183	\$13,493	\$404	\$33,890	\$95,377	
52	MARC-ARSP-001L	ABRENILLA, NICOLAS	12/02/24	ARCH SPEC	\$41,372	UGPP/K	01		\$0	\$41,372	LOCAL	\$12,730	\$494	\$0	\$600	\$183	\$4,800	\$341	\$19,149	\$60,521	
53	LREC-ARSP-001L	BERNARDO, JOLEE	11/12/24	ARCH SPEC	\$41,372	UGPP/K	01		\$0	\$41,372	LOCAL	\$12,730	\$494	\$0	\$600	\$183	\$0	\$0	\$14,007	\$55,379	
54	MARC-ARSP-002L	MENO, ATHENA	12/02/24	ARCH SPEC	\$41,372	UGPP/K	01		\$0	\$41,372	LOCAL	\$12,730	\$0	\$0	\$600	\$183	\$4,800	\$341	\$18,654	\$60,026	
55	ADFI-ABAP-003L	FIELD, RACHEL	12/14/24	ASSOC BUD & ADMIN PROC OFFC	\$87,491	***	***		\$0	\$87,491	LOCAL	\$26,921	\$0	\$0	\$1,269	\$183	\$4,800	\$341	\$33,514	\$121,005	
56	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	\$92,000	***	***	09/25/24	\$0	\$92,000	LOCAL	\$1,334	\$0	\$0	\$1,334	\$183	\$4,800	\$341	\$34,967	\$126,967	
57	CESC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$120,895	IV	13	08/09/24	\$0	\$120,895	LOCAL	\$37,199	\$0	\$0	\$1,753	\$183	\$21,917	\$653	\$61,705	\$182,600	
58	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$102,803	IV	16	08/11/25	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$8,551	\$341	\$42,692	\$145,495	
59	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$102,803	IV	16	08/11/25	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$8,551	\$341	\$42,692	\$145,495	
60	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$102,803	IV	16	08/12/24	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$21,917	\$653	\$55,876	\$158,679	
61	PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$96,901	IV	14	08/11/25	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$4,800	\$0	\$36,205	\$133,106	
62	MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOC PROF	\$99,808	IV	15	08/18/25	\$0	\$99,808	LOCAL	\$30,711	\$0	\$0	\$1,447	\$183	\$4,800	\$486	\$37,627	\$137,435	
63	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$8,551	\$341	\$42,692	\$145,495	
64	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	\$99,808	IV	15	08/11/25	\$0	\$99,808	LOCAL	\$30,711	\$494	\$0	\$1,447	\$183	\$21,917	\$653	\$55,406	\$155,214	
65	CESC-ASOP-004M	CHEN, KUAN-JU	08/14/23	ASSOC PROF	\$120,895	IV	13		\$0	\$120,895	LOCAL	\$37,199	\$0	\$0	\$1,753	\$183	\$4,800	\$341	\$44,277	\$165,172	
66	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$92,998	IV	13	01/21/25	\$0	\$92,998	LOCAL	\$28,615	\$0	\$0	\$1,348	\$183	\$13,493	\$404	\$44,043	\$137,041	
67	MARI-ASOP-009L	COMBOSCH, DAVID	08/17/20	ASSOC PROF	\$96,901	IV	14	08/18/25	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,551	\$341	\$40,296	\$137,197	
68	NSNW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	\$50,713	IV	08	08/12/24	\$0	\$50,713	LOCAL	\$7,35	\$0	\$0	\$735	\$183	\$15,868	\$486	\$32,876	\$85,589	
69	COMM-ASOP-007L	FINE, HUNTER	08/15/23	ASSOC PROF	\$92,998	IV	13	08/11/25	\$0	\$92,998	LOCAL	\$28,615	\$494	\$0	\$1,348	\$183	\$6,920	\$404	\$37,965	\$130,963	
70	MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOC PROF	\$92,998	IV	13	08/18/25	\$0	\$92,998	LOCAL	\$28,615	\$494	\$0	\$1,348	\$183	\$11,191	\$0	\$41,832	\$134,830	
71	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	\$105,																

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
78	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$37,199	\$0	\$0	\$1,753	\$183	\$13,493	\$404	\$53,032	\$173,927	
79	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$8,309	\$486	\$42,101	\$144,904	
80	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$96,901	IV	14	08/11/25	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$4,800	\$341	\$36,546	\$133,447	
81	NSNS-ASOP-006L	KIM, SUN	01/16/24	ASSOC PROF	\$70,387	IV	06		\$0	\$70,387	LOCAL	\$21,658	\$494	\$0	\$1,021	\$183	\$0	\$0	\$23,356	\$93,743	
82	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$99,808	IV	15	01/21/25	\$0	\$99,808	LOCAL	\$30,711	\$494	\$0	\$1,447	\$183	\$11,191	\$0	\$44,026	\$143,834	
83	WPTR-ASOP-004M	KING, ROMINA	06/03/22	ASSOC PROF	\$107,058	IV	10	08/17/24	\$0	\$107,058	LOCAL	\$32,942	\$0	\$0	\$1,552	\$183	\$6,920	\$653	\$42,250	\$149,308	
84	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$95,113	IV	07	08/13/25	\$0	\$95,113	LOCAL	\$29,266	\$0	\$0	\$1,379	\$183	\$6,920	\$404	\$38,152	\$133,265	
85	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$89,274	IV	12	01/21/25	\$0	\$89,274	LOCAL	\$27,470	\$0	\$0	\$1,294	\$183	\$11,191	\$0	\$40,138	\$129,412	
86	MARI-ASOP-012L	LEMER, SARAH	08/12/24	ASSOC PROF	\$96,901	IV	14		\$0	\$96,901	LOCAL	\$29,816	\$494	\$0	\$1,405	\$183	\$0	\$0	\$31,899	\$128,800	
87	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$4,800	\$0	\$38,106	\$140,909	
88	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$102,803	IV	16	08/12/24	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$8,551	\$341	\$42,198	\$145,001	
89	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$111,449	IV	11	01/17/25	\$0	\$111,449	LOCAL	\$34,293	\$494	\$0	\$1,616	\$183	\$8,309	\$486	\$45,381	\$156,830	
90	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$4,800	\$341	\$38,942	\$141,745	
91	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$109,063	IV	18	08/18/25	\$0	\$109,063	LOCAL	\$33,559	\$494	\$0	\$1,581	\$183	\$8,309	\$0	\$44,126	\$153,189	
92	NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	\$141,781	IV	18	08/13/25	\$0	\$141,781	LOCAL	\$43,626	\$0	\$0	\$2,056	\$183	\$4,800	\$341	\$51,006	\$192,787	
93	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$96,901	IV	14	01/16/24	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,309	\$486	\$40,200	\$137,101	
94	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$99,808	IV	15	01/21/25	\$0	\$99,808	LOCAL	\$30,711	\$0	\$0	\$1,447	\$183	\$11,191	\$0	\$43,532	\$143,340	
95	LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	\$111,449	IV	11	08/01/25	\$0	\$111,449	LOCAL	\$34,293	\$0	\$0	\$1,616	\$183	\$15,868	\$486	\$52,445	\$163,894	
96	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$4,800	\$341	\$38,447	\$141,250	
97	HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	08/12/24	ASSOC PROF	\$79,140	IV	09	01/21/25	\$0	\$79,140	LOCAL	\$24,351	\$0	\$0	\$1,148	\$183	\$11,191	\$653	\$37,526	\$116,666	
98	SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$92,998	IV	13	08/14/23	\$0	\$92,998	LOCAL	\$28,615	\$0	\$0	\$1,348	\$183	\$0	\$0	\$30,147	\$123,145	
99	LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	\$125,576	IV	14	01/03/25	\$0	\$125,576	LOCAL	\$38,640	\$0	\$0	\$1,821	\$183	\$0	\$0	\$40,643	\$166,219	
100	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$4,800	\$341	\$38,942	\$141,745	
101	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$17,331	\$404	\$51,041	\$153,844	
102	LREC-ASOP-001L	SHOOK, RYAN	08/12/24	ASSOC PROF	\$95,113	IV	07		\$0	\$95,113	LOCAL	\$29,266	\$0	\$0	\$1,379	\$0	\$4,800	\$341	\$35,787	\$130,900	
103	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	\$105,886	IV	17	08/11/25	\$0	\$105,886	LOCAL	\$32,581	\$494	\$0	\$1,535	\$183	\$0	\$0	\$34,794	\$140,680	
104	NSMA-ASOP-003L	SWANSON JR, CARL	10/01/03	ASSOC PROF	\$96,901	IV	14	08/18/25	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,309	\$486	\$40,200	\$137,101	
105	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$8,551	\$341	\$42,198	\$145,001	
106	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$64,601	IV	14	08/12/24	\$0	\$64,601	LOCAL	\$19,878	\$0	\$0	\$937	\$183	\$4,800	\$341	\$26,139	\$90,740	
