



UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents

Resolution No. 24-29

**RELATIVE TO AWARDING EMERITA VICE PRESIDENT OF THE UNIVERSITY OF GUAM
TO DR. JUDITH P. GUTHERTZ**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the authority to bestow the title of Vice President Emeritus(a) is vested in the Board of Regents (BOR) in 1987 and the criteria and procedures were last revised by BOR Resolution 19-31;

WHEREAS, the faculty of the School of Business and Public Administration (SBPA) Division of Public Administration and Legal Studies, and the SBPA Dean has nominated Dr. Judith P. Guthertz for the title of Vice President Emerita;

WHEREAS, the criteria for Emeritus(a) Administrator include 10 years of service as a faculty member and/or administrator at UOG, 3 years of service in the position for which the Emeritus(a) status is to be bestowed, and significant contributions to UOG;

WHEREAS, