

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$42,016	UGPP/I	06	06/03/20	\$0	\$42,016	AUXILIARY	\$12,365	\$494	\$0	\$609	\$183	\$3,994	\$298	\$17,943	\$59,959	
GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SVPR	\$46,978	UGPP/L	02	05/17/25	\$0	\$46,978	AUXILIARY	\$13,826	\$494	\$0	\$681	\$183	\$3,994	\$298	\$19,476	\$66,454	
GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,158	\$494	\$0	\$550	\$0	\$0	\$0	\$12,202	\$50,115	
GBLE-ADGL-001N	BLAS, AMANDA	11/22/21	ASSOC DIR, GLE	\$65,209	***	***	11/22/22	\$0	\$65,209	AUXILIARY	\$19,191	\$494	\$0	\$946	\$183	\$3,994	\$0	\$24,807	\$90,016	
GBLE-ASCC-002N	EDWARDS, JUSTIN	06/10/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/10/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
GBLE-ASCC-001N	NILOOBAN, LOVELY	06/10/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
GBLE-ASCC-004N	PANGELINAN, TYLER	06/10/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
GBLE-ASCC-005N	QUINTANILLA, RAMEA	06/17/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
GBLE-ASCC-003N	TORRES, VICTORIA ROSE	06/10/24	ASST CAMP COUNS	\$23,920	***	***		\$0	\$23,920	AUXILIARY	\$7,040	\$494	\$0	\$347	\$0	\$0	\$0	\$7,881	\$31,801	
EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$25,231	\$494	\$0	\$1,243	\$183	\$6,116	\$298	\$33,566	\$119,299	
AAFH-ATCD-001N	SHIMIZU, PILAR	09/30/24	ATHLETIC COORD	\$34,853	UGPP/H	03		\$0	\$34,853	AUXILIARY	\$10,257	\$0	\$0	\$505	\$0	\$0	\$0	\$10,763	\$45,616	
BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$47,891	GPP/I	10	05/15/23	\$0	\$47,891	AUXILIARY	\$14,094	\$0	\$0	\$694	\$183	\$3,994	\$298	\$19,263	\$67,154	
GBLE-CAPD-004N	BABAUTA III, VICTOR	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-003N	CASTRO, SADIE	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-006N	CONCEPCION, PETER	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-005N	EUSTAQUIO, KELEKAJO	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-002N	FEJERAN, JONAN ZAVIER	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-007N	LUDWIG, WILLIAM	06/17/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
GBLE-CAPD-001N	QUIOGUE, JOSIAH RAY	06/10/24	CAMP AIDE	\$19,240	***	***		\$0	\$19,240	AUXILIARY	\$5,662	\$494	\$0	\$279	\$0	\$0	\$0	\$6,436	\$25,676	
EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SVPR II	\$68,237	N-O	04	08/29/24	\$431	\$68,668	AUXILIARY	\$20,209	\$0	\$0	\$996	\$183	\$0	\$0	\$21,387	\$90,055	
GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$118,057	***	***	08/20/24	\$0	\$118,057	AUXILIARY	\$34,744	\$0	\$0	\$1,712	\$183	\$5,709	\$328	\$42,676	\$160,733	
GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$14,599	\$0	\$0	\$719	\$183	\$6,116	\$298	\$21,916	\$71,523	
PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$49,731	UGPP/M	01		\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$0	\$0	\$0	\$15,851	\$65,582	
PRES-FSVM-002A	CRUZ, AILEEM	02/26/24	FOOD SRVS & VEND MGR	\$55,601	UGPP/M	04	02/26/25	\$0	\$55,601	AUXILIARY	\$16,363	\$494	\$0	\$806	\$183	\$0	\$0	\$17,847	\$73,448	
BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$32,170	UGPP/E	07	07/09/24	\$256	\$32,426	AUXILIARY	\$9,543	\$0	\$0	\$470	\$183	\$3,994	\$298	\$14,488	\$46,913	
AAFH-MWRK-002N	CALCETA, VIRGLIO	03/26/02	MAINT WKR	\$47,279	GPP/H	12	11/14/24	\$0	\$47,279	AUXILIARY	\$13,914	\$494	\$0	\$686	\$183	\$9,339	\$530	\$25,146	\$72,425	
AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$47,279	GPP/H	12	11/13/24	\$0	\$47,279	AUXILIARY	\$13,914	\$0	\$0	\$686	\$183	\$6,116	\$298	\$21,197	\$68,476	
GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$0	\$20,028	\$69,759	
GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASSIST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$8,879	\$494	\$0	\$437	\$0	\$0	\$0	\$9,810	\$39,979	
GBLE-PRAS-002N	HAYASHI, TAMARA	09/03/24	PROG ASSIST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$8,879	\$494	\$0	\$437	\$0	\$0	\$0	\$9,810	\$39,979	
AAFH-PRAS-001N	SALAZAR, TERESA	09/30/24	PROG ASST	\$35,008	UGPP/G	05		\$0	\$35,008	AUXILIARY	\$10,303	\$0	\$0	\$508	\$0	\$0	\$0	\$10,810	\$45,818	
AAFH-RESC-001A	TAGUACTA-CHIONG, KAYLA	09/09/19	REC SPORTS COOR	\$37,545	UGPP/H	05	09/09/22	\$0	\$37,545	AUXILIARY	\$11,049	\$494	\$0	\$544	\$183	\$6,116	\$298	\$18,685	\$56,230	
AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SVPR	\$49,412	I	11	09/14/25	\$0	\$49,412	AUXILIARY	\$14,542	\$494	\$0	\$716	\$183	\$9,339	\$530	\$25,805	\$75,217	
EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RES LIFE ASST	\$36,335	UGPP/G	06	05/15/21	\$0	\$36,335	AUXILIARY	\$10,693	\$494	\$0	\$527	\$183	\$3,994	\$298	\$16,189	\$52,524	
PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON SM	\$59,895	UGPP/M	06	09/01/24	\$189	\$60,084	AUXILIARY	\$17,683	\$494	\$0	\$871	\$183	\$3,994	\$530	\$23,754	\$83,838	
			<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,435,018</b>				<b>\$875</b>	<b>\$1,435,893</b>		<b>\$422,583</b>	<b>\$13,839</b>	<b>\$0</b>	<b>\$20,820</b>	<b>\$3,107</b>	<b>\$80,804</b>	<b>\$4,599</b>	<b>\$545,753</b>	<b>\$1,981,646</b>	
SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$38,909	UGPP/G	08	07/01/20	\$0	\$38,909	FEDERAL/CONTRACTS	\$11,451	\$0	\$0	\$564	\$183	\$9,595	\$328	\$22,122	\$61,031	
GBLE-ADSA-002C	ALBERT, MARLYNN	04/29/24	ADMIN SUPP ASST	\$32,355	UGPP/H	01		\$0	\$32,355	FEDERAL/CONTRACTS	\$9,522	\$494	\$0	\$469	\$0	\$0	\$0	\$10,485	\$42,840	
GBLE-ADSA-001C	FRITZ, SINGERA	04/29/24	ADMIN SUPP ASST	\$32,355	UGPP/H	01		\$0	\$32,355	FEDERAL/CONTRACTS	\$9,522	\$494	\$0	\$469	\$0	\$0	\$0	\$10,485	\$42,840	
GBLE-ADSS-001C	NAPUTI, SOPHIA ANN	06/17/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$0	\$6,116	\$298	\$18,616	\$56,529	
SBDA-ANDR-004F	TAJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$74,977	UGPP/M	13		\$0	\$74,977	FEDERAL/CONTRACTS	\$22,066	\$494	\$0	\$1,087	\$183	\$6,116	\$298	\$30,244	\$105,221	
HUMA-ASIN-001C	FLORES, NOLAN	05/22/24	ASST INST	\$52,343	I	01	05/22/25	\$0	\$52,343	FEDERAL/CONTRACTS	\$15,405	\$0	\$0	\$759	\$183	\$0	\$0	\$16,346	\$68,689	
CESC-ASTP-007F	BEVACQUA, ROBERT	08/12/24	ASST PROF	\$72,827	III	10		\$0	\$72,827	FEDERAL/CONTRACTS	\$21,433	\$494	\$0	\$1,056	\$183	\$0	\$0	\$23,166	\$95,993	
WPTR-ASTP-003F	FERDOSH, SAHENA	08/12/24	ASST PROF	\$92,368	III	16		\$0	\$92,368	FEDERAL/CONTRACTS	\$27,184	\$494	\$0	\$1,339	\$183	\$5,709	\$328	\$35,237	\$127,605	
WPTR-ASTP-002F	JOLLEY, RACHEL	01/15/23	ASST PROF	\$91,118	III	09	01/14/25	\$0	\$91,118	FEDERAL/CONTRACTS	\$26,816	\$494	\$0	\$1,321	\$183	\$0	\$0	\$28,814	\$119,932	
SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVISOR	\$58,597	UGPP/K	11		\$0	\$58,597	FEDERAL/CONTRACTS	\$17,245	\$494	\$0	\$850	\$183	\$0	\$0	\$18,772	\$77,369	
SBDA-BAPC-002F	HALEY, JARNEEC	08/26/24	BUS ADVISOR/BOG WIB P COORD	\$53,356	UGPP/K	08		\$0	\$53,356	FEDERAL/CONTRACTS	\$15,703	\$494	\$0	\$774	\$0	\$0	\$0	\$16,971	\$70,327	
EMSS-CAST-002F	OROT, MERRICK	03/13/24	CAR ADVISING SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,321	\$494	\$0	\$656	\$183	\$3,994	\$298	\$18,946	\$64,208	
EMSS-CAST-001F	VANDON, RON	11/21/22	CAR ADVISING SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$13,826	\$494	\$0	\$681	\$183	\$15,670	\$530	\$31,383	\$78,361	
GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$112,088	UGPP/P	16	08/05/25	\$0	\$112,088	FEDERAL/CONTRACTS	\$32,988	\$0	\$0	\$1,625	\$183	\$15,670	\$530	\$50,995	\$163,083	
GUCD-PDTP-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTPAO	\$112,088	UGPP/P	16	04/06/26	\$0	\$112,088	FEDERAL/CONTRACTS	\$32,988	\$0	\$0	\$1,625	\$183	\$5,709	\$328	\$40,833	\$152,921	
GUCD-ATCA-004C	INDALECIO, JAMIE JANE	09/30/24	CEDDERS ASST TECH CTR ASST	\$37,913	UGPP/J	01	09/30/25	\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$0	\$0	\$550	\$0	\$0	\$0	\$11,708	\$49,621	
GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	CEDDERS DISABILI MEDIA SPEC	\$42,388	UGPP/J	04	05/11/24	\$0	\$42,388	FEDERAL/CONTRACTS	\$12,475	\$494	\$0	\$615	\$183	\$6,116	\$298	\$20,181	\$62,569	
GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$97,695	UGPP/O	15	10/12/25	\$0	\$97,695	FEDERAL/CONTRACTS	\$28,752	\$0	\$0	\$1,417	\$183	\$6,928	\$393	\$37,673	\$135,368	
GUCD-GASI-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	\$37,712	UGPP/G	07	10/10/25	\$0	\$37,712	FEDERAL/CONTRACTS	\$11,099	\$494	\$0	\$547	\$183	\$6,116	\$298	\$18,737	\$56,449	
GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$42,016	UGPP/I	06	07/13/24	\$398	\$42,414	FEDERAL/CONTRACTS	\$12,482	\$0	\$0	\$615	\$183	\$3,994	\$298	\$17,572	\$59,986	
GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$43,050	UGPP/H	09	07/08/24	\$342	\$43,392	FEDERAL/CONTRACTS	\$12,770	\$0	\$0	\$629	\$183	\$0	\$0	\$13,582	\$56,974	
GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SVPR	\$64,108	UGPP/L	11	07/04/25	\$0	\$64,108	FEDERAL/CONTRACTS	\$18,867	\$0	\$0	\$930	\$183	\$6,928	\$393	\$27,301	\$91,409	
GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$58,373	UGPP/L	08	01/04/25	\$0	\$58,373	FEDERAL/CONTRACTS	\$17,179	\$0	\$0	\$846	\$183	\$6,116	\$298	\$24,623	\$82,996	
GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	\$66,142	UGPP/L	12	12/06/25	\$0	\$66,142	FEDERAL/CONTRACTS	\$19,466	\$0	\$0	\$959	\$183	\$6,666	\$298	\$27,571	\$93,713	
GUCD-PCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	\$58,373	UGPP/L	08	08/01/25	\$0	\$58,373	FEDERAL/CONTRACTS	\$17,179	\$494	\$0	\$846	\$183	\$6,116	\$298	\$25,117	\$83,490	
GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$47,391	UGPP/J	07														

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$45,661	UGPP/J	06	04/15/25	\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$494	\$0	\$662	\$183	\$3,994	\$0	\$18,771	\$64,432	
GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	11/29/25	\$0	\$82,797	FEDERAL/CONTRACTS	\$24,367	\$0	\$0	\$1,201	\$183	\$6,116	\$298	\$32,165	\$114,962	
GUCD-TASS-002C	DUENAS, RACHEL	01/03/22	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	01/03/26	\$0	\$82,797	FEDERAL/CONTRACTS	\$24,367	\$0	\$0	\$1,201	\$183	\$9,339	\$530	\$35,620	\$118,417	
GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	\$70,825	UGPP/N	08	02/05/26	\$0	\$70,825	FEDERAL/CONTRACTS	\$20,844	\$494	\$0	\$1,027	\$0	\$15,670	\$530	\$38,565	\$109,390	
GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$88,135	UGPP/N	15	07/13/24	\$699	\$88,834	FEDERAL/CONTRACTS	\$26,144	\$0	\$0	\$1,288	\$183	\$0	\$0	\$27,615	\$116,449	
GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$75,392	UGPP/N	10	03/26/25	\$0	\$75,392	FEDERAL/CONTRACTS	\$22,188	\$0	\$0	\$1,093	\$183	\$6,116	\$298	\$29,878	\$105,270	
GUCR-COT2-001C	CAMACHO, KATRINA ROCHELLE	09/11/23	COMP TECH II	\$45,661	UGPP/J	06		\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$0	\$0	\$662	\$183	\$0	\$0	\$14,283	\$59,944	
STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$87,305	UGPP/P	08	07/08/24	\$693	\$87,998	FEDERAL/CONTRACTS	\$25,898	\$0	\$0	\$1,276	\$183	\$9,339	\$530	\$37,225	\$125,223	
STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$90,075	UGPP/P	09		\$0	\$90,075	FEDERAL/CONTRACTS	\$26,509	\$494	\$0	\$1,306	\$183	\$0	\$530	\$29,022	\$119,097	
STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$84,620	UGPP/P	07		\$0	\$84,620	FEDERAL/CONTRACTS	\$24,904	\$0	\$0	\$1,227	\$183	\$6,116	\$298	\$32,728	\$117,348	
STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC- SSS	\$43,995	UGPP/J	05	10/21/24	\$0	\$43,995	FEDERAL/CONTRACTS	\$12,948	\$494	\$0	\$638	\$183	\$3,994	\$298	\$18,555	\$62,550	
SRTI-ETSP-001F	AQUINO, ERICKSON MAE	03/14/22	ETS PROJ COORD	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$13,826	\$494	\$0	\$681	\$183	\$3,994	\$298	\$19,476	\$66,454	
CESC-EXA2-010F	RIOS, DAREON-LOU	08/19/24	EXT AGENT II	\$64,946	II	04		\$0	\$64,946	FEDERAL/CONTRACTS	\$19,114	\$0	\$0	\$942	\$0	\$3,994	\$298	\$24,347	\$89,293	
CESC-EXA4-001F	SHAFFER, LAURA JEAN	08/01/24	EXT AGENT IV	\$89,274	IV	12		\$0	\$89,274	FEDERAL/CONTRACTS	\$26,273	\$494	\$0	\$1,294	\$0	\$6,928	\$393	\$35,384	\$124,658	
CNAS-EAC1-002F	ALVAREZ, MIA	12/27/22	EXT ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298	
CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$0	\$0	\$571	\$183	\$3,994	\$298	\$16,626	\$55,975	
CESC-EAC1-034F	EDELUCHEL, HARLEY	04/10/23	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$3,994	\$298	\$17,120	\$56,469	
CESC-EAC1-036F	HALL, GLENDA	06/19/23	EXT ASSOC I	\$45,661	UGPP/J	06		\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$0	\$0	\$662	\$183	\$6,116	\$298	\$20,697	\$66,358	
CESC-EAC1-022F	HIKICHI, MEGUMI CINDY	02/18/19	EXT ASSOC I	\$45,661	UGPP/J	06	05/19/20	\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$0	\$0	\$662	\$183	\$6,116	\$298	\$20,697	\$66,358	
CESC-EAC1-033F	IBANEZ, IESHA	03/26/23	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$6,116	\$298	\$19,242	\$58,591	
CESC-EAC1-017F	MACASQUIT, KATRINAJON	11/29/21	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$0	\$0	\$12,828	\$52,177	
CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,020	\$494	\$0	\$592	\$0	\$0	\$0	\$13,106	\$53,947	
CESC-EAC1-030F	RAETILMWAI, BENJAMIN	10/24/22	EXT ASSOC I	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$0	\$0	\$12,828	\$52,177	
CESC-EAC1-041F	TYQUIENGO, JTHOMAS	03/25/24	EXT ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$0	\$0	\$550	\$183	\$6,116	\$298	\$18,305	\$56,218	
UPRS-EAC2-003C	BORJA, KERRI ANN	07/18/22	EXT ASSOC II	\$55,601	UGPP/M	04		\$0	\$55,601	FEDERAL/CONTRACTS	\$16,363	\$494	\$0	\$806	\$183	\$6,116	\$298	\$24,261	\$79,862	
UPRS-EAC2-005C	CRUZ, CABRINI	10/04/23	EXT ASSOC II	\$59,895	UGPP/M	06		\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$494	\$0	\$868	\$183	\$3,994	\$298	\$23,464	\$83,359	
UPRS-EAC2-006C	MERRILL, JESSICA	10/02/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$494	\$0	\$901	\$183	\$3,994	\$298	\$24,165	\$86,328	
CESC-EAC2-005F	PEREZ, RYNETTE	12/05/16	EXT ASSOC II	\$59,895	UGPP/M	06	12/05/23	\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$0	\$0	\$868	\$183	\$0	\$0	\$18,678	\$78,573	
CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$14,636	\$494	\$0	\$721	\$183	\$6,116	\$298	\$22,448	\$72,179	
CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	\$66,171	UGPP/M	09		\$0	\$66,171	FEDERAL/CONTRACTS	\$19,474	\$494	\$0	\$959	\$183	\$0	\$530	\$21,640	\$87,811	
CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	\$68,648	UGPP/N	07		\$0	\$68,648	FEDERAL/CONTRACTS	\$20,203	\$494	\$0	\$995	\$183	\$3,994	\$393	\$26,263	\$94,911	
CESC-EAC3-004F	VILLARVERDE, LORETTA	03/14/22	EXT ASSOC III	\$59,159	UGPP/N	03		\$0	\$59,159	FEDERAL/CONTRACTS	\$17,410	\$0	\$0	\$858	\$183	\$3,994	\$0	\$22,445	\$81,604	
UPRS-EAC3-005C	OCHAVILLO, VANESSA	04/01/24	EXT ASSOC III/EDITOR II	\$59,159	UGPP/N	03		\$0	\$59,159	FEDERAL/CONTRACTS	\$17,410	\$494	\$0	\$858	\$183	\$9,339	\$393	\$28,678	\$87,837	
CESC-EAS2-073F	ANINZO, CARL	06/06/24	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$0	\$0	\$437	\$0	\$3,994	\$298	\$13,608	\$43,777	
CESC-EAS2-069F	CAPINDO, BRIAN	05/15/23	EXT ASST II	\$30,169	UGPP/G	01	05/15/25	\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$3,994	\$298	\$14,285	\$44,454	
CESC-EAS2-066F	LUJAN, AUDREY MAY	01/14/23	EXT ASST II	\$31,313	UGPP/G	02		\$0	\$31,313	FEDERAL/CONTRACTS	\$9,215	\$0	\$0	\$454	\$183	\$0	\$0	\$9,852	\$41,165	
CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$15,670	\$530	\$26,193	\$56,362	
MARC-EAS2-001C	SIDHU, JAYLEEN	06/06/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$0	\$0	\$9,993	\$40,162	
CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	\$41,727	UGPP/H	08		\$0	\$41,727	FEDERAL/CONTRACTS	\$12,280	\$494	\$0	\$605	\$183	\$0	\$0	\$13,562	\$55,289	
EMSS-FAAS-001F	VALDES, VIVIAN	01/17/22	FIN AID ADVF SPEC	\$48,758	UGPP/L	03		\$0	\$48,758	FEDERAL/CONTRACTS	\$14,349	\$494	\$0	\$707	\$183	\$0	\$0	\$15,734	\$64,492	
GUCR-ACSP-001C	COFFMAN, BRENT	10/23/23	GCR ARCH CUR SPEC	\$46,553	UGPP/K	10		\$0	\$46,553	FEDERAL/CONTRACTS	\$13,701	\$494	\$0	\$675	\$183	\$6,116	\$298	\$21,467	\$68,020	
GUCR-ACSP-002C	MILLER, JACY	11/06/23	GCR ARCH CUR SPEC	\$48,030	UGPP/K	11		\$0	\$48,030	FEDERAL/CONTRACTS	\$14,135	\$494	\$0	\$696	\$183	\$0	\$530	\$16,638	\$64,068	
GUCR-ARSP-001C	PATTON, JONATHAN	02/19/24	GCR ARCHIV SPEC	\$48,008	UGPP/K	05		\$0	\$48,008	FEDERAL/CONTRACTS	\$14,129	\$494	\$0	\$696	\$183	\$0	\$0	\$15,502	\$63,510	
GUCR-COLM-001C	DUENAS, NICOLE A.	11/28/22	GCR COLL LAB MNGR	\$54,918	UGPP/N	01	11/28/23	\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$183	\$5,709	\$328	\$23,673	\$78,591	
GUCR-CUAC-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR ARCH COLL	\$92,903	UGPP/R	05		\$0	\$92,903	FEDERAL/CONTRACTS	\$27,341	\$0	\$0	\$1,347	\$183	\$0	\$0	\$28,871	\$121,774	
GUCR-FMSP-001C	MALACA, RODNEY STEVEN	01/02/24	GCR FAC MAIN SPEC	\$37,545	UGPP/H	05		\$0	\$37,545	FEDERAL/CONTRACTS	\$11,049	\$494	\$0	\$544	\$183	\$0	\$0	\$12,271	\$49,816	
GUCR-MSRM-001C	FLORES, CHARLENE ANNE	12/12/22	GCR MUS SPEC AND REC MNGR	\$54,918	UGPP/N	01	12/12/23	\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$0	\$0	\$796	\$183	\$0	\$0	\$17,141	\$72,059	
GUCR-PI3-001C	SAN NICOLAS, ODYESSA	07/01/24	GCR PROJ COORD III	\$56,999	UGPP/N	02		\$0	\$56,999	FEDERAL/CONTRACTS	\$16,775	\$494	\$0	\$826	\$0	\$6,116	\$298	\$24,510	\$81,509	
GBLE-GAS1-003C	BARANTES, MARGIE	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$0	\$6,928	\$298	\$17,037	\$47,206	
GBLE-GAS1-002C	DE VERA, JOANNA	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$0	\$3,994	\$298	\$14,102	\$44,271	
GBLE-GAS1-001C	MANGLIGOT, ASHLEY	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$0	\$3,994	\$298	\$14,102	\$44,271	
GBLE-GAS1-004C	SIUGWEMAL, DAISIANO	04/08/24	GRANT ASST I	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$0	\$0	\$0	\$9,810	\$39,979	
HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	\$58,700	II	01	05/22/25	\$0	\$58,700	FEDERAL/CONTRACTS	\$17,275	\$494	\$0	\$851	\$0	\$0	\$0	\$18,621	\$77,321	
MARC-JPRA-002C	OLIVA, MARIO	07/18/22	JR PRGMR ANALYST	\$40,762	UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$11,996	\$494	\$0	\$591	\$183	\$3,994	\$298	\$17,556	\$58,318	
SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWK PROG. ASSOC.	\$40,443	UGPP/H	07	08/15/24	\$214	\$40,657	FEDERAL/CONTRACTS	\$11,965	\$494	\$0	\$590	\$183	\$3,994	\$298	\$17,524	\$58,181	
SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$103,992	UGPP/O	17		\$0	\$103,992	FEDERAL/CONTRACTS	\$30,605	\$0	\$0	\$1,508	\$183	\$0	\$0	\$32,296	\$136,288	
CESC-PRMN-001F	CALALO, FILMA	01/02/24	PRGRM MNGR (RSCH SCHLR)	\$90,000	***	***		\$0	\$90,000	FEDERAL/CONTRACTS	\$26,487	\$494	\$0	\$1,305	\$183	\$0	\$0	\$28,469	\$118,469	
SBAX-PRCO-002F	BARCINAS, IGNACIA	08/26/24	PROC COUN	\$49,827	UGPP/K	06		\$0	\$49,827	FEDERAL/CONTRACTS	\$14,664	\$494	\$0	\$722	\$0	\$9,595	\$328	\$25,805	\$75,632	
SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUN	\$48,008	UGPP/K	05		\$0	\$48,008	FEDERAL/CONTRACTS	\$14,129	\$494	\$0	\$696	\$183	\$0	\$328	\$15,830	\$63,838	
SPRE-PRGL-001C	PEREZ, REMEDIOS	11/06/23	PROG LEADER	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$494	\$0	\$901	\$183	\$11,231	\$393	\$31,497	\$93,660	
SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$100,181	UGPP/N	18*	08/01/25	\$0	\$100,181	FEDERAL/CONTRACTS	\$29,483	\$494	\$0	\$1,453	\$183	\$5,709	\$328	\$33,650	\$137,831	
GBLE-PI3-001C	ROSARIO, RONNA	07/25/24	PROJ COORD III	\$54,918	UGPP/N	01		\$0	\$54,918	FEDERAL/CONTRACTS	\$16,162	\$494	\$0	\$796	\$183	\$0	\$0	\$17,636	\$72,554	
WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RES SCHLR)</																	

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental		
WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$57,708	UGPP/M	05	02/01/25	\$0	\$57,708	FEDERAL/CONTRACTS	\$16,983	\$0	\$0	\$837	\$183	\$9,339	\$530	\$27,872	\$85,580
WPTR-RSO2-011F	DELOS SANTOS, MIGUEL	01/01/23	RES ASSOC II	\$54,000	***	***		\$0	\$54,000	FEDERAL/CONTRACTS	\$15,892	\$494	\$0	\$783	\$183	\$9,339	\$530	\$27,221	\$81,221
MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$55,601	UGPP/M	04	05/03/25	\$0	\$55,601	FEDERAL/CONTRACTS	\$16,363	\$494	\$0	\$806	\$183	\$3,994	\$298	\$22,138	\$77,739
WPTR-RSO2-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$15,766	\$494	\$0	\$777	\$183	\$0	\$0	\$17,220	\$70,791
MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$70,825	UGPP/N	08	10/01/19	\$0	\$70,825	FEDERAL/CONTRACTS	\$20,844	\$0	\$0	\$1,027	\$183	\$5,709	\$328	\$28,091	\$98,916
WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I	\$30,996	UGPP/E	06		\$0	\$30,996	FEDERAL/CONTRACTS	\$9,122	\$494	\$0	\$449	\$0	\$9,595	\$328	\$19,990	\$50,986
WPTR-RAS1-062F	TYQUIENGCO, JOHN	12/26/23	RES ASST I	\$27,724	UGPP/E	03		\$0	\$27,724	FEDERAL/CONTRACTS	\$8,159	\$494	\$0	\$402	\$183	\$0	\$0	\$9,238	\$36,962
WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$33,731	UGPP/G	04	05/01/25	\$0	\$33,731	FEDERAL/CONTRACTS	\$9,927	\$494	\$0	\$489	\$183	\$0	\$0	\$11,093	\$44,824
WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$35,008	UGPP/G	05	11/12/23	\$0	\$35,008	FEDERAL/CONTRACTS	\$10,303	\$494	\$0	\$508	\$183	\$9,339	\$0	\$20,827	\$55,835
WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$33,731	UGPP/G	04		\$0	\$33,731	FEDERAL/CONTRACTS	\$9,927	\$494	\$0	\$489	\$183	\$6,116	\$298	\$17,507	\$51,238
WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$0	\$0	\$9,993	\$40,162
MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$44,408	***	10	01/24/19	\$0	\$44,408	FEDERAL/CONTRACTS	\$13,069	\$494	\$0	\$644	\$183	\$3,994	\$298	\$18,682	\$63,090
EMSS-SAAS-003F	BASSETT, JASMINE	09/06/22	STUD ACAD ADV SPEC	\$48,758	UGPP/L	03		\$0	\$48,758	FEDERAL/CONTRACTS	\$14,349	\$494	\$0	\$707	\$183	\$3,994	\$298	\$20,025	\$68,783
EMSS-SAAS-004F	BENSAN, CHRIS	08/19/24	STUD ACAD ADV SPEC	\$45,262	UGPP/L	01		\$0	\$45,262	FEDERAL/CONTRACTS	\$13,321	\$494	\$0	\$656	\$183	\$3,994	\$298	\$18,946	\$64,208
STRI-ASFP-001F	SAN NICOLAS, KATLEEN	10/03/22	TRIO ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298
STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589
STRI-ETSA-001F	TAIMANAO, BRIANNE	06/19/23	TRIO ETS ADV	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589
EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN	03/08/21	TRITON ADV CENTER PROJ DIR	\$59,895	UGPP/M	06		\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$494	\$0	\$868	\$183	\$9,339	\$530	\$29,042	\$88,937
STRI-UBAD-001F	SKILANG, JASMINE	09/12/23	UB ADVISOR	\$38,807	UGPP/F	10		\$0	\$38,807	FEDERAL/CONTRACTS	\$11,421	\$494	\$0	\$563	\$183	\$3,994	\$298	\$16,952	\$55,759
MARC-IDCC-001C	ABRENILLA, NICOLAS	05/23/22	UL JR DATA CNTRL CLERK	\$34,853	UGPP/H	03		\$0	\$34,853	FEDERAL/CONTRACTS	\$10,257	\$494	\$0	\$505	\$183	\$0	\$0	\$11,440	\$46,293
MARC-IDCC-003C	BERNARDO, JOLEE	07/05/22	UL JR DATA CNTRL CLERK	\$33,581	UGPP/H	02		\$0	\$33,581	FEDERAL/CONTRACTS	\$9,883	\$494	\$0	\$487	\$183	\$3,994	\$298	\$15,339	\$48,920
MARC-IDCC-002C	MENO, ATHENA	05/23/22	UL JR DATA CNTRL CLERK	\$33,581	UGPP/H	02		\$0	\$33,581	FEDERAL/CONTRACTS	\$9,883	\$0	\$0	\$487	\$183	\$3,994	\$298	\$14,844	\$48,425
MARC-JWAD-001C	DE JESUS, KAZ OMAR	07/25/22	UL JR WEB APP DEV	\$33,911	UGPP/K	01		\$0	\$33,911	FEDERAL/CONTRACTS	\$9,980	\$494	\$0	\$492	\$183	\$3,994	\$298	\$15,441	\$49,352
			<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$6,071,470</b>				<b>\$2,719</b>	<b>\$6,074,189</b>		<b>\$1,787,634</b>	<b>\$39,541</b>	<b>\$0</b>	<b>\$88,076</b>	<b>\$17,364</b>	<b>\$467,021</b>	<b>\$25,972</b>	<b>\$2,425,607</b>	<b>\$8,499,796</b>
SNA-AACR-001L	ELMORE, ELIZABETH	12/19/22	ACAD ADVISE & ASSESS COORD	\$46,978	UGPP/L	02		\$0	\$46,978	LOCAL	\$13,826	\$494	\$0	\$681	\$183	\$6,116	\$298	\$21,598	\$68,576
COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$56,578	GPP/L	07	11/29/24	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$3,994	\$298	\$21,946	\$78,524
COMT-ACC1-008L	EDGAR, KATHERINE KATE	02/28/22	ACCT I	\$46,978	GPP/L	02	02/28/23	\$0	\$46,978	LOCAL	\$13,826	\$494	\$0	\$681	\$183	\$3,994	\$298	\$19,476	\$66,454
COMT-ACC1-007L	LI, JINGJI	12/04/23	ACCT I	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$13,321	\$0	\$0	\$656	\$183	\$15,670	\$530	\$30,359	\$75,621
COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$60,225	GPP/L	09	12/11/22	\$0	\$60,225	LOCAL	\$17,724	\$494	\$0	\$873	\$183	\$0	\$0	\$19,275	\$79,500
SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$56,578	GPP/L	07	08/06/23	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$3,994	\$298	\$21,946	\$78,524
COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$68,269	GPP/M	10	03/09/26	\$0	\$68,269	LOCAL	\$20,092	\$0	\$0	\$990	\$183	\$3,994	\$328	\$25,586	\$93,855
COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$62,163	GPP/M	07	03/06/22	\$0	\$62,163	LOCAL	\$18,295	\$494	\$0	\$901	\$183	\$3,994	\$0	\$23,867	\$86,030
COMT-ACC2-018L	LUBL, ANABELLE	03/11/24	ACCT II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$298	\$20,326	\$70,057
COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$0	\$0	\$721	\$183	\$3,994	\$298	\$19,832	\$69,563
COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$51,615	GPP/M	02	12/19/23	\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$3,994	\$298	\$20,908	\$72,523
COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$64,136	GPP/M	08	05/01/25	\$0	\$64,136	LOCAL	\$18,875	\$0	\$0	\$930	\$183	\$0	\$0	\$19,988	\$84,124
COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$75,392	GPP/N	10	12/18/21	\$0	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$6,928	\$393	\$30,785	\$106,177
COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$59,159	GPP/N	03	04/06/25	\$0	\$59,159	LOCAL	\$17,410	\$0	\$0	\$858	\$183	\$0	\$0	\$18,451	\$77,610
COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$68,648	GPP/N	07	10/09/25	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$6,928	\$393	\$28,703	\$97,351
COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$38,967	GPP/H	06	06/07/25	\$0	\$38,967	LOCAL	\$11,468	\$494	\$0	\$565	\$183	\$3,994	\$298	\$17,002	\$55,969
COMT-ACT1-005L	SAN NICOLAS, LANIE	07/15/24	ACCT TECH I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$183	\$15,670	\$530	\$26,868	\$59,223
COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$46,419	GPP/I	09	06/25/22	\$0	\$46,419	LOCAL	\$13,661	\$494	\$0	\$673	\$183	\$6,116	\$298	\$21,425	\$67,844
COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$43,608	GPP/I	07	06/17/25	\$0	\$43,608	LOCAL	\$12,834	\$494	\$0	\$632	\$183	\$9,339	\$530	\$24,012	\$67,620
COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$60,844	GPP/J	15	03/28/23	\$0	\$60,844	LOCAL	\$17,906	\$0	\$0	\$882	\$183	\$6,116	\$298	\$25,386	\$86,230
ADFI-AVAF-003L	FIELD, RACHEL	07/05/24	ACTING VP, A&F & CBO	\$123,534	***	***		\$0	\$123,534	LOCAL	\$36,356	\$0	\$0	\$1,791	\$183	\$3,994	\$298	\$42,622	\$166,156
PRES-AAID-001L	FEJERAN, BERTHA	11/27/23	ADMIN AIDE	\$28,269	F	01		\$0	\$28,269	LOCAL	\$8,320	\$494	\$0	\$410	\$183	\$6,116	\$298	\$15,821	\$44,090
NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$43,995	GPP/J	05	06/27/25	\$0	\$43,995	LOCAL	\$12,948	\$0	\$0	\$638	\$183	\$3,994	\$298	\$18,060	\$62,055
MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$60,844	GPP/J	15	02/19/25	\$0	\$60,844	LOCAL	\$17,906	\$0	\$0	\$882	\$183	\$0	\$0	\$18,971	\$79,815
EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$47,391	GPP/J	07	01/21/25	\$0	\$47,391	LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$5,709	\$328	\$20,854	\$68,245
MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$52,047	GPP/J	10	10/22/24	\$0	\$52,047	LOCAL	\$15,317	\$0	\$0	\$755	\$183	\$9,595	\$328	\$26,179	\$78,226
PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$53,699	GPP/J	11	11/20/24	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$6,928	\$0	\$23,694	\$77,393
COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$48,894	J	08	02/28/25	\$0	\$48,894	LOCAL	\$14,390	\$494	\$0	\$709	\$183	\$15,670	\$328	\$31,774	\$80,668
CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$57,160	GPP/J	13	02/09/25	\$0	\$57,160	LOCAL	\$16,822	\$0	\$0	\$829	\$183	\$0	\$0	\$17,834	\$74,994
MARI-ADMA-004L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$40,841	J	03	01/31/25	\$0	\$40,841	LOCAL	\$12,020	\$494	\$0	\$592	\$183	\$3,994	\$530	\$17,812	\$58,653
CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$39,349	J	02	04/24/25	\$0	\$39,349	LOCAL	\$11,580	\$0	\$0	\$571	\$183	\$0	\$0	\$12,334	\$51,683
HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$40,841	J	03	04/25/25	\$0	\$40,841	LOCAL	\$12,020	\$494	\$0	\$592	\$183	\$6,116	\$0	\$19,405	\$60,246
SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$45,661	J	06	04/15/25	\$0	\$45,661	LOCAL	\$13,438	\$0	\$0	\$662	\$183	\$9,339	\$530	\$24,152	\$69,813
NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$47,391	GPP/J	07	03/28/24	\$0	\$47,391	LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$0	\$0	\$14,817	\$62,208
CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$53,699	GPP/J	11	01/26/25	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$6,116	\$298	\$23,179	\$76,878
SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	\$37,913	J	01	07/29/25	\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589
SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$43,995	GPP/J	05	09/16/23	\$0	\$43,995	LOCAL	\$12,948	\$494	\$0	\$638	\$183	\$6,116	\$298	\$20,677	\$64,672
ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$58,373	GPP/L	08	10/03/25	\$0	\$58,373	LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$6,928	\$393	\$26,024	\$84,397
ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$60,225															

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$62,136	GPP/L	10	08/05/23	\$0	\$62,136	LOCAL	\$18,287	\$0	\$0	\$901	\$183	\$6,116	\$298	\$25,785	\$87,921	
AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$64,108	GPP/L	11	12/28/23	\$0	\$64,108	LOCAL	\$18,867	\$0	\$0	\$930	\$183	\$0	\$0	\$19,979	\$84,087	
MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$77,322	GPP/L	17	02/06/26	\$0	\$77,322	LOCAL	\$22,756	\$0	\$0	\$1,121	\$183	\$6,116	\$298	\$30,474	\$107,796	
LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$0	\$66,142	LOCAL	\$19,466	\$0	\$0	\$959	\$183	\$5,709	\$328	\$26,645	\$92,787	
EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$70,406	GPP/L	14	10/30/25	\$0	\$70,406	LOCAL	\$20,720	\$0	\$0	\$0	\$183	\$6,116	\$298	\$27,317	\$97,723	
WERI-ASSP-002L	ITLJONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$47,391	UGPP/I	07		\$0	\$47,391	LOCAL	\$13,947	\$494	\$0	\$687	\$183	\$3,994	\$0	\$19,305	\$66,696	
CLAS-ADTC-001L	TAKAWO, K-DEE	02/03/23	ADMIN TECH	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$183	\$0	\$0	\$10,668	\$43,023	
WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$53,572	GPP/H	16	11/01/24	\$0	\$53,572	LOCAL	\$15,766	\$0	\$0	\$777	\$183	\$9,339	\$393	\$26,458	\$80,030	
WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$0	\$53,572	LOCAL	\$15,766	\$0	\$0	\$777	\$183	\$9,339	\$530	\$26,595	\$80,167	
WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$40,443	GPP/H	07	07/25/24	\$321	\$40,764	LOCAL	\$11,997	\$494	\$0	\$591	\$183	\$6,116	\$298	\$19,679	\$60,443	
WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$44,417	GPP/H	10	11/07/24	\$0	\$44,417	LOCAL	\$13,072	\$0	\$0	\$644	\$183	\$6,116	\$298	\$20,313	\$64,730	
WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$57,026	GPP/H	18	11/07/24	\$0	\$57,026	LOCAL	\$16,783	\$0	\$0	\$0	\$183	\$3,994	\$298	\$21,257	\$78,283	
WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$61,487	GPP/I	18	12/10/25	\$0	\$61,487	LOCAL	\$18,096	\$0	\$0	\$892	\$183	\$9,595	\$328	\$29,094	\$90,581	
COMT-ASCB-001L	FLORES, ELSA	01/03/22	ASSOC COMPT/BURS	\$76,385	***	***	01/03/25	\$0	\$76,385	LOCAL	\$22,480	\$0	\$0	\$1,108	\$183	\$3,994	\$298	\$28,062	\$104,447	
EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	\$92,000	***	***	09/25/24	\$0	\$92,000	LOCAL	\$27,076	\$0	\$0	\$1,334	\$183	\$3,994	\$298	\$32,884	\$124,884	
CESC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$116,057	IV	12	08/09/24	\$806	\$116,863	LOCAL	\$34,393	\$0	\$0	\$1,695	\$183	\$15,670	\$530	\$52,470	\$169,333	
SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$494	\$0	\$1,454	\$183	\$6,116	\$298	\$38,066	\$138,373	
SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$494	\$0	\$1,454	\$183	\$6,116	\$298	\$38,066	\$138,373	
NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$15,670	\$530	\$47,357	\$147,664	
PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$92,998	IV	13	08/12/24	\$651	\$93,649	LOCAL	\$27,561	\$0	\$0	\$1,358	\$183	\$3,994	\$0	\$33,095	\$126,744	
MARI-ASOP-010L	BENTLAGE, BASTIAN	08/16/21	ASSOC PROF	\$96,901	IV	14	08/12/24	\$485	\$97,386	LOCAL	\$28,661	\$0	\$0	\$1,412	\$183	\$3,994	\$393	\$34,642	\$132,028	
BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$494	\$0	\$1,454	\$183	\$6,116	\$298	\$38,066	\$138,373	
SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	\$96,901	IV	14	08/12/24	\$485	\$97,386	LOCAL	\$28,661	\$494	\$0	\$1,412	\$183	\$15,670	\$530	\$46,949	\$144,335	
CESC-ASOP-004M	CHEN, KUANG-IU	08/14/23	ASSOC PROF	\$120,895	IV	13		\$0	\$120,895	LOCAL	\$35,579	\$0	\$0	\$1,753	\$183	\$3,994	\$298	\$41,807	\$162,702	
HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$92,998	IV	13	01/21/25	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$9,595	\$328	\$38,824	\$131,822	
MARI-ASOP-009L	COMBOSCH, DAVID	08/17/20	ASSOC PROF	\$92,998	IV	13	08/12/24	\$651	\$93,649	LOCAL	\$27,561	\$0	\$0	\$1,358	\$183	\$6,116	\$298	\$35,516	\$129,164	
SNSW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	\$50,713	IV	08	08/12/24	\$341	\$51,054	LOCAL	\$15,025	\$0	\$0	\$740	\$183	\$11,231	\$393	\$27,572	\$78,627	
COMM-ASOP-007L	FINE, HUNTER	08/15/23	ASSOC PROF	\$89,274	IV	12	08/12/24	\$621	\$89,895	LOCAL	\$26,456	\$494	\$0	\$1,303	\$183	\$3,994	\$298	\$32,728	\$122,623	
MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOC PROF	\$89,274	IV	12	08/12/24	\$621	\$89,895	LOCAL	\$26,456	\$494	\$0	\$1,303	\$183	\$9,339	\$0	\$37,776	\$127,671	
PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	\$102,803	IV	16	08/12/24	\$514	\$103,317	LOCAL	\$30,406	\$0	\$0	\$1,498	\$183	\$9,339	\$530	\$41,956	\$145,273	
SETE-ASOP-001L	GREEN, JACKYSHA	08/12/24	ASSOC PROF	\$89,274	IV	12	08/11/25	\$0	\$89,274	LOCAL	\$26,273	\$0	\$0	\$1,294	\$183	\$5,709	\$328	\$33,788	\$123,062	
SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$92,998	IV	13	08/15/22	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$9,595	\$328	\$38,824	\$131,822	
SETE-ASOP-013L	GUTIERREZ, KATHRINE	01/19/21	ASSOC PROF	\$102,803	IV	16	01/21/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$9,595	\$328	\$41,852	\$144,655	
WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$89,274	IV	12	08/12/24	\$621	\$89,895	LOCAL	\$26,456	\$0	\$0	\$1,303	\$183	\$9,339	\$530	\$37,811	\$127,706	
ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$92,998	IV	13	08/12/24	\$651	\$93,649	LOCAL	\$27,561	\$0	\$0	\$1,358	\$183	\$3,994	\$0	\$33,095	\$126,744	
ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$3,994	\$298	\$35,449	\$135,757	
WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$35,579	\$0	\$0	\$1,753	\$183	\$9,595	\$328	\$47,439	\$168,334	
SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$6,928	\$393	\$38,479	\$138,786	
ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$92,998	IV	13	08/12/24	\$651	\$93,649	LOCAL	\$27,561	\$0	\$0	\$1,358	\$183	\$5,709	\$328	\$35,139	\$128,787	
NSNS-ASOP-006L	KIM, SUN	01/16/24	ASSOC PROF	\$70,387	IV	06		\$0	\$70,387	LOCAL	\$20,715	\$494	\$0	\$1,021	\$183	\$0	\$0	\$22,413	\$92,800	
WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$99,808	IV	15	01/21/25	\$0	\$99,808	LOCAL	\$29,373	\$494	\$0	\$1,447	\$183	\$9,339	\$0	\$40,837	\$140,645	
WPTR-ASOP-004M	KING, ROMINA	06/03/22	ASSOC PROF	\$107,058	IV	10	08/17/24	\$732	\$107,790	LOCAL	\$31,723	\$0	\$0	\$1,563	\$183	\$5,709	\$530	\$39,707	\$147,497	
MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$91,502	IV	06	08/12/24	\$602	\$92,104	LOCAL	\$27,106	\$0	\$0	\$1,336	\$183	\$5,709	\$328	\$34,662	\$126,765	
NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$89,274	IV	12	01/21/25	\$0	\$89,274	LOCAL	\$26,273	\$0	\$0	\$1,294	\$183	\$9,339	\$0	\$37,090	\$126,364	
MARI-ASOP-012L	LEMER, SARAH	08/12/24	ASSOC PROF	\$96,901	IV	14		\$0	\$96,901	LOCAL	\$28,518	\$494	\$0	\$1,405	\$183	\$0	\$0	\$30,600	\$127,501	
BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$3,994	\$0	\$35,151	\$135,459	
BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$6,116	\$298	\$37,572	\$137,879	
LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$111,449	IV	11	01/17/25	\$0	\$111,449	LOCAL	\$32,799	\$494	\$0	\$1,616	\$183	\$6,928	\$393	\$42,414	\$153,863	
SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$494	\$0	\$1,454	\$183	\$3,994	\$298	\$35,944	\$136,251	
SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$105,886	IV	17	08/12/24	\$530	\$106,416	LOCAL	\$31,318	\$494	\$0	\$1,543	\$183	\$6,928	\$0	\$40,467	\$146,882	
NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	\$137,651	IV	17		\$0	\$137,651	LOCAL	\$40,511	\$0	\$0	\$1,996	\$183	\$3,994	\$298	\$46,981	\$184,632	
SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$96,901	IV	14	01/16/24	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$6,928	\$393	\$37,427	\$134,328	
BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$99,808	IV	15	01/21/25	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$9,339	\$0	\$40,343	\$140,151	
LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	\$107,058	IV	10		\$0	\$107,058	LOCAL	\$31,507	\$0	\$0	\$1,552	\$183	\$11,231	\$393	\$44,866	\$151,924	
ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$3,994	\$298	\$35,449	\$135,757	
HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	08/12/24	ASSOC PROF	\$79,140	IV	09	01/21/25	\$0	\$79,140	LOCAL	\$23,291	\$0	\$0	\$1,148	\$183	\$9,339	\$530	\$34,490	\$113,630	
SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$92,998	IV	13	08/14/23	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$0	\$0	\$28,901	\$121,899	
LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	\$125,576	IV	14	01/03/25	\$0	\$125,576	LOCAL	\$36,957	\$0	\$0	\$1,821	\$183	\$0	\$0	\$38,961	\$164,537	
SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$494	\$0	\$1,454	\$183	\$3,994	\$298	\$35,944	\$136,251	
SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$13,434	\$328	\$44,920	\$145,227	
LREC-ASOP-001L	SHOOK, RYAN	08/12/24	ASSOC PROF	\$95,113	IV	07		\$0	\$95,113	LOCAL	\$27,992	\$0	\$0	\$1,379	\$0	\$3,994	\$298	\$33,663	\$128,776	
SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	\$102,803	IV	16	08/11/25	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$0	\$0	\$32,423	\$135,22	



University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$64,601	IV	14	08/12/24	\$323	\$64,924	LOCAL	\$19,107	\$0	\$0	\$941	\$183	\$3,994	\$298	\$24,523	\$89,447	
BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$82,354	IV	10	08/12/24	\$562	\$82,916	LOCAL	\$24,402	\$0	\$0	\$1,202	\$183	\$9,339	\$0	\$35,127	\$118,043	
ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$99,808	IV	15	08/12/24	\$499	\$100,307	LOCAL	\$29,520	\$0	\$0	\$1,454	\$183	\$3,994	\$298	\$35,449	\$135,757	
WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$85,728	IV	11	08/12/24	\$591	\$86,319	LOCAL	\$25,404	\$0	\$0	\$1,252	\$183	\$9,339	\$530	\$36,707	\$123,026	
NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	17	08/14/23	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$6,928	\$0	\$37,034	\$133,935	
ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$125,576	IV	14		\$0	\$125,576	LOCAL	\$36,957	\$0	\$0	\$1,821	\$183	\$11,231	\$393	\$50,585	\$176,161	
SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$67,348	I	09	03/01/25	\$0	\$67,348	LOCAL	\$19,821	\$494	\$0	\$977	\$183	\$0	\$0	\$21,474	\$88,822	
THEA-ASIN-001L	SMITH, DEREK	08/14/23	ASST INST	\$42,914	I	03	08/11/25	\$0	\$42,914	LOCAL	\$12,630	\$494	\$0	\$622	\$183	\$6,116	\$298	\$20,343	\$63,257	
HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$56,258	***	***	12/20/24	\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$96,218	III	17	08/12/24	\$481	\$96,699	LOCAL	\$28,459	\$494	\$0	\$1,402	\$183	\$9,339	\$530	\$40,407	\$137,106	
SNNU-ASTP-002L	BABAUTA, ROSIELYN	08/16/21	ASST PROF	\$96,218	III	17	08/12/24	\$481	\$96,699	LOCAL	\$28,459	\$494	\$0	\$1,402	\$183	\$0	\$0	\$30,538	\$127,237	
PSYC-ASTP-002L	BOLLER, ARVIN JAY	01/16/24	ASST PROF	\$70,091	III	09	01/21/25	\$0	\$70,091	LOCAL	\$20,628	\$494	\$0	\$1,016	\$183	\$3,994	\$298	\$26,613	\$96,704	
HUMA-ASTP-006L	BORJA-QUICHOCHO-CALVO, KISHA	08/16/21	ASST PROF	\$72,827	III	10	08/12/24	\$479	\$73,306	LOCAL	\$21,574	\$0	\$0	\$1,063	\$183	\$0	\$0	\$22,820	\$96,126	
MARI-ASTP-006L	CABALLES, CIEMON FRANK	01/18/24	ASST PROF	\$78,715	III	12		\$0	\$78,715	LOCAL	\$23,166	\$494	\$0	\$1,141	\$183	\$9,339	\$393	\$34,717	\$113,432	
NSMA-ASTP-002L	CHOL, JAEYONG	01/16/18	ASST PROF	\$75,701	III	11	01/16/24	\$0	\$75,701	LOCAL	\$22,279	\$494	\$0	\$1,098	\$183	\$9,339	\$393	\$33,786	\$109,487	
SNNU-ASTP-003L	CRUZ, ANNA MARIA	01/18/22	ASST PROF	\$81,884	III	13	01/17/23	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$0	\$0	\$25,963	\$107,847	
COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	\$56,204	III	03	08/12/24	\$341	\$56,545	LOCAL	\$16,641	\$0	\$0	\$820	\$183	\$5,709	\$0	\$23,353	\$79,897	
SBAA-ASTP-008L	DIEGO, JOANN	08/16/21	ASST PROF	\$88,700	III	15	08/12/24	\$611	\$89,311	LOCAL	\$26,284	\$0	\$0	\$1,295	\$183	\$15,670	\$530	\$43,962	\$133,273	
WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	\$91,118	III	12		\$0	\$91,118	LOCAL	\$26,816	\$494	\$0	\$1,321	\$183	\$0	\$0	\$28,814	\$119,932	
SEAA-ASTP-001L	GRUNZKE, REBECCA	08/12/24	ASST PROF	\$81,884	III	13	08/11/25	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$0	\$3,994	\$298	\$30,072	\$111,956	
SENG-ASTP-002L	GUADES, ERNESTO	01/18/22	ASST PROF	\$92,368	III	16	01/21/25	\$0	\$92,368	LOCAL	\$27,184	\$494	\$0	\$1,339	\$183	\$3,994	\$298	\$33,492	\$125,860	
SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$88,700	III	15	08/12/24	\$611	\$89,311	LOCAL	\$26,284	\$0	\$0	\$1,295	\$183	\$9,595	\$328	\$37,686	\$126,997	
CESC-ASTP-007M	LAGUANA, MICHELLE	03/12/24	ASST PROF	\$81,437	III	06		\$0	\$81,437	LOCAL	\$23,967	\$0	\$0	\$1,181	\$183	\$9,339	\$393	\$35,603	\$116,500	
MARI-ASTP-011L	LASLEY JR, ROBERT	08/12/24	ASST PROF	\$81,884	III	13		\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$0	\$3,994	\$298	\$30,072	\$111,956	
SEFR-ASTP-003L	LEE, SHIN	01/21/20	ASST PROF	\$81,884	III	13	01/21/25	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$3,994	\$0	\$29,957	\$111,841	
SEAA-ASTP-003L	LEON GUERRERO, GENEVIEVE	08/16/21	ASST PROF	\$81,884	III	13	08/14/23	\$0	\$81,884	LOCAL	\$24,098	\$0	\$0	\$1,187	\$183	\$9,595	\$328	\$35,392	\$117,276	
LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$91,118	III	09	01/06/24	\$0	\$91,118	LOCAL	\$26,816	\$0	\$0	\$1,321	\$183	\$3,994	\$298	\$32,612	\$123,730	
CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$81,884	III	13	01/21/25	\$0	\$81,884	LOCAL	\$24,098	\$494	\$0	\$1,187	\$183	\$0	\$0	\$25,963	\$107,847	
CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	\$94,675	III	10		\$0	\$94,675	LOCAL	\$27,863	\$0	\$0	\$1,373	\$183	\$15,670	\$393	\$45,481	\$140,156	
PSYC-ASTP-003L	MENO, CAMARIN ANDREA	08/21/24	ASST PROF	\$60,391	III	05	08/11/25	\$0	\$60,391	LOCAL	\$17,773	\$0	\$0	\$876	\$183	\$3,994	\$0	\$22,825	\$83,216	
WERI-ASTP-004L	MIKLAVIC, BLAZ	08/01/22	ASST PROF	\$72,827	III	10	08/12/24	\$479	\$73,306	LOCAL	\$21,574	\$494	\$0	\$1,063	\$183	\$3,994	\$298	\$27,606	\$100,912	
SNNU-ASTP-004L	NAPUTI, FRANCINE	01/18/22	ASST PROF	\$65,003	III	07	01/21/25	\$0	\$65,003	LOCAL	\$19,130	\$0	\$0	\$943	\$183	\$3,994	\$298	\$24,548	\$89,551	
NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	\$88,700	III	15		\$0	\$88,700	LOCAL	\$26,104	\$0	\$0	\$1,286	\$183	\$9,339	\$530	\$37,442	\$126,142	
NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$75,701	III	11	01/21/25	\$0	\$75,701	LOCAL	\$22,279	\$494	\$0	\$1,098	\$183	\$15,670	\$530	\$40,253	\$115,954	
MARC-ASTP-010L	RAIGETAL, HILARY	08/12/24	ASST PROF	\$52,408	III	04		\$0	\$52,408	LOCAL	\$15,424	\$494	\$0	\$760	\$0	\$6,116	\$298	\$23,092	\$75,500	
SBAA-ASTP-003L	ROSS, COREY	08/16/21	ASST PROF	\$88,700	III	15	08/12/24	\$611	\$89,311	LOCAL	\$26,284	\$0	\$0	\$1,295	\$183	\$15,670	\$530	\$43,962	\$133,273	
MARI-ASTP-004L	ROUZE, HELOISE LOUISE	01/18/24	ASST PROF	\$78,715	III	12		\$0	\$78,715	LOCAL	\$23,166	\$494	\$0	\$1,141	\$183	\$3,994	\$298	\$29,276	\$107,991	
SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	\$75,701	III	11	08/11/25	\$0	\$75,701	LOCAL	\$22,279	\$0	\$0	\$1,098	\$183	\$9,595	\$328	\$33,483	\$109,184	
PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$88,700	III	15	08/12/24	\$611	\$89,311	LOCAL	\$26,284	\$494	\$0	\$1,295	\$183	\$11,231	\$298	\$39,785	\$129,097	
WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	\$98,410	III	11		\$0	\$98,410	LOCAL	\$28,962	\$0	\$0	\$1,427	\$0	\$3,994	\$298	\$34,681	\$133,091	
MARC-ASTP-005L	TAITANO, MELISSA	02/15/22	ASST PROF	\$102,331	III	12		\$0	\$102,331	LOCAL	\$30,116	\$494	\$0	\$1,484	\$183	\$11,231	\$393	\$43,901	\$146,232	
NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASST PROF	\$85,207	III	14	08/12/24	\$582	\$85,789	LOCAL	\$25,248	\$494	\$0	\$1,244	\$183	\$0	\$0	\$27,169	\$112,958	
SPRE-ASTP-001S	TAYLOR, BRETT	05/20/24	ASST PROF	\$98,410	III	11	05/20/25	\$0	\$98,410	LOCAL	\$28,962	\$494	\$0	\$1,427	\$183	\$0	\$0	\$31,066	\$129,476	
SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$88,700	III	15	08/12/24	\$611	\$89,311	LOCAL	\$26,284	\$494	\$0	\$1,295	\$183	\$0	\$0	\$28,256	\$117,568	
SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/16/21	ASST PROF	\$96,218	III	17	08/12/24	\$481	\$96,699	LOCAL	\$28,459	\$494	\$0	\$1,402	\$183	\$15,670	\$530	\$46,737	\$143,436	
PHIL-ASTP-001L	WURTZ, JONATHAN	08/15/22	ASST PROF	\$60,391	III	05	08/12/24	\$376	\$60,767	LOCAL	\$17,884	\$494	\$0	\$881	\$183	\$6,928	\$393	\$26,763	\$87,530	
NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$92,368	III	16	01/16/24	\$0	\$92,368	LOCAL	\$27,184	\$0	\$0	\$1,339	\$183	\$9,339	\$530	\$38,575	\$130,943	
SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	\$81,884	III	16	08/11/25	\$0	\$81,884	LOCAL	\$24,098	\$0	\$0	\$1,187	\$0	\$6,116	\$298	\$31,700	\$113,584	
SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$35,008	GPP/G	05	10/01/24	\$0	\$35,008	LOCAL	\$10,303	\$494	\$0	\$508	\$183	\$6,116	\$298	\$17,902	\$52,910	
PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,098	GPP/C	07	03/03/24	\$0	\$27,098	LOCAL	\$7,975	\$494	\$0	\$393	\$183	\$0	\$0	\$9,045	\$36,143	
PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$25,155	GPP/C	05	10/24/23	\$0	\$25,155	LOCAL	\$7,403	\$494	\$0	\$365	\$183	\$0	\$0	\$8,445	\$33,600	
PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$28,845	GPP/C	09	08/10/24	\$153	\$28,998	LOCAL	\$8,534	\$494	\$0	\$420	\$183	\$11,231	\$0	\$20,862	\$49,860	
PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$32,683	GPP/C	13	07/27/23	\$0	\$32,683	LOCAL	\$9,619	\$0	\$0	\$474	\$183	\$11,231	\$393	\$21,899	\$54,582	
PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$54,512	GPP/L	06	11/26/23	\$0	\$54,512	LOCAL	\$16,043	\$0	\$0	\$790	\$183	\$3,994	\$298	\$21,308	\$75,820	
AFUT-BMSU-001L	LEON GUERRERO, JOHN	06/21/21	BLDG MAINT SUPT	\$70,436	GPP/M	11	06/20/25	\$0	\$70,436	LOCAL	\$20,729	\$0	\$0	\$1,021	\$183	\$9,339	\$393	\$31,666	\$102,102	
PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SUPV	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$13,321	\$0	\$0	\$656	\$183	\$15,670	\$530	\$30,359	\$75,621	
PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$47,279	GPP/H	12	03/01/21	\$0	\$47,279	LOCAL	\$13,914	\$0	\$0	\$686	\$183	\$11,231	\$393	\$26,407	\$73,686	
COMT-BUY2-001L	SLONE, ALEJANDRIA	01/02/24	BUYER II	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$0	\$0	\$506	\$183	\$3,994	\$298	\$15,247	\$50,133	
AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$56,999	GPP/N	02	06/05/24	\$0	\$56,999	LOCAL	\$16,775	\$0	\$0	\$826	\$183	\$9,339	\$530	\$27,653	\$84,652	
AFUT-CAPM-001L	BELANGER, ZENON	05/23/22	CAP PROJ MGR	\$135,000	***	***	05/23/26	\$0	\$135,000	LOCAL	\$39,731	\$494	\$0	\$1,9						

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$44,417	GPP/H	10	07/01/24	\$352	\$44,769	LOCAL	\$13,176	\$494	\$0	\$649	\$183	\$9,339	\$530	\$24,371	\$69,140	
PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$63,639	GPP/I	18X	03/28/23	\$0	\$63,639	LOCAL	\$18,729	\$0	\$0	\$923	\$183	\$6,116	\$298	\$26,249	\$89,888	
PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$49,412	GPP/I	11	08/08/24	\$261	\$49,673	LOCAL	\$14,619	\$494	\$0	\$720	\$183	\$6,928	\$393	\$23,338	\$73,011	
COMT-CAS2-001L	PONIO, DARLENE	09/23/24	CASHIER II	\$28,269	GPP/F	01		\$0	\$28,269	LOCAL	\$8,320	\$494	\$0	\$410	\$0	\$0	\$0	\$9,224	\$37,493	
WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$66,171	GPP/M	09	07/12/24	\$525	\$66,696	LOCAL	\$19,628	\$0	\$0	\$967	\$183	\$0	\$0	\$20,778	\$87,474	
WERI-CHE2-001L	TUAZON, MIGNON	02/28/22	CHEMIST II	\$53,571	GPP/M	03	02/28/25	\$0	\$53,571	LOCAL	\$15,766	\$494	\$0	\$777	\$183	\$3,994	\$298	\$21,512	\$75,083	
WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$68,648	GPP/N	07	04/11/24	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$6,928	\$393	\$28,703	\$97,351	
AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	\$103,000	***	***	07/03/24	\$0	\$103,000	LOCAL	\$30,313	\$0	\$0	\$1,494	\$183	\$6,928	\$393	\$39,311	\$142,311	
COMP-CIOF-001L	DELA CRUZ, VINCENT JOJO	06/20/22	CHIEF INFO OFFCR	\$127,699	***	***	06/20/25	\$0	\$127,699	LOCAL	\$37,582	\$0	\$0	\$1,852	\$183	\$3,994	\$298	\$43,908	\$171,607	
PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$108,283	***	***	12/03/23	\$0	\$108,283	LOCAL	\$31,868	\$0	\$0	\$1,570	\$183	\$0	\$0	\$33,621	\$141,904	
PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$37,032	GPP/C	17	12/08/21	\$0	\$37,032	LOCAL	\$10,899	\$0	\$0	\$537	\$183	\$11,231	\$393	\$23,242	\$60,274	
PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$33,192	GPP/E	08	05/20/24	\$0	\$33,192	LOCAL	\$9,768	\$494	\$0	\$481	\$183	\$5,709	\$328	\$16,964	\$50,156	
LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$52,047	GPP/J	10	08/15/25	\$0	\$52,047	LOCAL	\$15,317	\$494	\$0	\$755	\$183	\$6,116	\$298	\$23,163	\$75,210	
COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	\$92,391	***	***	12/06/23	\$0	\$92,391	LOCAL	\$27,191	\$494	\$0	\$1,340	\$183	\$6,116	\$298	\$35,622	\$128,013	
COMT-CSRP-002L	FLORES, MARIA MELCHAN	10/22/23	CUST SERV REP	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$3,994	\$298	\$14,777	\$47,132	
STFA-CSRP-001L	QUINTAL, TONI ROSE	03/22/21	CUST SERV REP	\$34,853	GPP/H	03	03/21/24	\$0	\$34,853	LOCAL	\$10,257	\$0	\$0	\$505	\$183	\$9,595	\$328	\$20,869	\$55,722	
STFA-CSRP-003L	UY, RHODORA	07/25/22	CUST SERV REP	\$33,581	GPP/H	02	07/25/24	\$318	\$33,899	LOCAL	\$9,976	\$494	\$0	\$492	\$183	\$9,595	\$328	\$21,069	\$54,968	
CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$154,515	***	***	08/02/24	\$0	\$154,515	LOCAL	\$45,474	\$0	\$0	\$2,240	\$183	\$6,928	\$393	\$55,219	\$209,734	
CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	\$181,645	***	***	11/01/25	\$0	\$181,645	LOCAL	\$53,458	\$0	\$0	\$2,634	\$183	\$9,595	\$328	\$66,198	\$247,843	
SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	\$179,591	***	***	07/31/24	\$0	\$179,591	LOCAL	\$52,854	\$0	\$0	\$2,604	\$183	\$9,339	\$530	\$65,510	\$245,101	
SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	03/01/24	DEAN, SENG	\$187,192	***	***	03/01/26	\$0	\$187,192	LOCAL	\$55,091	\$494	\$0	\$2,714	\$183	\$6,116	\$298	\$64,896	\$252,088	
SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***	***	07/15/20	\$0	\$125,825	LOCAL	\$37,030	\$0	\$0	\$1,824	\$183	\$3,994	\$298	\$43,329	\$169,154	
SNAA-DEAN-002L	PAULINO, YVETTE	03/25/24	DEAN, SOH	\$150,000	***	***	03/25/26	\$0	\$150,000	LOCAL	\$44,145	\$0	\$0	\$2,175	\$183	\$0	\$0	\$46,503	\$196,503	
LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	\$130,237	***	***	02/04/21	\$0	\$130,237	LOCAL	\$38,329	\$0	\$0	\$1,888	\$183	\$11,231	\$530	\$52,161	\$182,398	
PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA JEAN	09/16/24	DIG MARKET & SOC MEDIA SPEC	\$59,895	UGPP/M	06	09/16/25	\$0	\$59,895	LOCAL	\$17,627	\$494	\$0	\$868	\$0	\$6,116	\$298	\$25,404	\$85,299	
PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$91,872	***	***	07/10/24	\$0	\$91,872	LOCAL	\$27,038	\$0	\$0	\$1,332	\$183	\$0	\$0	\$28,553	\$120,425	
AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR, FAC MGMT & SVC	\$112,551	***	***	08/05/24	\$0	\$112,551	LOCAL	\$33,124	\$494	\$0	\$1,632	\$183	\$6,116	\$298	\$41,847	\$154,398	
STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$84,877	***	***	07/19/24	\$0	\$84,877	LOCAL	\$24,979	\$0	\$0	\$1,231	\$183	\$6,116	\$298	\$32,807	\$117,684	
MARI-DIRE-004L	RAYMUNDO, LAURIE	08/01/22	DIR, ML	\$143,366	***	***		\$0	\$143,366	LOCAL	\$42,193	\$494	\$0	\$2,079	\$183	\$6,116	\$298	\$51,363	\$194,729	
SPRE-DCIS-001L	SHELTON III, AUSTIN	04/22/24	DIRECTOR, CIS &SG	\$140,000	***	***	04/22/26	\$0	\$140,000	LOCAL	\$41,202	\$0	\$0	\$2,030	\$183	\$0	\$0	\$43,415	\$183,415	
PMEL-ELE1-001L	BAUTISTA, FRANCIS	10/10/22	ELEC I	\$36,209	GPP/I	02	10/10/25	\$0	\$36,209	LOCAL	\$10,656	\$0	\$0	\$525	\$183	\$15,670	\$0	\$27,034	\$63,243	
PMEL-ELE1-004L	MENO, BERTHA	06/03/24	ELEC I	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$0	\$0	\$506	\$183	\$11,231	\$393	\$22,580	\$57,466	
PMEL-ELE1-002L	MENO, GUS	06/03/24	ELECTRIC I	\$39,004	GPP/I	04		\$0	\$39,004	LOCAL	\$11,479	\$494	\$0	\$566	\$183	\$6,116	\$298	\$19,136	\$58,140	
PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$66,821	I	18	07/01/25	\$0	\$66,821	LOCAL	\$19,665	\$0	\$0	\$969	\$183	\$6,116	\$298	\$27,231	\$94,052	
CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$63,482	I	07	04/16/24	\$0	\$63,482	LOCAL	\$18,683	\$0	\$0	\$920	\$183	\$9,595	\$328	\$29,710	\$93,192	
CESC-EXA2-002M	BAMBA, JESSE	12/07/20	EXT AGENT II	\$77,633	II	09	12/17/23	\$0	\$77,633	LOCAL	\$22,847	\$0	\$0	\$1,126	\$183	\$9,339	\$530	\$34,025	\$111,658	
CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	\$80,567	II	10		\$0	\$80,567	LOCAL	\$23,711	\$494	\$0	\$1,168	\$183	\$15,670	\$530	\$41,756	\$122,323	
CESC-EXA2-011M	QUITUGUA, ROLAND	03/05/24	EXT AGENT II	\$86,897	II	12		\$0	\$86,897	LOCAL	\$25,574	\$0	\$0	\$1,260	\$183	\$9,339	\$530	\$36,886	\$123,783	
CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$120,079	III	16	06/08/19	\$0	\$120,079	LOCAL	\$35,339	\$0	\$0	\$1,741	\$183	\$9,339	\$530	\$47,132	\$167,211	
CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$91,118	III	09	06/21/24	\$0	\$91,118	LOCAL	\$26,816	\$0	\$0	\$1,321	\$183	\$0	\$0	\$28,320	\$119,438	
CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$106,448	III	13	10/05/24	\$0	\$106,448	LOCAL	\$31,328	\$0	\$0	\$1,544	\$183	\$0	\$0	\$33,054	\$139,502	
NSNS-EAC1-005L	PAMINTUAN, ANGEL MAR	09/05/22	EXT ASSOC I	\$37,913	UGPP/I	01		\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$3,994	\$298	\$16,676	\$54,589	
CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$68,269	UGPP/M	10	09/07/25	\$0	\$68,269	LOCAL	\$20,092	\$0	\$0	\$990	\$183	\$3,994	\$530	\$25,788	\$94,057	
NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$0	\$20,028	\$69,759	
CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$70,825	UGPP/N	08	09/21/23	\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$6,116	\$298	\$28,468	\$99,293	
GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	\$43,050	UGPP/H	09		\$0	\$43,050	LOCAL	\$12,670	\$494	\$0	\$624	\$183	\$6,116	\$298	\$20,385	\$63,435	
CESC-EXSP-003M	YANG, IAN	08/19/13	EXT SPEC	\$167,641	V	18	02/25/25	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$9,339	\$530	\$61,819	\$229,460	
STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$298	\$20,326	\$70,057	
STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$6,928	\$393	\$23,356	\$73,087	
COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$90,075	GPP/P	09	08/13/24	\$476	\$90,551	LOCAL	\$26,649	\$0	\$0	\$1,313	\$183	\$5,709	\$328	\$34,182	\$124,734	
COMT-ACCS-001L	TAPECERIA, ROMAR	07/25/22	GEN ACCT SPVR	\$70,260	GPP/P	02	07/25/24	\$666	\$70,926	LOCAL	\$20,874	\$494	\$0	\$1,028	\$183	\$3,994	\$298	\$26,871	\$97,797	
PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GNDS WRK	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$3,994	\$298	\$11,959	\$35,188	
PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAIN SPVR	\$37,545	GPP/H	05	06/06/23	\$0	\$37,545	LOCAL	\$11,049	\$0	\$0	\$544	\$183	\$6,116	\$0	\$17,893	\$55,438	
PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GRNDS WKR	\$29,036	GPP/D	07	06/24/24	\$0	\$29,036	LOCAL	\$8,545	\$494	\$0	\$421	\$183	\$6,116	\$298	\$16,058	\$45,094	
PMGR-GRDW-004L	LUJAN, JAYTHAN JOHN	03/27/23	GRNDS WKR	\$25,022	GPP/D	03	03/26/24	\$0	\$25,022	LOCAL	\$7,364	\$494	\$0	\$363	\$183	\$0	\$0	\$8,404	\$33,426	
PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GRNDS WKR	\$26,955	GPP/D	05	05/24/25	\$0	\$26,955	LOCAL	\$7,933	\$494	\$0	\$391	\$183	\$0	\$			

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$81,443	II	17	01/21/25	\$0	\$81,443	LOCAL	\$23,969	\$494	\$0	\$1,181	\$183	\$11,231	\$393	\$37,451	\$118,894	
NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	\$55,526	II	07		\$0	\$55,526	LOCAL	\$16,341	\$494	\$0	\$805	\$183	\$6,116	\$298	\$24,238	\$79,764	
ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$75,146	II	15	08/12/24	\$511	\$75,657	LOCAL	\$22,266	\$0	\$0	\$1,097	\$183	\$9,595	\$328	\$33,469	\$109,126	
SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$81,443	II	17		\$0	\$81,443	LOCAL	\$23,969	\$494	\$0	\$1,181	\$183	\$9,595	\$328	\$35,750	\$117,193	
NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$57,571	II	08	08/12/24	\$358	\$57,929	LOCAL	\$17,048	\$0	\$0	\$840	\$183	\$6,928	\$393	\$25,393	\$83,321	
NSMA-INST-006L	REN, JAMES	08/16/23	INST	\$46,679	II	02		\$0	\$46,679	LOCAL	\$13,738	\$0	\$0	\$677	\$183	\$11,231	\$393	\$26,221	\$72,900	
ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$46,679	II	02	08/12/24	\$267	\$46,946	LOCAL	\$13,816	\$0	\$0	\$681	\$183	\$6,116	\$298	\$21,094	\$68,040	
SBAA-INST-003L	SAYAMA, KRISTINA	08/12/24	INST	\$69,470	II	13		\$0	\$69,470	LOCAL	\$20,445	\$0	\$0	\$1,007	\$183	\$0	\$0	\$21,635	\$91,105	
ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$75,146	II	15	08/12/24	\$511	\$75,657	LOCAL	\$22,266	\$0	\$0	\$1,097	\$183	\$0	\$0	\$23,546	\$99,203	
PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$48,281	II	03		\$0	\$48,281	LOCAL	\$14,209	\$0	\$0	\$700	\$183	\$9,339	\$530	\$24,961	\$73,242	
POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$46,679	II	02	08/12/24	\$267	\$46,946	LOCAL	\$13,816	\$494	\$0	\$681	\$183	\$3,994	\$0	\$19,168	\$66,114	
SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
CLAS-ASDE-003L	CRUZ, MARY	10/03/23	INTERIM ASSOC DEAN, CLASS	\$129,750	***	***	08/12/24	\$0	\$129,750	LOCAL	\$38,185	\$0	\$0	\$1,881	\$183	\$5,709	\$328	\$46,287	\$176,037	
CNAS-INTD-001L	VUKI, MAIKA	01/15/24	INTERIM ASSOC DEAN, CNAS	\$177,849	***	***		\$0	\$177,849	LOCAL	\$52,341	\$0	\$0	\$2,579	\$183	\$11,231	\$393	\$66,727	\$244,576	
CESC-INAD-001L	BARBER, LEROY	02/12/24	INTERIM ASSOC DIR, CES	\$177,850	***	***		\$0	\$177,850	LOCAL	\$52,341	\$0	\$0	\$2,579	\$183	\$6,928	\$0	\$62,031	\$239,881	
ACAD-IADT-001L	SANT, ANDREA	01/01/24	INTERIM ASSOC DIR, TADEO	\$148,949	***	***		\$0	\$148,949	LOCAL	\$43,836	\$0	\$0	\$2,160	\$183	\$3,994	\$298	\$50,470	\$199,419	
WPTR-INTA-002M	CAMACHO, FRANK	05/27/24	INTERIM ASSOC DIR, WPTRC	\$148,949	***	***		\$0	\$148,949	LOCAL	\$43,836	\$0	\$0	\$2,160	\$183	\$15,670	\$530	\$62,378	\$211,327	
PRES-CSBL-001L	MENDIOLA, MARK	01/16/24	INTERIM CHIEF OF STAFF & BL	\$90,464	***	***		\$0	\$90,464	LOCAL	\$26,624	\$494	\$0	\$1,312	\$183	\$15,670	\$530	\$44,812	\$135,276	
EMSS-INTD-001L	ROJAS, GENA	01/01/24	INTERIM DEAN, EMSS	\$137,651	***	***		\$0	\$137,651	LOCAL	\$40,511	\$0	\$0	\$1,996	\$183	\$6,116	\$298	\$49,104	\$186,755	
ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$128,593	***	***	10/01/24	\$0	\$128,593	LOCAL	\$37,845	\$0	\$0	\$1,865	\$183	\$0	\$298	\$40,190	\$168,783	
WERI-IDIR-001L	WEN, YUMING	11/03/23	INTERIM DIR, WERI	\$153,415	***	***		\$0	\$153,415	LOCAL	\$45,150	\$0	\$0	\$2,225	\$183	\$9,339	\$530	\$57,426	\$210,841	
SPRE-VPRS-002L	PERALTA, PAMELA	11/03/23	INTERIM V PRVST OF R&SP	\$109,769	***	***		\$0	\$109,769	LOCAL	\$32,305	\$0	\$0	\$1,592	\$183	\$3,994	\$298	\$38,371	\$148,140	
SEAA-ITST-001L	BERROYA, JUSTIN	07/05/22	IT SUPPORT TECH	\$36,209	UGPP/J	02	03/23/25	\$0	\$36,209	LOCAL	\$10,656	\$494	\$0	\$525	\$183	\$6,116	\$298	\$18,273	\$54,482	
CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$49,412	UGPP/L	11	04/01/20	\$0	\$49,412	LOCAL	\$14,542	\$0	\$0	\$716	\$183	\$9,595	\$328	\$25,365	\$74,777	
COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$45,826	UGPP/H	11	11/04/25	\$0	\$45,826	LOCAL	\$13,487	\$494	\$0	\$664	\$183	\$5,709	\$328	\$20,865	\$66,691	
COMP-JISA-001D	LACANILAO, KARL LOUIE	03/28/22	JR INFO SEC ANLYST	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$3,994	\$298	\$20,908	\$72,523	
COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$68,269	UGPP/M	10	03/07/22	\$0	\$68,269	LOCAL	\$20,092	\$494	\$0	\$990	\$183	\$3,994	\$298	\$26,050	\$94,319	
COMP-JPPA-002L	BIRHADE, DEEPTI	07/01/24	JR PROG/ANALYST	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$0	\$0	\$15,851	\$65,582	
COMP-JPPA-005L	CEDENO, ANTHONY	07/15/24	JR PROG/ANALYST	\$66,171	UGPP/M	09		\$0	\$66,171	LOCAL	\$19,474	\$0	\$0	\$959	\$0	\$6,116	\$298	\$26,848	\$93,019	
COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$48,008	UGPP/K	05	05/13/24	\$0	\$48,008	LOCAL	\$14,129	\$0	\$0	\$696	\$183	\$6,116	\$298	\$21,422	\$69,430	
MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$62,163	GPP/M	07	01/16/24	\$0	\$62,163	LOCAL	\$18,295	\$494	\$0	\$901	\$183	\$3,994	\$298	\$24,165	\$86,328	
LREC-LIT1-002L	BARCINAS, PATRICIA	07/05/22	LIB TECH I	\$29,340	GPP/F	02	07/05/24	\$278	\$29,618	LOCAL	\$8,717	\$0	\$0	\$429	\$183	\$6,116	\$298	\$15,743	\$45,361	
LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$34,047	GPP/F	06	12/02/24	\$0	\$34,047	LOCAL	\$10,020	\$0	\$0	\$494	\$183	\$9,339	\$530	\$20,566	\$54,613	
LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$37,614	GPP/F	09	08/18/24	\$199	\$37,813	LOCAL	\$11,128	\$494	\$0	\$548	\$183	\$6,116	\$298	\$18,768	\$56,581	
LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$36,458	GPP/F	07	11/07/25	\$0	\$36,458	LOCAL	\$10,730	\$494	\$0	\$529	\$183	\$3,994	\$298	\$16,227	\$52,685	
LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$43,050	GPP/H	09	08/26/25	\$0	\$43,050	LOCAL	\$12,670	\$0	\$0	\$624	\$183	\$15,670	\$530	\$29,676	\$72,726	
LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$50,328	GPP/H	14	10/10/25	\$0	\$50,328	LOCAL	\$14,812	\$494	\$0	\$730	\$183	\$5,709	\$328	\$22,256	\$72,584	
MARC-LIT2-002L	HERRERO, DORATHINA	02/06/23	LIB TECH II	\$40,443	GPP/H	07	08/06/25	\$0	\$40,443	LOCAL	\$11,902	\$0	\$0	\$586	\$183	\$6,116	\$298	\$19,086	\$59,529	
LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$50,328	GPP/H	14	01/30/25	\$0	\$50,328	LOCAL	\$14,812	\$0	\$0	\$730	\$183	\$0	\$0	\$15,724	\$66,052	
MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$50,328	GPP/H	14	12/21/23	\$0	\$50,328	LOCAL	\$14,812	\$494	\$0	\$730	\$183	\$3,994	\$298	\$20,510	\$70,838	
LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$45,826	GPP/H	11	01/29/25	\$0	\$45,826	LOCAL	\$13,487	\$0	\$0	\$664	\$183	\$3,994	\$298	\$18,626	\$64,452	
LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$52,047	GPP/J	10	12/26/24	\$0	\$52,047	LOCAL	\$15,317	\$0	\$0	\$755	\$183	\$6,928	\$393	\$23,576	\$75,623	
SNAALRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORDINATOR	\$59,895	UGPP/M	06		\$0	\$59,895	LOCAL	\$17,627	\$494	\$0	\$868	\$183	\$15,670	\$530	\$35,372	\$95,267	
PMCU-MACU-007L	BLAS, VINCENT DANIEL	08/12/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$0	\$0	\$7,850	\$31,079	
PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/22/23	\$0	\$35,022	LOCAL	\$10,307	\$0	\$0	\$508	\$183	\$6,116	\$0	\$17,114	\$52,136	
PMCU-MACU-001L	CRUZ, PAUL	05/24/21	MAINT CUST	\$29,036	GPP/D	07	11/24/25	\$0	\$29,036	LOCAL	\$8,545	\$494	\$0	\$421	\$183	\$6,116	\$298	\$16,058	\$45,094	
PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$29,957	GPP/D	08		\$0	\$29,957	LOCAL	\$8,816	\$494	\$0	\$434	\$183	\$3,994	\$0	\$13,922	\$43,879	
PMCU-MACU-012L	FEROLINO, GINA	09/10/24	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$0	\$0	\$7,667	\$30,896	
PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	\$25,022	GPP/D	03	03/26/24	\$0	\$25,022	LOCAL	\$7,364	\$0	\$0	\$363	\$183	\$9,595	\$328	\$17,833	\$42,855	
PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$6,116	\$298	\$14,082	\$37,311	
PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/11/24	\$90	\$34,034	LOCAL	\$10,016	\$0	\$0	\$493	\$183	\$9,339	\$328	\$20,360	\$54,394	
PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/10/25	\$0	\$33,944	LOCAL	\$9,990	\$0	\$0	\$492	\$183	\$6,116	\$0	\$16,781	\$50,725	
PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/21/24	\$0	\$35,022	LOCAL	\$10,307	\$0	\$0	\$508	\$183	\$6,116	\$0	\$17,114	\$52,136	
PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$3,994	\$298	\$11,959	\$35,188	
PMCU-MACU-011L	RINEHART, MCLAIN	04/15/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$6,116	\$298	\$14,082	\$37,311	
PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$37,279	GPP/D	15	03/11/25	\$0	\$37,279	LOCAL	\$10,971	\$0	\$0	\$541	\$183	\$6,928	\$0	\$18,623	\$55,902	
PMCU-MACU-003L	VILLANUEVA, JOEL	03/27/23	MAINT CUST	\$25,022	GPP/D	03	03/26/24	\$0	\$25,022	LOCAL	\$7,364	\$0	\$0	\$363	\$183	\$6,116	\$298	\$14,324	\$39,346	
PMRE-MSPC-001L	DUENAS, PETER JR	05/09/22	MAINT SPEC	\$34,853	GPP/H	03	05/09/25	\$0	\$34,853	LOCAL	\$10,257	\$494	\$0	\$505	\$183	\$6,116	\$298	\$17,854	\$52,707	
PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$14,542	\$494	\$0	\$716	\$183	\$11,231	\$393	\$27,560	\$76,972	
AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY	07/11/22	MAINT WKR	\$33,581	GPP/H	02	07/10/24	\$318	\$33,899	LOCAL	\$9,976	\$0	\$0	\$492	\$183	\$6,116	\$298	\$17,065	\$50,964	
PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$44,417	GPP/H	10	04/22/26	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$0	\$0	\$14,393	\$58,810	
MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$39,004	GPP/I	04	08/18/22	\$0	\$39,004	LOCAL	\$11,479	\$494	\$0	\$566	\$183	\$0	\$0	\$12,721	\$51,725	
MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$53,699	GPP/J	11	02/01/25	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$9,339	\$530	\$26,634	\$80,333	
PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/																		

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
MARC-MCCD-003D	DE FANT, VIA JUSTINE	12/06/21	MC COORD	\$53,571	UGPP/M	03	12/06/24	\$0	\$53,571	LOCAL	\$15,766	\$494	\$0	\$777	\$183	\$3,994	\$298	\$21,512	\$75,083	
COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$60,225	UGPP/L	09		\$0	\$60,225	LOCAL	\$17,724	\$494	\$0	\$873	\$183	\$6,116	\$298	\$25,689	\$85,914	
COMT-PAY3-001L	SOLOMON, CYNTHIA	11/06/23	PAYROLL CLERK III	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$494	\$0	\$506	\$183	\$3,994	\$0	\$15,444	\$50,330	
COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$68,648	GPP/N	07	01/07/23	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$3,994	\$298	\$25,673	\$94,321	
AHRO-PSPI-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	\$46,978	GPP/L	02		\$0	\$46,978	LOCAL	\$13,826	\$0	\$0	\$681	\$183	\$3,994	\$298	\$18,981	\$65,959	
AHRO-PSPI-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$58,373	GPP/L	08	10/17/25	\$0	\$58,373	LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$9,339	\$530	\$28,572	\$86,945	
AHRO-PSPI-004L	PEREZ, CRIS CZAR	10/22/23	PERS SPEC I	\$48,758	GPP/L	03		\$0	\$48,758	LOCAL	\$14,349	\$0	\$0	\$707	\$183	\$3,994	\$298	\$19,531	\$68,289	
AHRO-PSPI-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$56,578	GPP/L	07	02/14/25	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$5,709	\$2,246	\$25,609	\$82,187	
AHRO-PSPI-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	\$46,978	GPP/L	02		\$0	\$46,978	LOCAL	\$13,826	\$494	\$0	\$681	\$183	\$6,116	\$298	\$21,598	\$68,576	
AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$64,136	GPP/M	08	04/16/24	\$0	\$64,136	LOCAL	\$18,875	\$0	\$0	\$930	\$183	\$6,116	\$298	\$26,402	\$90,538	
AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$94,690	GPP/O	14	03/12/24	\$0	\$94,690	LOCAL	\$27,867	\$0	\$0	\$1,373	\$183	\$9,595	\$298	\$39,316	\$134,006	
AFUT-PLA1-001L	ARCEO, LORRAINE	04/17/24	PLANNER I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,176	\$494	\$0	\$600	\$0	\$3,994	\$298	\$17,562	\$58,934	
PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMB SPVR	\$60,225	GPP/L	09	06/21/24	\$0	\$60,225	LOCAL	\$17,724	\$0	\$0	\$873	\$183	\$6,116	\$298	\$25,194	\$85,419	
POST-POAS-001L	PHILLIP, LOYOLA	10/02/23	POST ASSOC	\$34,853	UGPP/H	03	07/26/24	\$330	\$35,183	LOCAL	\$10,354	\$494	\$0	\$510	\$183	\$6,928	\$393	\$18,863	\$54,046	
POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$55,402	GPP/J	12	04/04/24	\$0	\$55,402	LOCAL	\$16,305	\$0	\$0	\$803	\$183	\$11,231	\$393	\$28,915	\$84,317	
PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	\$254,000	***	***	08/06/24	\$0	\$254,000	LOCAL	\$74,752	\$0	\$0	\$3,683	\$183	\$6,928	\$393	\$85,940	\$339,940	
COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$111,239	V	13	08/12/24	\$556	\$111,795	LOCAL	\$32,901	\$0	\$0	\$1,621	\$183	\$11,231	\$393	\$46,329	\$158,124	
ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	\$107,999	V	12	08/12/24	\$540	\$108,539	LOCAL	\$31,943	\$494	\$0	\$1,574	\$183	\$15,670	\$328	\$50,192	\$158,731	
NSMA-PROF-001L	BADOWSKI, GRAZYNA	08/12/24	PROF	\$107,999	V	12	08/11/25	\$0	\$107,999	LOCAL	\$31,784	\$0	\$0	\$1,566	\$183	\$9,339	\$530	\$43,402	\$151,401	
MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$494	\$0	\$1,879	\$183	\$3,994	\$298	\$44,990	\$174,590	
CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$111,239	V	13	08/12/24	\$556	\$111,795	LOCAL	\$32,901	\$0	\$0	\$1,621	\$183	\$3,994	\$298	\$38,997	\$150,792	
MARC-PROF-002L	CARSON, MICHAEL	08/12/24	PROF	\$140,398	V	12		\$0	\$140,398	LOCAL	\$41,319	\$494	\$0	\$2,036	\$183	\$0	\$0	\$44,032	\$184,430	
ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$494	\$0	\$1,879	\$183	\$9,595	\$328	\$50,621	\$180,222	
SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$125,200	V	17	08/12/24	\$626	\$125,826	LOCAL	\$37,031	\$0	\$0	\$1,824	\$183	\$3,994	\$298	\$43,330	\$169,156	
COMM-PROF-003L	DALISAY, FRANCIS	08/12/24	PROF	\$99,808	V	12	08/12/24	\$1,905	\$101,713	LOCAL	\$29,934	\$0	\$0	\$1,475	\$183	\$3,994	\$298	\$35,884	\$137,597	
MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$167,641	V	18	08/19/24	\$838	\$168,479	LOCAL	\$49,583	\$0	\$0	\$2,443	\$183	\$6,928	\$393	\$59,531	\$228,010	
NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$114,576	V	14	08/14/23	\$0	\$114,576	LOCAL	\$33,720	\$0	\$0	\$1,661	\$183	\$15,670	\$530	\$51,763	\$166,339	
ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$118,012	V	15	08/12/24	\$590	\$118,602	LOCAL	\$34,905	\$0	\$0	\$1,720	\$183	\$3,994	\$298	\$41,099	\$159,701	
BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$0	\$0	\$1,879	\$183	\$15,670	\$530	\$56,403	\$186,004	
WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$162,758	V	17	08/01/23	\$0	\$162,758	LOCAL	\$47,900	\$0	\$0	\$2,360	\$183	\$6,116	\$298	\$56,857	\$219,615	
ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$125,200	V	17	08/12/24	\$626	\$125,826	LOCAL	\$37,031	\$494	\$0	\$1,824	\$183	\$5,709	\$328	\$45,569	\$171,395	
HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$0	\$0	\$1,879	\$183	\$3,994	\$298	\$44,495	\$174,096	
SENG-PROF-001L	HONG, PYOYOON	08/17/20	PROF	\$125,200	V	17	08/12/24	\$626	\$125,826	LOCAL	\$37,031	\$0	\$0	\$1,824	\$183	\$3,994	\$0	\$43,032	\$168,858	
MARI-PROF-010L	HOUK, PETER	08/16/21	PROF	\$111,239	V	13	01/21/24	\$0	\$111,239	LOCAL	\$32,738	\$0	\$0	\$1,613	\$183	\$11,231	\$393	\$46,157	\$157,396	
JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$118,012	V	15	08/12/24	\$590	\$118,602	LOCAL	\$34,905	\$0	\$0	\$1,720	\$183	\$3,994	\$298	\$41,099	\$159,701	
SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$0	\$0	\$1,879	\$183	\$15,670	\$530	\$56,403	\$186,004	
JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$121,553	V	16	01/21/25	\$0	\$121,553	LOCAL	\$35,773	\$0	\$0	\$1,763	\$183	\$9,339	\$0	\$47,058	\$168,611	
PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$107,999	V	12	08/12/24	\$540	\$108,539	LOCAL	\$31,943	\$494	\$0	\$1,574	\$183	\$6,116	\$0	\$40,310	\$148,849	
MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$162,758	V	17	06/01/25	\$0	\$162,758	LOCAL	\$47,900	\$0	\$0	\$2,360	\$183	\$6,928	\$393	\$57,764	\$220,522	
SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$494	\$0	\$1,879	\$183	\$3,994	\$298	\$44,990	\$174,590	
SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$107,999	V	12	08/12/24	\$540	\$108,539	LOCAL	\$31,943	\$0	\$0	\$1,574	\$183	\$0	\$0	\$33,700	\$142,239	
MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	\$114,576	V	14	01/21/25	\$0	\$114,576	LOCAL	\$33,720	\$494	\$0	\$1,661	\$183	\$6,116	\$298	\$42,472	\$157,048	
WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	18	02/11/24	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$3,994	\$298	\$56,242	\$223,883	
WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24	\$814	\$163,572	LOCAL	\$48,139	\$0	\$0	\$0	\$183	\$3,994	\$298	\$52,614	\$216,186	
THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$114,576	V	14	08/12/24	\$573	\$115,149	LOCAL	\$33,888	\$494	\$0	\$1,670	\$183	\$11,231	\$393	\$47,859	\$163,008	
SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$128,956	V	18	01/21/25	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$11,231	\$393	\$51,628	\$180,584	
WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$167,641	V	18	05/05/24	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$3,994	\$298	\$56,242	\$223,883	
NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	\$107,999	V	12	08/12/24	\$540	\$108,539	LOCAL	\$31,943	\$494	\$0	\$1,574	\$183	\$9,339	\$0	\$43,533	\$152,072	
SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$114,576	V	14	08/12/24	\$573	\$115,149	LOCAL	\$33,888	\$0	\$0	\$1,670	\$183	\$9,595	\$328	\$45,664	\$160,813	
NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$111,239	V	13	01/21/25	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$6,116	\$298	\$41,442	\$152,681	
ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$132,824	V	19	08/12/24	\$664	\$133,488	LOCAL	\$39,286	\$0	\$0	\$1,936	\$183	\$9,595	\$298	\$51,297	\$184,785	
ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$128,956	V	18	08/14/23	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$0	\$0	\$40,004	\$168,960	
MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$162,758	V	17	02/01/25	\$0	\$162,758	LOCAL	\$47,900	\$0	\$0	\$2,360	\$183	\$9,339	\$530	\$60,312	\$223,070	
ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$494	\$0	\$1,879	\$183	\$3,994	\$298	\$44,990	\$174,590	
SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$121,553	V	16	01/21/25	\$0	\$121,553	LOCAL	\$35,773	\$494	\$0	\$1,763	\$183	\$3,994	\$298	\$42,504	\$164,057	
SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$0	\$0	\$1,879	\$183	\$6,116	\$328	\$46,648	\$176,249	
PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$132,825	V	19	08/12/24	\$664	\$133,489	LOCAL	\$39,286	\$0	\$0	\$1,936	\$183	\$15,670	\$530	\$57,604	\$191,093	
ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$128,956	V	18	08/12/24	\$645	\$129,601	LOCAL	\$38,142	\$0	\$0	\$1,879	\$183	\$3,994	\$298	\$44,495	\$174,096	
SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$111,239	V	13	08/12/24	\$556	\$111,795	LOCAL	\$32,901	\$0	\$0	\$1,621	\$183	\$15,670	\$530	\$50,905	\$162,700	
POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$153,415	V	15		\$0	\$153,415	LOCAL	\$45,150	\$0	\$0	\$2,225	\$183	\$15,670	\$530	\$63,757	\$217,172	
SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$13,772	\$73,630	
SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$111,239	V	13	08/12/24	\$556	\$111,795	LOCAL	\$32,901	\$494	\$0	\$1,621	\$183	\$6,928	\$393	\$42,521	\$1	



University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
AREC-PRC-006L	CARINGAL, MARIA LOURDES	09/24/23	PROG COORD I	\$42,940	GPP/K	02		\$0	\$42,940	LOCAL	\$12,637	\$0	\$0	\$623	\$183	\$6,928	\$393	\$20,774	\$63,704	
EMSS-PRC1-001L	DE GUZMAN, EVANDER	02/12/24	PROG COORD I	\$41,372	K	01		\$0	\$41,372	LOCAL	\$12,176	\$494	\$0	\$600	\$183	\$3,994	\$298	\$17,645	\$59,117	
AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$44,567	GPP/K	03	11/08/23	\$0	\$44,567	LOCAL	\$13,116	\$494	\$0	\$646	\$183	\$6,116	\$298	\$20,854	\$65,421	
STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$58,597	GPP/K	11	07/23/25	\$0	\$58,597	LOCAL	\$17,245	\$0	\$0	\$850	\$183	\$0	\$0	\$18,278	\$76,875	
COMT-PRC1-001L	JOROLAN, MARIE	08/07/23	PROG COORD I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,176	\$0	\$0	\$600	\$183	\$3,994	\$298	\$17,250	\$58,622	
SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$49,827	GPP/K	06	03/19/24	\$0	\$49,827	LOCAL	\$14,664	\$0	\$0	\$722	\$183	\$3,994	\$298	\$19,861	\$69,688	
AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$55,601	GPP/M	04	10/19/24	\$0	\$55,601	LOCAL	\$16,363	\$0	\$0	\$806	\$183	\$3,994	\$328	\$21,675	\$77,276	
AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$59,895	GPP/M	06	01/05/25	\$0	\$59,895	LOCAL	\$17,627	\$0	\$0	\$868	\$183	\$3,994	\$0	\$22,672	\$82,567	
AFUT-PCR2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$72,671	GPP/M	12	05/19/26	\$0	\$72,671	LOCAL	\$21,387	\$494	\$0	\$1,054	\$183	\$3,994	\$298	\$27,410	\$100,081	
SNAA-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$53,571	GPP/M	02	12/19/24	\$0	\$53,571	LOCAL	\$15,766	\$0	\$0	\$777	\$183	\$6,116	\$298	\$23,140	\$76,711	
AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$75,392	GPP/N	10		\$0	\$75,392	LOCAL	\$22,188	\$494	\$0	\$1,093	\$183	\$5,709	\$328	\$29,955	\$105,387	
CLAS-PRC3-001L	CASTRO, NICHOLE	04/08/24	PROG COORD III	\$63,728	N	05		\$0	\$63,728	LOCAL	\$18,755	\$0	\$0	\$924	\$183	\$6,116	\$298	\$26,276	\$90,004	
AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$68,648	GPP/N	07	04/17/24	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$3,994	\$298	\$25,673	\$94,321	
CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$75,392	N	10	10/01/25	\$0	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$6,116	\$298	\$29,878	\$105,270	
AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$70,825	GPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$11,231	\$393	\$33,678	\$104,503	
SNAA-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$68,648	GPP/N	07	04/13/23	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$3,994	\$298	\$25,673	\$94,321	
STFA-PRC3-009L	QUINTANILLA, THERESA	09/30/24	PROG COORD III	\$68,648	GPP/N	07		\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$9,595	\$328	\$31,305	\$99,953	
AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$75,392	GPP/N	10	01/10/25	\$0	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$6,116	\$298	\$29,878	\$105,270	
SEAA-PRC3-001L	YANORIA, CARIM	01/15/24	PROG COORD III	\$61,401	N	04	01/15/25	\$0	\$61,401	LOCAL	\$18,070	\$0	\$0	\$890	\$183	\$3,994	\$298	\$23,435	\$84,836	
SBAA-PRC4-001L	CHARGUALAF, DEANNDR	09/09/24	PROG COORD IV	\$78,508	GPP/O	08		\$0	\$78,508	LOCAL	\$23,105	\$0	\$0	\$1,138	\$183	\$0	\$0	\$24,426	\$102,934	
STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$80,999	O	09	03/28/25	\$0	\$80,999	LOCAL	\$23,838	\$494	\$0	\$1,174	\$183	\$15,670	\$530	\$41,889	\$122,888	
STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$80,999	GPP/O	09	05/24/24	\$0	\$80,999	LOCAL	\$23,838	\$0	\$0	\$1,174	\$183	\$6,116	\$298	\$31,609	\$112,608	
EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$83,568	GPP/O	10	09/27/23	\$0	\$83,568	LOCAL	\$24,594	\$0	\$0	\$1,212	\$183	\$9,595	\$328	\$35,912	\$119,480	
ACAD-PRC4-001L	ZAFRA-KASALA, VERNA	08/19/24	PROG COORD IV	\$60,875	O	01		\$0	\$60,875	LOCAL	\$17,916	\$0	\$0	\$883	\$0	\$11,231	\$393	\$30,422	\$91,297	
SPRE-PJCD-002L	SNIVELY, GIGI	03/13/23	PROJ COORD	\$48,758	UGPP/L	03		\$0	\$48,758	LOCAL	\$14,349	\$494	\$0	\$707	\$183	\$6,116	\$298	\$22,148	\$70,906	
SPRE-PJCD-001L	WILLIAMS, TRACY	03/13/23	PROJ COORD	\$58,373	UGPP/L	08		\$0	\$58,373	LOCAL	\$17,179	\$0	\$0	\$846	\$183	\$11,231	\$393	\$29,832	\$88,205	
GCTF-PRMR-001S	YAMANAKA, REMYLYNN	04/22/24	PROJ MANAGER	\$76,093	UGPP/O	07		\$0	\$76,093	LOCAL	\$22,394	\$0	\$0	\$1,103	\$183	\$15,670	\$0	\$39,500	\$115,443	
COMT-PRCO-001L	GUERRERO, DAMIAN JUAN	12/04/23	PROF CONTROL OFFICER	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$183	\$3,994	\$298	\$14,960	\$47,315	
UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/22	PUBL DIR (UOG PRESS)	\$84,981	***	***	11/21/23	\$0	\$84,981	LOCAL	\$25,010	\$0	\$0	\$1,232	\$183	\$3,994	\$530	\$30,948	\$115,929	
AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$45,826	GPP/H	11	05/29/25	\$0	\$45,826	LOCAL	\$13,487	\$0	\$0	\$664	\$183	\$6,116	\$298	\$20,748	\$66,574	
AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$44,417	GPP/H	10	09/01/25	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$15,670	\$530	\$30,593	\$75,010	
AREC-RRTH-008L	GUEVARRA, REINA CAMILLE	01/10/22	REC & REG TECH	\$34,853	GPP/H	03	01/10/25	\$0	\$34,853	LOCAL	\$10,257	\$494	\$0	\$505	\$183	\$0	\$0	\$11,440	\$46,293	
AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	\$34,853	GPP/H	03	09/29/24	\$110	\$34,963	LOCAL	\$10,290	\$494	\$0	\$507	\$183	\$9,595	\$328	\$21,397	\$56,360	
AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$34,853	GPP/H	03	09/26/24	\$110	\$34,963	LOCAL	\$10,290	\$494	\$0	\$507	\$183	\$15,670	\$530	\$27,673	\$62,636	
PMEL-RFM1-001L	QUINATA, BERT FRANKLIN	05/02/22	REF MECH I	\$34,853	GPP/H	03	05/02/25	\$0	\$34,853	LOCAL	\$10,257	\$0	\$0	\$505	\$183	\$3,994	\$298	\$15,237	\$50,090	
ACAD-RSA2-001L	PINEDA, GERWIN	05/06/24	RES & STAT ANALYST II	\$49,731	GPP/M	01	11/06/24	\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$3,994	\$298	\$20,326	\$70,057	
ACAD-RSA2-002L	YANGER, GWENDOLYN	05/06/24	RES & STAT ANALYST II	\$49,731	GPP/M	01	11/06/24	\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$0	\$0	\$16,034	\$65,765	
NSNS-RSO1-001L	SUMBO, ALYSSA EVETTE	08/26/24	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298	
WERI-RAS3-004S	VALERIO, DANNIKA KATE	09/11/23	RES ASST III	\$48,006	***	05		\$0	\$48,006	LOCAL	\$14,128	\$494	\$0	\$696	\$0	\$3,994	\$298	\$19,610	\$67,616	
ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	\$83,000	***	***	09/12/23	\$0	\$83,000	LOCAL	\$24,427	\$494	\$0	\$1,204	\$183	\$9,595	\$328	\$36,231	\$119,231	
ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$59,159	GPP/N	03	10/12/22	\$0	\$59,159	LOCAL	\$17,410	\$0	\$0	\$858	\$183	\$9,339	\$530	\$28,320	\$87,479	
EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$70,825	UGPP/N	08	10/03/19	\$0	\$70,825	LOCAL	\$20,844	\$494	\$0	\$1,027	\$183	\$6,116	\$298	\$28,962	\$99,787	
EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SEN STUD ACAD COUN SPEC	\$61,401	UGPP/N	04	06/17/25	\$0	\$61,401	LOCAL	\$18,070	\$0	\$0	\$890	\$183	\$5,709	\$328	\$25,181	\$86,582	
EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SEN STUD ACAD COUN SPEC	\$59,159	UGPP/N	03		\$0	\$59,159	LOCAL	\$17,410	\$0	\$0	\$858	\$183	\$0	\$0	\$18,451	\$77,610	
EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$70,825	UGPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$6,116	\$298	\$28,468	\$99,293	
EMSS-SSAS-002F	LUJAN, JOSEPH	08/01/24	SEN STUD ACAD COUN SPEC	\$66,142	UGPP/N	06		\$0	\$66,142	LOCAL	\$19,466	\$0	\$0	\$959	\$0	\$6,116	\$298	\$26,839	\$92,981	
EMSS-SSAS-004L	QUITUGUA, CYAUNDR	07/07/21	SEN STUD ACAD COUN SPEC	\$63,728	UGPP/N	05		\$0	\$63,728	LOCAL	\$18,755	\$494	\$0	\$924	\$183	\$3,994	\$298	\$24,648	\$88,376	
PDLL-SOPE-001L	CABRERA JR, FERNANDO	10/31/22	SR COMP OPR	\$60,456	UGPP/K	12		\$0	\$60,456	LOCAL	\$17,792	\$0	\$0	\$877	\$183	\$15,670	\$530	\$35,051	\$95,507	
COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$51,715	UGPP/K	07	01/25/23	\$0	\$51,715	LOCAL	\$15,220	\$494	\$0	\$750	\$183	\$0	\$0	\$16,647	\$68,362	
COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$80,999	UGPP/O	09	10/14/22	\$0	\$80,999	LOCAL	\$23,838	\$0	\$0	\$1,174	\$183	\$6,116	\$298	\$31,609	\$112,608	
COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$88,956	UGPP/O	12	08/07/22	\$0	\$88,956	LOCAL	\$26,180	\$0	\$0	\$0	\$183	\$6,116	\$298	\$32,777	\$121,733	
ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL	\$55,917	\$0	\$0	\$2,755	\$183	\$6,116	\$298	\$65,269	\$255,269	
EMSS-SBWC-001L	ITURALDE, VENUS	12/19/22	STUD BEH COUN SUP/WELL COOR	\$90,075	UGPP/P	09		\$0	\$90,075	LOCAL	\$26,509	\$0	\$0	\$1,306	\$183	\$6,116	\$298	\$34,412	\$124,487	
PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$142,140	***	***	03/16/23	\$0	\$142,140	LOCAL	\$41,832	\$494	\$0	\$2,061	\$183	\$0	\$0	\$44,570	\$186,710	
ACAD-VPJE-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$112,000	***	***	12/27/24	\$0	\$112,000	LOCAL	\$32,962	\$0	\$0	\$1,624	\$183	\$6,116	\$298	\$41,183	\$153,183	
ADFI-VPCB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFCR	\$150,173	***	***	02/02/26	\$0	\$150,173	LOCAL	\$44,196	\$0	\$0	\$2,178	\$183	\$6,928	\$0	\$53,485	\$203,658	
COMP-WEBM-001L	RAYMUNDO, MATTHEW	01/31/24	WEB MASTER	\$58,597	***	***		\$0	\$58,597	LOCAL	\$17,245	\$0	\$0	\$850	\$183	\$0	\$0	\$18,278	\$76,875	
CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL	\$12,670	\$0	\$0	\$624	\$183	\$6,116	\$298	\$19,891	\$62,941	
ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$9,339	\$530	\$24,262	\$68,679	
			<b>TOTAL LOCAL FUNDS</b>	<b>\$32,111,547</b>				<b>\$51,730</b>	<b>\$32,163,277</b>		<b>\$9,465,652</b>	<b>\$83,530</b>	<b>\$0</b>	<b>\$460,858</b>	<b>\$71,101</b>	<b>\$2,609,782</b>	<b>\$116,524</b>	<b>\$12,807,448</b>	<b>\$44,970,725</b>	
SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,043	\$0	\$0	\$790	\$183	\$9,339	\$530	\$26,885	\$81,397	
SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,043	\$0	\$0	\$79						

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
							Date	Amt			Retirement (29.43%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
AREC-ADSS-001D	MONGAMI, WENDY	06/03/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01	06/03/25	\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$494	\$0	\$550	\$183	\$6,116	\$298	\$18,799	\$56,712	
ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPPT TECH	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$0	\$0	\$550	\$183	\$3,994	\$0	\$15,884	\$53,797	
NSNS-ASIN-001D	STUCKEY, JASMINE	01/15/24	ASST INST	\$40,264	I	01		\$0	\$40,264	NON-APPROPRIATED	\$11,850	\$494	\$0	\$584	\$183	\$0	\$0	\$13,111	\$53,375	
CLAS-COOC-001D	CHOAY, MUTURWAN	01/17/23	COMM & OUTREACH COORD	\$51,615	UGPP/M	02	01/17/25	\$0	\$51,615	NON-APPROPRIATED	\$15,190	\$0	\$0	\$748	\$183	\$0	\$0	\$16,121	\$67,736	
PRES-CSST-001D	DALENO, GAYNOR	06/18/24	COMM SPEC	\$49,731	UGPP/M	01		\$0	\$49,731	NON-APPROPRIATED	\$14,636	\$494	\$0	\$721	\$0	\$6,928	\$393	\$23,173	\$72,904	
PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED	\$17,627	\$0	\$0	\$868	\$183	\$0	\$0	\$18,678	\$78,573	
GCTF-ITST-001D	LUJAN, JANELLE	05/11/24	IT SUPP TECH	\$37,580	UGPP/I	03		\$0	\$37,580	NON-APPROPRIATED	\$11,060	\$494	\$0	\$545	\$0	\$0	\$298	\$12,397	\$49,977	
PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$43,608	UGPP/I	07	06/28/22	\$0	\$43,608	NON-APPROPRIATED	\$12,834	\$0	\$0	\$632	\$183	\$3,994	\$298	\$17,941	\$61,549	
CLAS-ITST-001D	BOYNTON, PRESTON	07/24/23	IT SUPPORT TECH	\$34,886	UGPP/I	01	07/24/24	\$331	\$35,217	NON-APPROPRIATED	\$10,364	\$494	\$0	\$511	\$183	\$3,994	\$298	\$15,844	\$51,061	
COMP-ITST-004D	CABRERA, BRANDON	08/28/23	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$183	\$0	\$0	\$11,450	\$46,336	
COMP-ITST-004D	COLLADO, JONATHAN	08/12/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$0	\$3,994	\$298	\$15,559	\$50,445	
COMP-ITST-001D	GUERRERO, CHASE	03/28/22	IT SUPPORT TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$3,994	\$298	\$16,150	\$52,359	
COMP-ITST-003D	LAVINA, SANDRA NICOLE	08/09/23	IT SUPPORT TECH	\$39,004	UGPP/I	04	08/08/24	\$247	\$39,251	NON-APPROPRIATED	\$11,551	\$494	\$0	\$569	\$183	\$3,994	\$298	\$17,089	\$56,340	
COMP-ITST-002D	RENGULBAL, ARTY	03/28/22	IT SUPPORT TECH	\$36,209	UGPP/I	02	03/28/24	\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$3,994	\$298	\$16,150	\$52,359	
SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$49,412	UGPP/I	11	09/01/25	\$0	\$49,412	NON-APPROPRIATED	\$14,542	\$0	\$0	\$716	\$183	\$3,994	\$298	\$19,733	\$69,145	
PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$183	\$6,116	\$0	\$17,566	\$52,452	
PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPPORT TECH	\$34,886	UGPP/I	01		\$0	\$34,886	NON-APPROPRIATED	\$10,267	\$494	\$0	\$506	\$183	\$6,116	\$298	\$17,864	\$52,750	
COMP-ICOP-001D	BOLAGAO, KIMBERLY ANN	03/21/24	JR COMP OPR	\$40,841	UGPP/J	03		\$0	\$40,841	NON-APPROPRIATED	\$12,020	\$494	\$0	\$592	\$183	\$3,994	\$298	\$17,581	\$58,422	
COMP-ICOP-006D	UNAS, JOLEEN BRITTNEY	03/14/22	JR COMP OPR (LTA)	\$40,841	UGPP/I	03		\$0	\$40,841	NON-APPROPRIATED	\$12,020	\$494	\$0	\$592	\$183	\$3,994	\$298	\$17,581	\$58,422	
COMP-JRNE-001D	MARFEGA, RONALD	08/09/23	JR NETWORK ENGR	\$44,567	UGPP/K	03	08/08/24	\$0	\$44,567	NON-APPROPRIATED	\$13,116	\$494	\$0	\$646	\$183	\$3,994	\$298	\$18,731	\$63,298	
ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$49,731	UGPP/M	02		\$0	\$49,731	NON-APPROPRIATED	\$14,636	\$494	\$0	\$721	\$183	\$6,116	\$298	\$22,448	\$72,179	
PRES-PJCR-002D	ROBERTO, KALYNE	08/26/21	PROJ COORD	\$50,605	UGPP/L	04	08/26/24	\$320	\$50,925	NON-APPROPRIATED	\$14,987	\$494	\$0	\$738	\$183	\$9,595	\$328	\$26,326	\$77,251	
ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFICER	\$42,940	GPP/K	02	10/03/24	\$0	\$42,940	NON-APPROPRIATED	\$12,637	\$494	\$0	\$623	\$183	\$3,994	\$298	\$18,229	\$61,169	
NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520	***	01		\$0	\$26,520	NON-APPROPRIATED	\$0	\$0	\$1,644	\$385	\$183	\$3,994	\$0	\$6,205	\$32,725	
			<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$1,178,075</b>				<b>\$897</b>	<b>\$1,178,972</b>		<b>\$339,167</b>	<b>\$9,391</b>	<b>\$1,644</b>	<b>\$17,095</b>	<b>\$4,387</b>	<b>\$121,546</b>	<b>\$6,675</b>	<b>\$499,905</b>	<b>\$1,678,877</b>	
			<b>TOTAL UNIVERSITY OF GUAM - FY24 QTR 4</b>	<b>\$40,796,110</b>				<b>\$56,221</b>	<b>\$40,852,331</b>		<b>\$12,015,036</b>	<b>\$146,301</b>	<b>\$1,644</b>	<b>\$586,849</b>	<b>\$95,959</b>	<b>\$3,279,153</b>	<b>\$153,770</b>	<b>\$16,278,713</b>	<b>\$57,131,044</b>	

University of Guam  
Staffing Pattern  
FY2024 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	41	6.9%	4.1%
Faculty	179	30.0%	17.7%
Staff	377	63.1%	37.3%

**Total FT Employees**      597      100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	307	74.3%	30.4%
Staff	106	25.7%	10.5%

**Total PT Employees**      413      100.0%

<b>Total # of Employees for FY2024 QTR 4</b>	<u>1010</u>	<u>100.0%</u>
--	-------------	---------------