107	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$85,728	IV	11	08/18/25	\$0	\$85,728	LOCAL	\$26,379	\$0	\$0	\$1,243	\$183	\$11,191	\$0	\$38,996	\$124,724	
108	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$102,803	IV	16	08/11/25	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$4,800	\$341	\$38,447	\$141,250	
109	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$89,274	IV	12	08/18/25	\$0	\$89,274	LOCAL	\$27,470	\$0	\$0	\$1,294	\$183	\$11,191	\$653	\$40,791	\$130,065	
110	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	14	08/14/23	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,309	\$0	\$39,714	\$136,615	
111	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$125,576	IV	14		\$0	\$125,576	LOCAL	\$38,640	\$0	\$0	\$1,821	\$183	\$15,868	\$486	\$56,997	\$182,573	
112	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$67,348	I	09	03/01/25	\$0	\$67,348	LOCAL	\$20,723	\$494	\$0	\$977	\$183	\$4,800	\$341	\$27,518	\$94,866	
113	THEA-ASIN-001L	SMITH, DEREK	08/14/23	ASST INST	\$42,914	I	03	08/11/25	\$0	\$42,914	LOCAL	\$13,205	\$494	\$0	\$622	\$183	\$8,551	\$341	\$23,396	\$66,310	
114	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$56,258	***	***	12/20/24	\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384	
115	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$99,105	III	18	08/11/25	\$0	\$99,105	LOCAL	\$30,495	\$494	\$0	\$1,437	\$183	\$11,191	\$653	\$44,453	\$143,558	
116	SNNU-ASTP-002L	BABAUTA, ROSIELYN	08/16/21	ASST PROF	\$99,105	III	18	08/18/25	\$0	\$99,105	LOCAL	\$30,495	\$494	\$0	\$1,437	\$183	\$0	\$0	\$32,609	\$131,714	
117	PSYC-ASTP-002L	BOLLER, ARVIN JAY	01/16/24	ASST PROF	\$70,091	III	09	01/21/25	\$0	\$70,091	LOCAL	\$21,567	\$494	\$0	\$1,016	\$183	\$4,800	\$341	\$28,402	\$98,493	
118	HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA	08/16/21	ASST PROF	\$75,701	III	11	08/11/25	\$0	\$75,701	LOCAL	\$23,293	\$0	\$0	\$1,098	\$183	\$0	\$0	\$24,574	\$100,275	
119	MARI-ASTP-006L	CABALLES, CIEMON FRANK	01/18/24	ASST PROF	\$78,715	III	12		\$0	\$78,715	LOCAL	\$24,221	\$494	\$0	\$1,141	\$183	\$11,191	\$486	\$37,716	\$116,431	
120	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$75,701	III	11	01/16/24	\$0	\$75,701	LOCAL	\$23,293	\$494	\$0	\$1,098	\$183	\$11,191	\$486	\$36,745	\$112,446	
121	COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	\$58,247	III	04	08/11/25	\$0	\$58,247	LOCAL	\$17,923	\$0	\$0	\$845	\$183	\$6,920	\$404	\$26,274	\$84,521	
122	SBAA-ASTP-008L	DIEGO, JOANN	08/16/21	ASST PROF	\$92,368	III	16	08/18/25	\$0	\$92,368	LOCAL	\$28,422	\$0	\$0	\$1,339	\$183	\$21,917	\$653	\$52,514	\$144,882	
123	WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	\$91,118	III	09		\$0	\$91,118	LOCAL	\$28,037	\$494	\$0	\$1,321	\$183	\$0	\$0	\$30,035	\$121,153	
124	SEAA-ASTP-001L	GRUNZKE, REBECCA	08/12/24	ASST PROF	\$81,884	III	13	08/11/25	\$0	\$81,884	LOCAL	\$25,196	\$494	\$0	\$1,187	\$0	\$4,800	\$341	\$32,019	\$113,903	
125	SENG-ASTP-002L	GUADES, ERNESTO	01/18/22	ASST PROF	\$92,368	III	16	01/21/25	\$0	\$92,368	LOCAL	\$28,422	\$494	\$0	\$1,339	\$183	\$4,800	\$341	\$35,580	\$127,948	
126	SBAA-ASTP-006L	JII, JAMES	08/17/20	ASST PROF	\$92,368	III	16	08/18/25	\$0	\$92,368	LOCAL	\$28,422	\$0	\$0	\$1,339	\$183	\$13,493	\$404	\$43,840	\$136,208	
127	CESC-ASTP-007M	LAGUANA, MICHELLE	03/12/24	ASST PROF	\$84,505	III	07	08/13/25	\$0	\$84,505	LOCAL	\$26,002	\$0	\$0	\$1,225	\$183	\$11,191	\$653	\$39,254	\$123,759	
128	MARI-ASTP-011L	LASLEY JR, ROBERT	08/12/24	ASST PROF	\$81,884	III	13		\$0	\$81,884	LOCAL	\$25,196	\$494	\$0	\$1,187	\$0	\$4,800	\$341	\$32,019	\$113,903	
129	SEFR-ASTP-003L	LEE, SHIN	01/21/20	ASST PROF	\$81,884	III	13	01/21/25	\$0	\$81,884	LOCAL	\$25,196	\$494	\$0	\$1,187	\$183	\$4,800	\$0	\$31,860	\$113,744	
130	SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASST PROF	\$81,884	III	13	08/14/23	\$0	\$81,884	LOCAL	\$25,196	\$0	\$0	\$1,187	\$183	\$13,493	\$404	\$40,462	\$122,346	
131	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$94,675	III	10	01/06/25	\$0	\$94,675	LOCAL	\$29,132	\$0	\$0	\$1,373	\$183	\$4,800	\$341	\$35,829	\$130,504	
132	CHEM-ASTP-003L	LIMTIAGO, JOHN FRANCIS	01/19/21	ASST PROF	\$81,884	III	13	01/21/25	\$0	\$81,884	LOCAL	\$25,196	\$494	\$0	\$1,187	\$183	\$0	\$0	\$27,060	\$108,944	
133	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	\$94,675	III	10		\$0	\$94,675	LOCAL	\$29,132	\$0	\$0	\$1,373	\$183	\$21,917	\$486	\$53,090	\$147,765	
134	PSYC-ASTP-003L	MENO, CAMARIN ANDREA	08/21/24	ASST PROF	\$60,391	III	05	08/11/25	\$0	\$60,391	LOCAL	\$18,582	\$0	\$0	\$876	\$183	\$4,800	\$0	\$24,441	\$84,832	
135	WERI-ASTP-004L	MIKLAVIC, BLAZ	08/01/22	ASST PROF	\$75,701	III	11	08/18/25	\$0	\$75,701	LOCAL	\$23,293	\$494	\$0	\$1,098	\$183	\$4,800	\$341	\$30,209	\$105,910	
136	SNNU-ASTP-004L	NAPUTI, FRANCINE	01/18/22	ASST PROF	\$65,003	III	07	01/21/25	\$0	\$65,003	LOCAL	\$20,001	\$0	\$0	\$943	\$183	\$4,800	\$341	\$26,268	\$91,271	
137	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	\$88,700	III	15		\$0	\$88,700	LOCAL	\$27,293	\$0	\$0	\$1,286	\$183	\$11,191	\$653			

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Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
145	MARC-ASTP-005L	TAITANO, MELISSA	02/15/22	ASST PROF	\$120,079	III	16	05/25/25	\$0	\$120,079	LOCAL	\$36,948	\$494	\$0	\$1,741	\$183	\$15,868	\$486	\$55,720	\$175,799	
146	NSMA-ASTP-007L	TAKENOCHI, YOSHIFUMI	08/16/10	ASST PROF	\$88,700	III	15	08/18/25	\$0	\$88,700	LOCAL	\$27,293	\$494	\$0	\$1,286	\$183	\$0	\$0	\$29,256	\$171,956	
147	SPRE-ASTP-001S	TAYLOR, BRETT	05/20/24	ASST PROF	\$98,410	III	11	05/20/25	\$0	\$98,410	LOCAL	\$30,281	\$494	\$0	\$1,427	\$183	\$0	\$0	\$32,385	\$130,795	
148	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$92,368	III	16	08/18/25	\$0	\$92,368	LOCAL	\$28,422	\$494	\$0	\$1,339	\$183	\$0	\$0	\$30,438	\$122,806	
149	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/16/21	ASST PROF	\$99,105	III	18	08/18/25	\$0	\$99,105	LOCAL	\$30,495	\$494	\$0	\$1,437	\$183	\$21,917	\$653	\$55,179	\$154,284	
150	PHIL-ASTP-001L	WURTZ, JONATHAN	08/15/22	ASST PROF	\$62,644	III	06	08/11/25	\$0	\$62,644	LOCAL	\$19,276	\$494	\$0	\$908	\$183	\$8,309	\$486	\$29,656	\$92,300	
151	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$92,368	III	16	01/16/24	\$0	\$92,368	LOCAL	\$28,422	\$0	\$0	\$1,339	\$183	\$11,191	\$653	\$41,788	\$134,156	
152	SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	\$81,884	III	13	08/11/25	\$0	\$81,884	LOCAL	\$25,196	\$0	\$0	\$1,187	\$0	\$8,551	\$341	\$35,275	\$117,159	
153	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384	
154	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384	
155	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384	
156	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$35,008	GPP/G	05	10/01/24	\$1,327	\$36,335	LOCAL	\$11,180	\$494	\$0	\$527	\$183	\$8,551	\$341	\$21,276	\$57,611	
157	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,098	GPP/C	07	03/03/24	\$0	\$27,098	LOCAL	\$8,338	\$494	\$0	\$393	\$183	\$4,800	\$0	\$14,208	\$41,306	
158	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$25,155	GPP/C	05	10/24/24	\$953	\$26,108	LOCAL	\$8,033	\$494	\$0	\$379	\$183	\$0	\$0	\$9,089	\$35,197	
159	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$29,760	GPP/C	10	08/10/26	\$0	\$29,760	LOCAL	\$9,157	\$494	\$0	\$432	\$183	\$15,868	\$0	\$26,134	\$55,894	
160	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$32,683	GPP/C	13	07/27/23	\$0	\$32,683	LOCAL	\$10,057	\$0	\$0	\$474	\$183	\$15,868	\$486	\$27,067	\$59,750	
