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ANNOUNCEMENT

March 12, 2025

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 048-25

Position Title
RESEARCH ASSISTANT I

Salary Range:

UGPP/E-01 \$25,736.00 - UGPP/E-18 \$45,360.00 Per Annum

Opening Date:

March 12, 2025

Closing Date:

Continuous Until Filled

Location:

College of Natural & Applied Sciences (CNAS)/Cooperative Extension Service (CES)

MINIMUM QUALIFICATION:

High School Diploma or GED and no years relevant and related work experience.

NECESSARY SPECIAL QUALIFICATION:

Must have a valid driver's license.

QUALIFICATIONS REQUIRED:

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

CHARACTER OF DUTIES:

Under the direct supervision of the Assistant Professor, CES, the Research Assistant I will perform the following duties.

-Meat Quality Assesment: Assists in conducting experiments and analyses related to meat quality, including sensory evaluation, proximate analysis, and instrumental measurements (e.g. pH, color, texture).

-Data Collection and Management: Collects, organizes, and manages data from experiments ensuring accuracy, completeness, and compliance with data management protocols. This includes entering data into electronic databases and spreadsheets.

-Research Writing: Collaborates with the research team to draft abstracts, reports, and presentations for publication in academic journals and conferences. This includes literature reviews, method descriptions, results interpretation, and discussion sections related to meat quality assessment.

-Field Work in Poultry Farm: Conducts field work at poultry farms to collect samples, observe production processes, and gather relevant data for research projects related to meat quality assessment in poultry. This may include travel to poultry farms and handling of live animals.

KNOWLEDGE, ABILITIES AND/OR SKILLS:

Must have excellent communication skills both oral and written. Proficient in Microsoft Office (MS) applications including Word, Excel, and PowerPoint. Skilled in record keeping, data entry, spreadsheet compilation, and preparation of presentation. Ability to work both independently and with others. Must be comfortable working with meat of all sources including pork, beef, chicken, and other exotic meat. Must be comfortable working with animals including dogs, cats, poultry (chicken), and livestock (swine, cattle, goats, and sheep). Must be self-motivative and able to accomplish tasks with minimum supervision. Must be comfortable with routine repetitive tasks and willing to work in both lab and outdoor environments.

EDUCATION:

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility

RESEARCH ASSISTANT I

for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



Joseph Gumataotao (Mar 11, 2025 16:53 GMT+10)

JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

Research.Assistant.I.03/11/25
Approved by CHRO 03/11/25