161	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$54,512	GPP/L	06	11/26/24	\$1,894	\$56,406	LOCAL	\$17,356	\$0	\$0	\$818	\$183	\$4,800	\$341	\$23,498	\$79,904	
162	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SUPV	\$46,978	GPP/L	02	09/11/25	\$0	\$46,978	LOCAL	\$14,455	\$0	\$0	\$681	\$183	\$21,917	\$653	\$37,889	\$84,867	
163	COMT-BUY1-002L	DANIELI, JEDEHIAH	11/04/24	BUYER I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$0	\$0	\$469	\$0	\$4,800	\$341	\$15,566	\$47,921	
164	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$48,780	GPP/H	13	03/01/25	\$0	\$48,780	LOCAL	\$15,010	\$0	\$0	\$707	\$183	\$15,868	\$486	\$32,253	\$81,033	
165	COMT-BUY2-004L	JOYCE, ANTONIO	11/18/24	BUYER II	\$34,886	UGPP/I	01		\$0	\$34,886	LOCAL	\$10,734	\$494	\$0	\$506	\$0	\$8,551	\$0	\$20,285	\$55,171	
166	COMT-BUY2-001L	SLONE, ALEJANDRIA	01/02/24	BUYER II	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,734	\$0	\$0	\$506	\$183	\$0	\$0	\$11,423	\$46,309	
167	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$56,999	GPP/N	02	06/05/24	\$0	\$56,999	LOCAL	\$17,539	\$0	\$0	\$826	\$183	\$11,191	\$653	\$30,392	\$87,391	
168	AFUT-CAPM-001L	BELANGER, ZENON	05/23/22	CAP PROJ MGR	\$138,538	***	***	05/23/25	\$0	\$138,538	LOCAL	\$42,628	\$494	\$0	\$2,009	\$183	\$13,493	\$404	\$59,210	\$197,748	
169	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$45,826	GPP/H	11	08/12/26	\$0	\$45,826	LOCAL	\$14,101	\$494	\$0	\$664	\$183	\$13,493	\$404	\$29,339	\$75,165	
170	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$45,826	GPP/H	11	07/01/26	\$0	\$45,826	LOCAL	\$14,101	\$494	\$0	\$664	\$183	\$11,191	\$653	\$27,286	\$73,112	
171	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$63,639	GPP/I	18X	03/28/23	\$0	\$63,639	LOCAL	\$19,582	\$0	\$0	\$923	\$183	\$8,551	\$341	\$29,579	\$93,218	
172	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$50,979	GPP/I	12	08/08/26	\$0	\$50,979	LOCAL	\$15,686	\$494	\$0	\$739	\$183	\$8,309	\$486	\$25,898	\$76,877	
173	COMT-CAS2-001L	PONIO, DARLENE	09/23/24	CASHIER I	\$28,269	GPP/F	01		\$0	\$28,269	LOCAL	\$8,698	\$494	\$0	\$410	\$183	\$0	\$0	\$9,785	\$38,054	
174	WERI-CHE2-003L	CONCEPCION, JOHN	11/18/24	CHEMIST II	\$62,163	GPP/M	07		\$0	\$62,163	LOCAL	\$19,128	\$0	\$0	\$901	\$0	\$8,551	\$341	\$28,921	\$91,084	
175	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$68,269	GPP/M	10	07/12/26	\$0	\$68,269	LOCAL	\$21,006	\$0	\$0	\$990	\$183	\$0	\$0	\$22,179	\$90,448	
176	WERI-CHE2-001L	TUAZON, MIGNON	02/28/22	CHEMIST II	\$53,571	GPP/M	03	02/28/25	\$0	\$53,571	LOCAL	\$16,484	\$494	\$0	\$777	\$183	\$4,800	\$341	\$23,079	\$76,650	
177	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$70,825	GPP/N	08	04/11/24	\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$8,309	\$486	\$31,798	\$102,623	
178	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	\$103,000	***	***	07/03/24	\$0	\$103,000	LOCAL	\$31,693	\$0	\$0	\$1,494	\$183	\$4,800	\$341	\$38,511	\$141,511	
179	COMP-CIOF-001L	DELA CRUZ, VINCENT JOJO	06/20/22	CHIEF INFO OFFCR	\$127,699	***	***	06/20/25	\$0	\$127,699	LOCAL	\$39,293	\$0	\$0	\$1,852	\$183	\$4,800	\$341	\$46,469	\$174,168	
180	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$108,283	***	***	12/03/23	\$0	\$108,283	LOCAL	\$33,319	\$0	\$0	\$1,570	\$183	\$0	\$0	\$35,072	\$143,355	
181	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$37,032	GPP/C	17	12/08/21	\$0	\$37,032	LOCAL	\$11,395	\$0	\$0	\$537	\$183	\$15,868	\$486	\$28,468	\$65,500	
182	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$52,047	GPP/J	10	08/15/25	\$0	\$52,047	LOCAL	\$16,015	\$494	\$0	\$755	\$183	\$8,551	\$341	\$26,339	\$78,386	
183	GUCR-COT2-001C	CAMACHO, KATRINA ROCHELLE	09/11/23	COMP TECH II	\$45,661	UGPP/J	06		\$0	\$45,661	LOCAL	\$14,050	\$0	\$0	\$662	\$183	\$0	\$0	\$14,895	\$60,556	
184	COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	\$92,391	***	***	12/06/23	\$0	\$92,391	LOCAL	\$28,429	\$494	\$0	\$1,340	\$183	\$0	\$0	\$30,445	\$122,836	
185	COMT-CSR-001L	IGNACIO, ALYSSA MICHELLE	10/07/24	CUST SERV REP	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$0	\$4,800	\$341	\$16,061	\$48,416	
186	STFA-CSR-001L	QUINTAL, TONI ROSE	03/22/21	CUST SERV REP	\$36,173	GPP/H	04	03/22/25	\$0	\$36,173	LOCAL	\$11,130	\$0	\$0	\$525	\$183	\$13,493	\$404	\$25,734	\$61,907	
187	STFA-CSR-003L	UY, RHODORA	07/25/22	CUST SERV REP	\$34,853	GPP/H	03	07/25/25	\$0	\$34,853	LOCAL	\$10,724	\$494	\$0	\$505	\$183	\$13,493	\$404	\$25,803	\$60,656	
188	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$154,515	***	***	08/02/24	\$0	\$154,515	LOCAL	\$47,544	\$0	\$0	\$2,240	\$183	\$8,309	\$486	\$58,763	\$213,278	
189	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	\$181,645	***	***	11/01/25	\$0	\$181,645	LOCAL	\$55,892	\$0	\$0	\$2,634	\$183	\$21,917	\$653	\$81,279	\$262,924	
190	SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	\$179,591	***	***	07/31/24	\$0	\$179,591	LOCAL	\$55,260	\$0	\$0	\$2,604	\$183	\$11,191	\$653	\$69,891	\$249,482	
191	SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	03/01/24	DEAN, SENG	\$187,192	***	***	03/01/26	\$0	\$187,192	LOCAL	\$57,599	\$494	\$0	\$2,714	\$183	\$8,551	\$341	\$69,882	\$257,074	
192	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***	***	07/15/20	\$0	\$125,825	LOCAL	\$38,716	\$0	\$0	\$1,824	\$183	\$4,800	\$341	\$45,865	\$171,690	
193	SNA-DEAN-002L	PAULINO, YVETTE	03/25/24	DEAN, SOH	\$150,000	***	***	03/25/26	\$0	\$150,000	LOCAL	\$46,155	\$0	\$0	\$2,175	\$183	\$0	\$0	\$48,513	\$198,513	
194	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	\$130,237	***	***	02/04/21	\$0	\$130,237	LOCAL	\$40,074	\$0	\$0	\$1,888	\$183	\$15,868	\$653	\$58,666	\$188,903	
195	PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA JEAN	09/16/24	DIG MARKET & SOC MEDIA SPEC	\$59,895	UGPP/M	06	09/16/25	\$0	\$59,895	LOCAL	\$18,430	\$494	\$0	\$868	\$0	\$8,551	\$341	\$28,684	\$88,579	
196	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR, FAC MGMT & SVC	\$112,551	***	***	08/05/24	\$0	\$112,551	LOCAL	\$34,632	\$494	\$0	\$1,632	\$183	\$8,551	\$341	\$45,833	\$158,384	
197	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$87,423	***	***	07/19/26	\$0	\$87,423	LOCAL	\$26,900	\$0	\$0	\$1,268	\$183	\$8,551	\$341	\$37,242	\$124,665	
198	MARI-DIRE-004L	RAYMUNDO, LAURIE	08/01/22	DIR, ML	\$147,667	***	***	08/01/26	\$0	\$147,667	LOCAL	\$45,437	\$494	\$0	\$2,141	\$183	\$8,551	\$341	\$57,147	\$204,814	
199	SPRE-DCIS-001L	SHELTON III, AUSTIN	04/22/24	DIRECTOR, CIS & SG	\$140,000	***	***	04/22/26	\$0	\$140,000	LOCAL	\$43,078	\$0	\$0	\$2,030	\$183	\$0	\$0	\$45,291	\$185,291	
200	PMEL-ELE1-001L	BAUTISTA, FRANCIS	10/10/22	ELEC I	\$36,209	GPP/I	02	10/10/24	\$1,371	\$37,580	LOCAL	\$11,563	\$0	\$0	\$545	\$183	\$21,917	\$653	\$34,861	\$72,441	
201	PMEL-ELE1-004L	MENO, BERTHA	06/03/24	ELEC I	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,734	\$0	\$0	\$506	\$183	\$15,868	\$486	\$27,777	\$62,663	
202	PMEL-ELE1-002L	MENO, GUS	06/03/24	ELECTRIC I	\$39,004	GPP/I	04		\$0	\$39,004	LOCAL	\$12,002	\$494	\$0	\$566	\$183	\$8,551	\$341	\$22,136	\$61,140	
203	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$66,821	J	18	07/01/25	\$0	\$66,821	LOCAL	\$20,561	\$0	\$0	\$969	\$183	\$8,551	\$341	\$30,605	\$97,426	
204	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$63,482	I	07	04/16/24	\$0	\$63,482	LOCAL	\$19,533	\$0	\$0	\$920	\$183	\$8,551	\$341	\$2		

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
212	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$68,269	UGPP/M	10	09/07/25	\$0	\$68,269	LOCAL	\$21,006	\$0	\$0	\$990	\$183	\$4,800	\$653	\$27,632	\$95,901
213	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$494	\$0	\$0	\$183	\$4,800	\$0	\$21,501	\$71,232
214	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$70,825	UGPP/N	08	09/21/23	\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$8,551	\$341	\$31,895	\$102,720
215	GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	\$43,050	UGPP/H	09	10/01/24	\$1,367	\$44,417	LOCAL	\$13,667	\$494	\$0	\$644	\$183	\$8,551	\$341	\$23,880	\$68,297
216	CESC-EASP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$167,641	V	18	02/25/25	\$0	\$167,641	LOCAL	\$51,583	\$0	\$0	\$2,431	\$183	\$11,191	\$653	\$66,041	\$233,682
217	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$494	\$0	\$721	\$183	\$8,551	\$341	\$25,592	\$75,323
218	STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$494	\$0	\$721	\$183	\$8,309	\$486	\$25,496	\$75,227
219	GUCR-ARSP-001S	DUENAS, VINESSA	11/18/24	GCR ARCH CUR SPEC	\$44,567	UGPP/K	03		\$0	\$44,567	LOCAL	\$13,713	\$494	\$0	\$646	\$0	\$4,800	\$341	\$19,995	\$64,562
220	GUCR-ARSP-001C	PATTON, JONATHAN	02/19/24	GCR ARCHIV SPEC	\$48,008	UGPP/K	05		\$0	\$48,008	LOCAL	\$14,772	\$494	\$0	\$696	\$183	\$0	\$0	\$16,145	\$64,153
221	GUCR-COLM-001C	DUENAS, NICOLE A.	11/28/22	GCR COLL LAB MNGR	\$54,918	UGPP/N	01	11/28/24	\$1,908	\$56,826	LOCAL	\$17,485	\$494	\$0	\$824	\$183	\$6,920	\$404	\$26,310	\$83,136
222	GUCR-CUAC-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR ARCH COLL	\$92,903	UGPP/R	05		\$0	\$92,903	LOCAL	\$28,586	\$0	\$0	\$1,347	\$183	\$0	\$0	\$30,116	\$123,019
223	GUCR-MSRM-001L	FLORES, CHARLENE ANNE	12/12/22	GCR MUS SPEC AND REC MNGR	\$54,918	UGPP/N	01	12/12/24	\$1,734	\$56,652	LOCAL	\$17,432	\$0	\$0	\$821	\$183	\$0	\$0	\$18,436	\$75,088
224	GUCR-PJC3-001C	SAN NICOLAS, ODYESSA	07/01/24	GCR PROJ COORD III	\$56,999	UGPP/N	02		\$0	\$56,999	LOCAL	\$17,539	\$494	\$0	\$826	\$183	\$8,551	\$341	\$27,934	\$84,933
225	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$92,933	GPP/P	10	08/13/26	\$0	\$92,933	LOCAL	\$28,595	\$0	\$0	\$1,348	\$183	\$6,920	\$404	\$37,450	\$130,383
226	COMT-ACCS-001L	TAPECERIA, ROMAR	07/25/22	GEN ACCT SPVR	\$72,924	GPP/P	03	07/25/25	\$0	\$72,924	LOCAL	\$22,439	\$494	\$0	\$1,057	\$183	\$4,800	\$341	\$29,315	\$102,239
227	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GNDS WRK	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$4,800	\$341	\$13,120	\$36,349
228	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAIN SPVR	\$38,967	GPP/H	06	06/06/25	\$0	\$38,967	LOCAL	\$11,990	\$0	\$0	\$565	\$183	\$8,551	\$0	\$21,289	\$60,256
229	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDNS WKR	\$29,036	GPP/D	07	06/24/24	\$0	\$29,036	LOCAL	\$8,934	\$494	\$0	\$421	\$183	\$8,551	\$341	\$18,924	\$47,960
230	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GROUNDNS WKR	\$26,955	GPP/D	05	05/24/25	\$0	\$26,955	LOCAL	\$8,294	\$494	\$0	\$391	\$183	\$0	\$0	\$9,362	\$36,317
231	PMGR-GRDW-009L	PEREDO, DYLAN	08/26/24	GROUNDNS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$0	\$0	\$7,979	\$31,208
232	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GROUNDNS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$8,551	\$341	\$16,871	\$40,100
233	PMGR-GRDW-001L	TUDELA, ADEN	08/26/24	GROUNDNS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$0	\$0	\$7,979	\$31,208
234	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$55,526	II	07	08/11/25	\$0	\$55,526	LOCAL	\$17,085	\$494	\$0	\$805	\$183	\$4,800	\$341	\$23,709	\$79,235
235	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$55,526	II	07	08/18/25	\$0	\$55,526	LOCAL	\$17,085	\$494	\$0	\$805	\$183	\$4,800	\$0	\$23,368	\$78,894
236	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$75,146	II	15	08/11/25	\$0	\$75,146	LOCAL	\$23,122	\$0	\$0	\$1,090	\$183	\$21,917	\$653	\$46,965	\$122,111
237	SNUU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$59,717	II	09	01/21/25	\$0	\$59,717	LOCAL	\$18,375	\$494	\$0	\$866	\$183	\$6,920	\$404	\$27,242	\$86,959
238	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	\$49,960	II	04		\$0	\$49,960	LOCAL	\$15,373	\$0	\$0	\$724	\$183	\$8,551	\$341	\$25,172	\$75,132
239	SNUU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$81,443	II	17	01/21/25	\$0	\$81,443	LOCAL	\$25,060	\$494	\$0	\$1,181	\$183	\$15,868	\$486	\$43,272	\$124,715
240	NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	\$55,526	II	07		\$0	\$55,526	LOCAL	\$17,085	\$494	\$0	\$805	\$183	\$8,551	\$341	\$27,460	\$82,986
241	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$78,212	II	16	08/11/25	\$0	\$78,212	LOCAL	\$24,066	\$0	\$0	\$1,134	\$183	\$13,493	\$404	\$39,279	\$117,491
242	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$81,443	II	17		\$0	\$81,443	LOCAL	\$25,060	\$494	\$0	\$1,181	\$183	\$6,920	\$404	\$34,242	\$115,685
243	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$59,717	II	09	08/12/24	\$0	\$59,717	LOCAL	\$18,375	\$0	\$0	\$866	\$183	\$8,309	\$486	\$28,219	\$87,936
244	NSMA-INST-006L	REN, JAMES	08/16/23	INST	\$46,679	II	02		\$0	\$46,679	LOCAL	\$14,363	\$0	\$0	\$677	\$183	\$15,868	\$486	\$31,577	\$78,256
245	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$48,281	II	03	08/11/25	\$0	\$48,281	LOCAL	\$14,856	\$0	\$0	\$700	\$183	\$8,551	\$341	\$24,631	\$72,912
246	SBAA-INST-003L	SAYAMA, KRISTINA	08/12/24	INST	\$69,470	II	13		\$0	\$69,470	LOCAL	\$21,376	\$0	\$0	\$1,007	\$183	\$0	\$0	\$22,566	\$92,036
247	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$78,212	II	16	08/11/25	\$0	\$78,212	LOCAL	\$24,066	\$0	\$0	\$1,134	\$183	\$8,551	\$341	\$34,275	\$112,487
248	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$48,281	II	03		\$0	\$48,281	LOCAL	\$14,856	\$0	\$0	\$700	\$183	\$11,191	\$653	\$27,583	\$75,864
249	POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$48,281	II	03	08/11/25	\$0	\$48,281	LOCAL	\$14,856	\$494	\$0	\$700	\$183	\$11,191	\$653	\$27,034	\$69,315
250	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384
251	CLAS-ASDE-003L	CRUZ, MARY	10/03/23	INTERIM ASSOC DEAN, CLASS	\$129,750	***	***	08/12/24	\$0	\$129,750	LOCAL	\$39,924	\$0	\$0	\$1,881	\$183	\$6,920	\$404	\$49,312	\$179,062
252	CNAS-INTD-001L	VUKI, MAIKA	01/15/24	INTERIM ASSOC DEAN, CNAS	\$177,849	***	***		\$0	\$177,849	LOCAL	\$54,724	\$0	\$0	\$2,579	\$183	\$15,868	\$486	\$73,839	\$251,688
253	CESC-INAD-001L	BARBER, LEROY	02/12/24	INTERIM ASSOC DIR, CES	\$177,850	***	***		\$0	\$177,850	LOCAL	\$54,724	\$0	\$0	\$2,579	\$183	\$8,309	\$0	\$65,795	\$243,645
254	ACAD-IADT-001L	SANT, ANDREA	01/01/24	INTERIM ASSOC DIR, TADEO	\$153,415	***	***		\$0	\$153,415	LOCAL	\$47,206	\$0	\$0	\$2,225	\$183	\$4,800	\$341	\$54,755	\$208,170
255	WPTR-INTA-002M	CAMACHO, FRANK	05/27/24	INTERIM ASSOC DIR, WPTRC	\$148,949	***	***		\$0	\$148,949	LOCAL	\$45,832	\$0	\$0	\$2,160	\$183	\$21,917	\$653	\$70,744	\$219,693
256	PRES-CSBL-001L	MENDIOLA, MARK	01/16/24	INTERIM CHIEF OF STAFF & BL	\$90,464	***	***		\$0	\$90,464	LOCAL	\$27,836	\$494	\$0	\$1,312	\$183	\$21,917	\$653	\$52,395	\$142,859
257	EMSS-INTD-001L	ROJAS, GENA	01/01/24	INTERIM DEAN, EMSS	\$137,651	***	***		\$0	\$137,651	LOCAL	\$42,355	\$0	\$0	\$1,996	\$183	\$8,551	\$341	\$53,426	\$191,077
258	AFUT-IDFM-001L	LEON GUERRERO, JOHN	12/09/24	INTERIM DIR, FAC MGMT & SVC	\$83,360	***	***		\$0	\$83,360	LOCAL	\$25,650	\$0	\$0	\$1,209	\$183	\$11,191	\$486	\$38,718	\$122,078
259	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$128,593	***	***	10/01/24	\$7,832	\$136,425	LOCAL	\$41,978	\$0	\$0	\$1,978	\$183	\$0	\$341	\$44,480	\$180,905
260	WERI-IDIR-001L	WEN, YUMING	11/03/23	INTERIM DIR, WERI	\$153,415	***	***		\$0	\$153,415	LOCAL	\$47,206	\$0	\$0	\$2,225	\$183	\$11,191	\$653	\$61,457	\$214,872
261	SPRE-VPRS-002L	PERALTA, PAMELA	11/03/23	INTERIM V PRVST OF R&SP	\$109,769	***	***	11/01/24	\$3,019	\$112,788	LOCAL	\$34,705	\$0	\$0	\$1,635	\$183	\$4,800	\$341	\$41,664	\$154,452
262	COMP-WEBM-001L	RUNMUNDO, MATTHEW	01/31/24	INTERIM WEB MASTER	\$58,597	***	***		\$0	\$58,597	LOCAL	\$18,030	\$0	\$0	\$850	\$183	\$8,551	\$341	\$27,955	\$86,552
263	SEAA-ITST-001L	BERROJA, JUSTIN	07/05/22	IT SUPPORT TECH	\$36,209	UGPP/I	02	03/23/25	\$0	\$36,209	LOCAL	\$11,142	\$494	\$0	\$525	\$183	\$8,551	\$341	\$21,236	\$57,445
264	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPPORT TECH	\$37,913	UGPP/I	01		\$0	\$37,913	LOCAL	\$11,666	\$0	\$0	\$550	\$183	\$4,800	\$0	\$17,199	\$55,112
265	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$49,412	UGPP/I	11	04/01/20	\$0	\$49,412	LOCAL	\$15,204	\$0	\$0	\$716	\$183	\$13,493	\$404	\$30,000	\$79,412
266	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$45,826	UGPP/H	11	11/04/25	\$0	\$45,826	LOCAL	\$14,101	\$494	\$0	\$664	\$183	\$6,920	\$404	\$22,766	\$68,592
267	COMP-JISA-001D	LACANILAO, KARL LOUIE	03/28/22	JR INFO SEC ANLYST	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,882	\$494	\$0	\$748	\$183	\$4,800	\$341	\$22,449	\$74,064
268	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANLYST	\$70,436	UGPP/M	11	03/07/26	\$0	\$70,436	LOCAL	\$21,673	\$494	\$0	\$1,021	\$183	\$0	\$0	\$23,372	\$93,808
269	COMP-JPPA-002L	BIRHADE, DEEPTI	07/01/24	JR PROG/ANALYST	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$494	\$0	\$721	\$0	\$0	\$0	\$16,518	\$66,249
270	COMP-JPPA-005L	CEDENO, ANTHONY	07/15/24	JR PROG/ANALYST	\$66,171	UGPP/M	09		\$0	\$66,171	LOCAL	\$20,361	\$0	\$0	\$959	\$0	\$8,551	\$341	\$30,212	\$96,383
271	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$48,008	UGPP/K	05	05/13/24	\$0	\$48,008	LOCAL	\$14,772	\$0	\$0	\$696	\$183	\$8,551	\$341	\$24,543	\$72,551
272	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$62,163	GPP/M	07	01/16/24	\$0	\$62,163	LOCAL	\$19,128								

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
279	MARC-LIT2-002L	HERRERO, DORATHINA	02/06/23	LIB TECH II	\$40,443	GPP/H	07	08/06/25	\$0	\$40,443	LOCAL	\$12,444	\$0	\$0	\$586	\$183	\$8,551	\$341	\$22,106	\$62,549	
280	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$50,328	GPP/H	14	01/30/25	\$0	\$50,328	LOCAL	\$15,486	\$0	\$0	\$730	\$183	\$0	\$0	\$16,398	\$66,726	
281	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$50,328	GPP/H	14	12/21/23	\$0	\$50,328	LOCAL	\$15,486	\$494	\$0	\$730	\$183	\$4,800	\$341	\$22,034	\$72,362	
282	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$45,826	GPP/H	11	01/29/25	\$0	\$45,826	LOCAL	\$14,101	\$0	\$0	\$664	\$183	\$4,800	\$341	\$20,089	\$65,915	
283	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$52,047	GPP/J	10	12/27/24	\$1,377	\$53,424	LOCAL	\$16,438	\$0	\$0	\$775	\$183	\$8,309	\$486	\$26,191	\$79,615	
284	SNA-LRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORDINATOR	\$59,895	UGPP/M	06	11/21/24	\$2,079	\$61,974	LOCAL	\$19,069	\$494	\$0	\$899	\$183	\$21,917	\$653	\$43,215	\$105,189	
285	PMCU-MACU-007L	BLAS, VINCENT DANIEL	08/12/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$183	\$13,493	\$486	\$22,140	\$45,369	
286	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/22/23	\$0	\$35,022	LOCAL	\$10,776	\$0	\$0	\$508	\$183	\$8,551	\$341	\$20,359	\$55,381	
287	PMCU-MACU-001L	CRUZ, PAUL	05/24/21	MAINT CUST	\$29,036	GPP/D	07	11/24/25	\$0	\$29,036	LOCAL	\$8,934	\$494	\$0	\$421	\$183	\$8,551	\$341	\$18,924	\$47,960	
288	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$29,957	GPP/D	08		\$0	\$29,957	LOCAL	\$9,218	\$494	\$0	\$434	\$183	\$4,800	\$0	\$15,130	\$45,087	
289	PMCU-MACU-012L	FEROLINO, GINA	09/10/24	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$0	\$0	\$7,979	\$31,208	
290	PMCU-MACU-007L	MATA, LORNA	10/07/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$8,551	\$341	\$16,871	\$40,100	
291	PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	\$25,022	GPP/D	03	03/26/24	\$0	\$25,022	LOCAL	\$7,699	\$0	\$0	\$363	\$183	\$13,493	\$404	\$22,141	\$47,163	
292	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$8,551	\$341	\$16,871	\$40,100	
293	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/26	\$0	\$35,022	LOCAL	\$10,776	\$0	\$0	\$508	\$183	\$11,191	\$404	\$23,062	\$58,084	
294	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/10/25	\$0	\$33,944	LOCAL	\$10,445	\$0	\$0	\$492	\$183	\$8,551	\$0	\$19,670	\$53,614	
295	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/21/24	\$0	\$35,022	LOCAL	\$10,776	\$0	\$0	\$508	\$183	\$8,551	\$0	\$20,018	\$55,040	
296	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$4,800	\$341	\$13,120	\$36,349	
297	PMCU-MACU-011L	RINEHART, MCLAIN	04/15/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$183	\$8,551	\$341	\$17,053	\$40,282	
298	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$37,279	GPP/D	15	03/11/25	\$0	\$37,279	LOCAL	\$11,471	\$0	\$0	\$541	\$183	\$8,309	\$0	\$20,503	\$57,782	
299	PMCU-MACU-003L	VILLANUEVA, JOEL	03/27/23	MAINT CUST	\$25,022	GPP/D	03	03/26/24	\$0	\$25,022	LOCAL	\$7,699	\$0	\$0	\$363	\$183	\$8,551	\$341	\$17,137	\$42,159	
300	PMRE-MSPC-001L	DUEÑAS, PETER JR	05/09/22	MAINT SPEC	\$34,853	GPP/H	03	05/09/25	\$0	\$34,853	LOCAL	\$10,724	\$494	\$0	\$505	\$183	\$8,551	\$341	\$20,799	\$55,652	
301	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$15,204	\$494	\$0	\$716	\$183	\$15,868	\$486	\$32,951	\$82,363	
302	AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY	07/11/22	MAINT WKR	\$34,853	GPP/H	03	07/11/25	\$0	\$34,853	LOCAL	\$10,724	\$0	\$0	\$505	\$183	\$8,551	\$341	\$20,304	\$55,157	
303	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$44,417	GPP/H	10	04/22/26	\$0	\$44,417	LOCAL	\$13,667	\$494	\$0	\$644	\$183	\$0	\$0	\$14,988	\$59,405	
304	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$40,483	GPP/I	05	08/17/25	\$0	\$40,483	LOCAL	\$12,457	\$494	\$0	\$587	\$183	\$0	\$0	\$13,721	\$54,204	
305	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$53,699	GPP/J	11	02/01/25	\$0	\$53,699	LOCAL	\$16,523	\$0	\$0	\$779	\$183	\$11,191	\$653	\$29,329	\$83,028	
306	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	\$55,601	UGPP/M	04	08/05/25	\$0	\$55,601	LOCAL	\$17,108	\$494	\$0	\$806	\$0	\$8,551	\$341	\$27,301	\$82,902	
307	MARC-MCD-003D	DE FANT, IV JUSTINE	12/06/21	MC COORD	\$53,571	UGPP/M	03	12/06/24	\$1,692	\$55,263	LOCAL	\$17,004	\$494	\$0	\$801	\$183	\$4,800	\$341	\$23,624	\$78,887	
308	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$60,225	UGPP/L	09		\$0	\$60,225	LOCAL	\$18,531	\$494	\$0	\$873	\$183	\$8,551	\$341	\$28,974	\$89,199	
309	COMT-PAY3-001L	SOLOMON, CYNTHIA	11/06/23	PAYROLL CLERK III	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,734	\$494	\$0	\$506	\$183	\$4,800	\$0	\$16,718	\$51,604	
310	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$68,648	GPP/N	07	01/07/23	\$0	\$68,648	LOCAL	\$21,123	\$0	\$0	\$995	\$183	\$4,800	\$341	\$27,443	\$96,091	
311	AHRO-PSP1-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	\$48,758	GPP/L	03		\$0	\$48,758	LOCAL	\$15,003	\$0	\$0	\$707	\$183	\$4,800	\$341	\$21,034	\$69,792	
312	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$58,373	GPP/L	08	10/17/25	\$0	\$58,373	LOCAL	\$17,961	\$494	\$0	\$846	\$183	\$11,191	\$653	\$31,329	\$89,702	
313	AHRO-PSP1-004L	PEREZ, CRIS CZAR	10/22/23	PERS SPEC I	\$48,758	GPP/L	03		\$0	\$48,758	LOCAL	\$15,003	\$0	\$0	\$707	\$183	\$4,800	\$341	\$21,034	\$69,792	
314	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$56,578	GPP/L	07	02/14/25	\$0	\$56,578	LOCAL	\$17,409	\$0	\$0	\$820	\$183	\$11,191	\$653	\$30,256	\$86,834	
315	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	\$46,978	GPP/L	02		\$0	\$46,978	LOCAL	\$14,455	\$494	\$0	\$681	\$183	\$8,551	\$341	\$24,705	\$71,683	
316	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$64,136	GPP/M	08	04/16/24	\$0	\$64,136	LOCAL	\$19,735	\$0	\$0	\$930	\$183	\$8,551	\$341	\$29,739	\$93,875	
317	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$94,690	GPP/O	14	03/12/24	\$0	\$94,690	LOCAL	\$29,136	\$0	\$0	\$1,373	\$183	\$13,493	\$404	\$44,588	\$139,278	
318	AFUT-PLA1-001L	ARCEO, LORRAINE	04/17/24	PLANNER I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,730	\$494	\$0	\$600	\$183	\$4,800	\$341	\$19,149	\$60,521	
319	PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMB SPVR	\$60,225	GPP/L	09	06/21/24	\$0	\$60,225	LOCAL	\$18,531	\$0	\$0	\$873	\$183	\$8,551	\$341	\$28,479	\$88,704	
320	POST-POAS-001L	PHILLIP, LOYOLA	10/02/23	POST ASSOC	\$36,173	UGPP/H	04	07/26/25	\$0	\$36,173	LOCAL	\$11,130	\$494	\$0	\$525	\$183	\$0	\$486	\$12,818	\$48,991	
321	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$55,402	GPP/J	12	04/04/24	\$0	\$55,402	LOCAL	\$17,047	\$0	\$0	\$803	\$183	\$8,309	\$486	\$26,829	\$82,231	
322	PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	\$254,000	***	***	08/06/24	\$0	\$254,000	LOCAL	\$78,156	\$0	\$0	\$3,683	\$183	\$8,309	\$486	\$90,817	\$344,817	
323	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$114,576	V	14	08/11/25	\$0	\$114,576	LOCAL	\$35,255	\$0	\$0	\$1,661	\$183	\$15,868	\$486	\$53,453	\$168,029	
324	ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	\$111,239	V	13	08/11/25	\$0	\$111,239	LOCAL	\$34,228	\$494	\$0	\$1,613	\$183	\$21,917	\$404	\$58,840	\$170,079	
325	NSMA-PROF-001L	BADOWSKI, GRAZYNA	08/12/24	PROF	\$111,239	V	13	08/11/25	\$0	\$111,239	LOCAL	\$34,228	\$0	\$0	\$1,613	\$183	\$11,191	\$653	\$47,868	\$159,107	
326	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$40,870	\$494	\$0	\$1,926	\$183	\$4,800	\$341	\$48,615	\$181,440	
327	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$114,576	V	14	08/18/25	\$0	\$114,576	LOCAL	\$35,255	\$0	\$0	\$1,661	\$183	\$4,800	\$341	\$42,241	\$156,817	
328	MARC-PROF-002L	CARSON, MICHAEL	08/12/24	PROF	\$144,610	V	13	06/10/25	\$0	\$144,610	LOCAL	\$44,497	\$494	\$0	\$2,097	\$183	\$0	\$0	\$47,270	\$191,880	
329	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$40,870	\$494	\$0	\$1,926	\$183	\$13,493	\$404	\$57,370	\$190,195	
330	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$128,956	V	18	08/18/25	\$0	\$128,956	LOCAL	\$39,680	\$0	\$0	\$1,870	\$183	\$4,800	\$341	\$46,874	\$175,830	
331	COMM-PROF-003L	DALISAY, FRANCIS	08/12/24	PROF	\$111,239	V	13	08/11/25	\$0	\$111,239	LOCAL	\$34,228	\$0	\$0	\$1,613	\$183	\$0	\$0	\$36,024	\$147,263	
332	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$172,670	V	19	08/19/25	\$0	\$172,670	LOCAL	\$53,131	\$0	\$0	\$2,504	\$183	\$8,309	\$486	\$64,612	\$237,282	
333	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$118,012	V	15	08/14/23	\$0	\$118,012	LOCAL	\$36,312	\$0	\$0	\$1,711	\$183	\$21,917	\$653	\$60,777	\$178,789	
334	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$121,553	V	16	08/11/25	\$0	\$121,553	LOCAL	\$37,402	\$0	\$0	\$1,763	\$183	\$4,800	\$341	\$44,489	\$166,042	
335	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$132,825	V	19	08/12/24	\$0	\$132,825	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$21,917	\$653	\$65,549	\$198,374	
336	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$162,758	V	17	08/01/23	\$0	\$162,758	LOCAL	\$50,081	\$0	\$0	\$2,360	\$183	\$8,551	\$341	\$61,515	\$224,273	
337	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$128,956	V	18	08/11/25	\$0	\$128,956	LOCAL	\$39,680	\$494	\$0	\$1,870	\$183	\$6,920	\$404	\$49,551	\$178,507	
338	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$4,800	\$341	\$48,120	\$180,945	

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
346	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$40,870	\$494	\$0	\$1,926	\$183	\$4,800	\$341	\$48,615	\$181,440	
347	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$111,239	V	13	08/18/25	\$0	\$111,239	LOCAL	\$34,228	\$0	\$0	\$1,613	\$183	\$0	\$0	\$36,024	\$147,263	
348	MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	\$114,576	V	14	01/21/25	\$0	\$114,576	LOCAL	\$35,255	\$494	\$0	\$1,661	\$183	\$8,551	\$341	\$46,485	\$161,061	
349	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	18	02/11/24	\$0	\$167,641	LOCAL	\$51,583	\$0	\$0	\$2,431	\$183	\$4,800	\$341	\$59,338	\$226,979	
350	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24	\$0	\$162,758	LOCAL	\$50,081	\$0	\$0	\$0	\$183	\$4,800	\$341	\$55,405	\$218,163	
351	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$118,012	V	15	08/12/24	\$0	\$118,012	LOCAL	\$36,312	\$494	\$0	\$1,711	\$183	\$15,868	\$486	\$55,054	\$173,066	
352	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$128,956	V	18	01/21/25	\$0	\$128,956	LOCAL	\$39,680	\$0	\$0	\$1,870	\$183	\$15,868	\$486	\$58,086	\$187,042	
353	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$167,641	V	18	05/05/24	\$0	\$167,641	LOCAL	\$51,583	\$0	\$0	\$2,431	\$183	\$4,800	\$341	\$59,338	\$226,979	
354	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	\$107,999	V	12	08/12/24	\$0	\$107,999	LOCAL	\$33,231	\$494	\$0	\$1,566	\$183	\$4,800	\$0	\$40,275	\$148,274	
355	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$118,012	V	15	08/18/25	\$0	\$118,012	LOCAL	\$36,312	\$0	\$0	\$1,711	\$183	\$13,493	\$404	\$52,103	\$170,115	
356	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$111,239	V	13	01/21/25	\$0	\$111,239	LOCAL	\$34,228	\$494	\$0	\$1,613	\$183	\$8,551	\$341	\$45,410	\$156,649	
357	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$132,824	V	19	08/12/24	\$0	\$132,824	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$0	\$0	\$42,979	\$175,803	
358	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$0	\$0	\$42,979	\$175,804	
359	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$162,758	V	17	02/01/25	\$0	\$162,758	LOCAL	\$50,081	\$0	\$0	\$2,360	\$183	\$11,191	\$653	\$64,467	\$227,225	
360	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$40,870	\$494	\$0	\$1,926	\$183	\$4,800	\$341	\$48,615	\$181,440	
361	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$121,553	V	16	01/21/25	\$0	\$121,553	LOCAL	\$37,402	\$494	\$0	\$1,763	\$183	\$4,800	\$341	\$44,983	\$166,536	
362	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$8,551	\$404	\$51,934	\$184,759	
363	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$136,809	V	20	08/11/25	\$0	\$136,809	LOCAL	\$42,096	\$0	\$0	\$1,984	\$183	\$21,917	\$653	\$66,833	\$203,642	
364	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$40,870	\$0	\$0	\$1,926	\$183	\$4,800	\$341	\$48,120	\$180,945	
365	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$114,576	V	14	08/18/25	\$0	\$114,576	LOCAL	\$35,255	\$0	\$0	\$1,661	\$183	\$21,917	\$653	\$59,670	\$174,246	
366	POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$153,415	V	15		\$0	\$153,415	LOCAL	\$47,206	\$0	\$0	\$2,225	\$183	\$21,917	\$653	\$72,183	\$225,598	
367	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384	
368	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$114,576	V	14	08/18/25	\$0	\$114,576	LOCAL	\$35,255	\$494	\$0	\$1,661	\$183	\$8,309	\$486	\$46,389	\$160,965	
369	AREC-PRC1-003L	BORJA, MARLENE	10/03/16	PROG COORD I	\$55,049	GPP/K	09	04/03/25	\$0	\$55,049	LOCAL	\$16,939	\$494	\$0	\$798	\$183	\$8,309	\$486	\$27,209	\$82,258	
370	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$51,715	GPP/K	07	11/29/24	\$1,504	\$53,219	LOCAL	\$16,376	\$494	\$0	\$722	\$183	\$21,917	\$653	\$40,395	\$93,614	
371	AREC-PRC1-006L	CARINGAL, MARIA LOURDES	10/06/24	PROG COORD I	\$42,940	GPP/K	02		\$0	\$42,940	LOCAL	\$13,213	\$0	\$0	\$623	\$183	\$8,309	\$486	\$22,813	\$65,753	
372	EMSS-PRC1-001L	DE GUZMAN, EVANDER	02/12/24	PROG COORD I	\$41,372	K	01		\$0	\$41,372	LOCAL	\$12,730	\$494	\$0	\$600	\$183	\$4,800	\$341	\$19,149	\$60,521	
373	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$44,567	GPP/K	03	11/08/24	\$1,548	\$46,115	LOCAL	\$14,190	\$494	\$0	\$669	\$183	\$8,551	\$341	\$24,427	\$70,543	
374	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$58,597	GPP/K	11	07/23/25	\$0	\$58,597	LOCAL	\$18,030	\$0	\$0	\$850	\$183	\$0	\$0	\$19,063	\$77,660	
375	COMT-PRC1-001L	JOROLAN, MARIE	08/07/23	PROG COORD I	\$42,940	GPP/K	02	08/07/25	\$0	\$42,940	LOCAL	\$13,213	\$0	\$0	\$623	\$183	\$4,800	\$341	\$19,160	\$62,100	
376	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$51,715	K	07	09/19/25	\$0	\$51,715	LOCAL	\$15,913	\$0	\$0	\$750	\$183	\$4,800	\$341	\$21,987	\$73,702	
377	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$55,601	GPP/M	04	10/19/24	\$2,107	\$57,708	LOCAL	\$17,757	\$0	\$0	\$837	\$183	\$4,800	\$404	\$23,980	\$81,688	
378	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$59,895	GPP/M	06	01/05/25	\$0	\$59,895	LOCAL	\$18,430	\$0	\$0	\$868	\$183	\$4,800	\$0	\$24,281	\$84,176	
379	AFUT-PRC2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$72,671	GPP/M	12	05/19/26	\$0	\$72,671	LOCAL	\$22,361	\$494	\$0	\$1,054	\$183	\$4,800	\$341	\$29,233	\$101,904	
380	SNAAP-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$53,571	GPP/M	02	12/09/24	\$1,692	\$55,263	LOCAL	\$17,004	\$0	\$0	\$801	\$183	\$8,551	\$341	\$26,880	\$82,143	
381	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$75,392	GPP/N	10		\$0	\$75,392	LOCAL	\$23,198	\$494	\$0	\$1,093	\$183	\$6,920	\$404	\$32,292	\$107,684	
382	CLAS-PRC3-001L	CASTRO, NICOLE	04/08/24	PROG COORD III	\$63,728	N	05		\$0	\$63,728	LOCAL	\$19,609	\$0	\$0	\$924	\$183	\$8,551	\$341	\$29,608	\$93,336	
383	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$68,648	GPP/N	07	10/18/24	\$2,177	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$4,800	\$341	\$28,144	\$98,969	
384	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$75,392	N	10	10/01/25	\$0	\$75,392	LOCAL	\$23,198	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$33,366	\$108,758	
385	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$70,825	GPP/N	08	12/06/24	\$1,873	\$72,698	LOCAL	\$22,369	\$0	\$0	\$1,054	\$183	\$15,868	\$486	\$39,960	\$112,657	
386	SNAAP-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$70,825	GPP/N	08	04/12/25	\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$4,800	\$341	\$28,144	\$98,969	
387	STFA-PRC3-009L	QUINTANILLA, THERESA	09/30/24	PROG COORD III	\$70,825	GPP/N	08		\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$13,493	\$404	\$36,899	\$107,724	
388	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$75,392	GPP/N	10	01/10/25	\$0	\$75,392	LOCAL	\$23,198	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$33,366	\$108,758	
389	SEAA-PRC3-001L	YANORIA, CARIM	01/15/24	PROG COORD III	\$61,401	N	04	01/15/25	\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$4,800	\$341	\$25,108	\$86,509	
390	SBAA-PRC4-001L	CHARGUALAF, DEANN DRA	09/09/24	PROG COORD IV	\$80,999	GPP/O	09		\$0	\$80,999	LOCAL	\$24,923	\$0	\$0	\$1,174	\$183	\$15,868	\$486	\$42,634	\$123,633	
391	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$80,999	GPP/O	09	03/28/25	\$0	\$80,999	LOCAL	\$24,923	\$494	\$0	\$1,174	\$183	\$21,917	\$653	\$49,345	\$130,344	
392	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$80,999	GPP/O	09	05/24/24	\$0	\$80,999	LOCAL	\$24,923	\$0	\$0	\$1,174	\$183	\$8,551	\$341	\$35,713	\$116,172	
393	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$83,568	GPP/O	10	09/27/23	\$0	\$83,568	LOCAL	\$25,714	\$0	\$0	\$1,212	\$183	\$13,493	\$404	\$41,005	\$124,573	
394	ACAD-PRC4-001L	ZAFRA-KASALA, VERNA	08/19/24	PROG COORD IV	\$60,875	O	01		\$0	\$60,875	LOCAL	\$18,731	\$0	\$0	\$883	\$0	\$15,868	\$486	\$35,968	\$96,843	
395	SPRE-PRGL-001S	CRUZ, PHILLIP JOHN	11/05/24	PROG LEADER	\$64,136	UGPP/M	08		\$0	\$64,136	LOCAL	\$19,735	\$494	\$0	\$930	\$0	\$4,800	\$341	\$26,300	\$90,436	
396	SPRE-PJCD-002L	SNIVELY, GIGI	03/13/23	PROJ COORD	\$50,605	UGPP/L	04	03/13/25	\$0	\$50,605	LOCAL	\$15,571	\$494	\$0	\$734	\$183	\$8,551	\$341	\$25,874	\$76,479	
397	CLAS-PJCR-001L	TAKAWO, K-DEE	11/19/24	PROJ COORD	\$48,758	UGPP/L	03	11/19/25	\$0	\$48,758	LOCAL	\$15,003	\$494	\$0	\$707	\$183	\$0	\$0	\$16,387	\$65,145	
398	SPRE-PJCD-001L	WILLIAMS, TRACY	03/13/23	PROJ COORD	\$58,373	UGPP/L	08		\$0	\$58,373	LOCAL	\$17,961	\$0	\$0	\$846	\$183	\$15,868	\$486	\$35,344	\$93,717	
399	COMT-PRCO-001L	GUERRERO, DAMIAN JUAN	12/04/23	PROP CONTROL OFFICER	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$183	\$4,800	\$341	\$16,243	\$48,598	
400	UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/22	PUBL DIR (UOG PRESS)	\$84,981	***	***	11/21/23	\$0	\$84,981	LOCAL	\$26,149	\$0	\$0	\$1,232	\$183	\$11,191	\$653	\$39,408	\$124,389	
401	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$45,826	GPP/H	11	05/29/25	\$0	\$45,826	LOCAL	\$14,101	\$0	\$0	\$664	\$183	\$8,551	\$341	\$23,840	\$69,666	
402	AREC-RRTH-026L	ANDREW, SOLEDAD	12/10/24	REC & REG TECH	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$0	\$0	\$0	\$10,919	\$43,274	
403	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$44,417	GPP/H	10	09/01/25	\$0	\$44,417	LOCAL	\$13,667	\$494	\$0	\$644	\$183	\$21,917	\$653	\$37,559	\$81,976	
404	AREC-RRTH-008L	GUEVARRA, REINA CAMILLE	01/10/22	REC & REG TECH	\$34,853	GPP/H	03	01/10/25	\$0	\$34,853	LOCAL	\$10,724	\$494	\$0	\$505	\$183	\$0	\$0	\$11,907	\$46,760	
405	AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	\$36,173	G															

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Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
413	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$61,401	GPP/N	04	10/11/24	\$2,327	\$63,728	LOCAL	\$19,609	\$0	\$0	\$924	\$183	\$11,191	\$653	\$32,560	\$96,288	
414	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$70,825	UGPP/N	08	10/03/19	\$0	\$70,825	LOCAL	\$21,793	\$494	\$0	\$1,027	\$183	\$8,551	\$341	\$32,389	\$103,214	
415	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SEN STUD ACAD COUN SPEC	\$61,401	UGPP/N	04	06/17/25	\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$6,920	\$404	\$27,290	\$88,691	
416	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SEN STUD ACAD COUN SPEC	\$59,159	UGPP/N	03		\$0	\$59,159	LOCAL	\$18,203	\$0	\$0	\$858	\$183	\$0	\$0	\$19,244	\$78,403	
417	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$70,825	UGPP/N	08		\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$8,551	\$341	\$31,895	\$102,720	
418	EMSS-SSAS-002F	LUJAN, JOSEPH	08/01/24	SEN STUD ACAD COUN SPEC	\$66,142	UGPP/N	06		\$0	\$66,142	LOCAL	\$20,352	\$0	\$0	\$959	\$0	\$8,551	\$341	\$30,203	\$96,345	
419	PDLL-SOPE-001L	CABRERA JR, FERNANDO	10/31/22	SR COMP OPR	\$60,456	UGPP/K	12		\$0	\$60,456	LOCAL	\$18,602	\$0	\$0	\$877	\$183	\$21,917	\$653	\$42,232	\$102,688	
420	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$53,356	UGPP/K	08	01/25/26	\$0	\$53,356	LOCAL	\$16,418	\$494	\$0	\$774	\$183	\$0	\$0	\$17,868	\$71,224	
421	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$80,999	UGPP/O	09	10/14/22	\$0	\$80,999	LOCAL	\$24,923	\$0	\$0	\$1,174	\$183	\$8,551	\$341	\$35,173	\$116,172	
422	COMP-SPRA-002L	VILLVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$88,956	UGPP/O	12	08/07/22	\$0	\$88,956	LOCAL	\$27,372	\$0	\$0	\$0	\$183	\$8,551	\$341	\$36,447	\$125,403	
423	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL	\$58,463	\$0	\$0	\$2,755	\$183	\$8,551	\$341	\$70,293	\$260,293	
424	EMSS-SBWC-001L	ITURALDE, VENUS	12/19/22	STUD BEH COUN SUP/WELL COOR	\$90,075	UGPP/P	09		\$0	\$90,075	LOCAL	\$27,716	\$0	\$0	\$1,306	\$183	\$8,551	\$341	\$38,097	\$128,172	
425	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$142,140	***	***	03/16/23	\$0	\$142,140	LOCAL	\$43,736	\$494	\$0	\$2,061	\$183	\$0	\$0	\$46,475	\$188,615	
426	ACAD-VPIE-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$115,360	***	***	12/27/24	\$2,884	\$118,244	LOCAL	\$36,384	\$0	\$0	\$1,715	\$183	\$8,551	\$341	\$47,173	\$165,417	
427	ADFI-VPCB-001L	WIEGAND, RANDALL	02/13/20	VP. A&F & CHIEF BUS OFFCR	\$159,318	***	***	02/02/26	\$0	\$159,318	LOCAL	\$49,022	\$0	\$0	\$2,310	\$183	\$11,191	\$653	\$63,359	\$222,677	
428	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL	\$13,246	\$0	\$0	\$624	\$183	\$8,551	\$341	\$22,946	\$65,996	
429	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL	\$13,667	\$494	\$0	\$644	\$183	\$11,191	\$653	\$26,832	\$71,249	
				TOTAL LOCAL FUNDS	\$32,919,768				\$57,319	\$32,977,087		\$10,147,050	\$86,001	\$0	\$472,644	\$72,198	\$3,456,321	\$142,015	\$14,376,228	\$47,353,316	
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,773	\$0	\$0	\$790	\$183	\$11,191	\$653	\$29,591	\$84,103	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,773	\$0	\$0	\$790	\$183	\$4,800	\$341	\$22,888	\$77,400	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$41,310	GPP/F	12	06/15/25	\$0	\$41,310	NON-APPROPRIATED	\$12,711	\$0	\$0	\$599	\$183	\$6,920	\$404	\$20,817	\$62,127	
4	SBAA-ADSS-001D	MESA, MEAGAN	07/29/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,666	\$494	\$0	\$550	\$0	\$13,493	\$404	\$26,606	\$64,519	
5	AREC-ADSS-001D	MONGAMI, WENDY	06/03/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01	06/03/25	\$0	\$37,913	NON-APPROPRIATED	\$11,666	\$494	\$0	\$550	\$183	\$8,551	\$341	\$21,785	\$59,698	
6	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPPT TECH	\$39,349	UGPP/J	02		\$0	\$39,349	NON-APPROPRIATED	\$12,108	\$0	\$0	\$571	\$183	\$4,800	\$0	\$17,661	\$57,010	
7	NSNS-ASIN-001D	STUCKEY, JASMINE	01/15/24	ASST INST	\$40,264	I	01		\$0	\$40,264	NON-APPROPRIATED	\$12,389	\$494	\$0	\$584	\$183	\$4,800	\$341	\$18,792	\$59,056	
8	CLAS-COOC-001D	CHOAY, MUTURWAN	01/17/23	COMM & OUTREACH COORD	\$51,615	UGPP/M	02	01/17/25	\$0	\$51,615	NON-APPROPRIATED	\$15,882	\$0	\$0	\$748	\$183	\$0	\$0	\$16,813	\$68,428	
9	PRES-CSST-001D	DALENO, GAYNOR	06/18/24	COMM SPEC	\$49,731	UGPP/M	01		\$0	\$49,731	NON-APPROPRIATED	\$15,302	\$494	\$0	\$721	\$183	\$8,309	\$486	\$25,496	\$75,227	
10	PRES-DBMS-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED	\$18,430	\$0	\$0	\$868	\$183	\$0	\$0	\$19,481	\$79,376	
11	UPRS-EAC3-001D	OCHAVILLO, VANESSA	10/21/24	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	NON-APPROPRIATED	\$18,893	\$494	\$0	\$890	\$183	\$11,191	\$486	\$32,138	\$93,539	
12	GCTF-ITST-001D	LUJAN, JANELLE	05/11/24	IT SUPP TECH	\$37,580	UGPP/I	03		\$0	\$37,580	NON-APPROPRIATED	\$11,563	\$494	\$0	\$545	\$183	\$0	\$0	\$12,785	\$50,365	
13	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$43,608	UGPP/I	07	06/28/22	\$0	\$43,608	NON-APPROPRIATED	\$13,418	\$0	\$0	\$632	\$183	\$4,800	\$341	\$19,375	\$62,983	
14	CLAS-ITST-001D	BOYNTON, PRESTON	07/24/23	IT SUPPORT TECH	\$36,209	UGPP/I	02	07/24/25	\$0	\$36,209	NON-APPROPRIATED	\$11,142	\$494	\$0	\$525	\$183	\$4,800	\$341	\$17,485	\$53,694	
15	COMP-ITST-004D	CABRERA, BRANDON	08/28/23	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,734	\$494	\$0	\$506	\$183	\$6,920	\$404	\$19,241	\$54,127	
16	COMP-ITST-004D	COLLADO, JONATHAN	08/12/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,734	\$494	\$0	\$506	\$0	\$4,800	\$341	\$16,876	\$51,762	
17	COMP-ITST-003D	LAVINA, SANDRA NICOLE	08/09/23	IT SUPPORT TECH	\$40,483	UGPP/I	05	08/09/25	\$0	\$40,483	NON-APPROPRIATED	\$12,457	\$494	\$0	\$587	\$183	\$4,800	\$341	\$18,862	\$59,345	
18	COMP-ITST-002D	RENGULBAI, ARTY	03/28/22	IT SUPPORT TECH	\$36,209	UGPP/I	02	03/28/24	\$0	\$36,209	NON-APPROPRIATED	\$11,142	\$494	\$0	\$525	\$183	\$4,800	\$341	\$17,485	\$53,694	
19	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$49,412	UGPP/I	11	09/01/25	\$0	\$49,412	NON-APPROPRIATED	\$15,204	\$0	\$0	\$716	\$183	\$4,800	\$341	\$21,245	\$70,657	
20	PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,734	\$494	\$0	\$506	\$183	\$4,800	\$0	\$16,718	\$51,604	
21	PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,734	\$494	\$0	\$506	\$183	\$4,800	\$341	\$17,059	\$51,945	
22	COMP-ICOP-001D	BOLAGAO, KIMBERLY ANN	03/21/24	JR COMP OPR	\$40,841	UGPP/J	03		\$0	\$40,841	NON-APPROPRIATED	\$12,567	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,978	\$59,819	
23	COMP-JRNE-001D	MARFEGA, RONALD	08/09/23	JR NETWORK ENGR	\$46,256	UGPP/K	04	08/09/25	\$0	\$46,256	NON-APPROPRIATED	\$14,233	\$494	\$0	\$671	\$183	\$0	\$0	\$15,581	\$61,837	
24	COMP-JWAD-002D	GUERRERO, CHASE	09/30/24	JR WEB APP DEV	\$46,256	UGPP/K	04		\$0	\$46,256	NON-APPROPRIATED	\$14,233	\$494	\$0	\$671	\$183	\$4,800	\$341	\$20,722	\$66,978	
25	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	NON-APPROPRIATED	\$15,882	\$494	\$0	\$748	\$183	\$8,551	\$341	\$26,199	\$77,814	
26	PRES-PJCR-002D	ROBERTO, KALYNE	08/26/21	PROJ COORD	\$50,605	UGPP/L	04	08/26/24	\$0	\$50,605	NON-APPROPRIATED	\$15,571	\$494	\$0	\$734	\$183	\$13,493	\$404	\$30,878	\$81,483	
27	GCTF-PRMR-001S	YAMANAKA, REMYLYNN	04/22/24	PROJ MANAGER	\$76,093	UGPP/O	07		\$0	\$76,093	NON-APPROPRIATED	\$23,414	\$0	\$0	\$1,103	\$183	\$21,917	\$0	\$46,617	\$122,710	
28	ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFICER	\$42,940	GPP/K	02	10/03/24	\$1,627	\$44,567	NON-APPROPRIATED	\$13,713	\$494	\$0	\$646	\$183	\$4,800	\$341	\$20,178	\$64,745	
				TOTAL NON APPROPRIATED FUNDS	\$1,266,066				\$1,627	\$1,267,693		\$390,069	\$9,391	\$0	\$18,382	\$4,752	\$177,742	\$8,016	\$608,351	\$1,876,044	
				TOTAL UNIVERSITY OF GUAM - FY25 QTR 1	\$40,647,178					\$63,364	\$40,710,542		\$12,526,634	\$137,899	\$0	\$584,779	\$95,411	\$4,366,039	\$186,191	\$17,896,952	\$58,607,494

University of Guam
Staffing Pattern
FY2025 - 1st Quarter (Oct-Dec)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	6.9%	4.1%
Faculty	178	30.7%	18.0%
Staff	361	62.3%	36.6%

Total FT Employees 579 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	310	76.0%	31.4%
Staff	98	24.0%	9.9%

Total PT Employees 408 100.0%

Total # of Employees for FY2025 QTR 1	<u>987</u>	<u>100.0%</u>
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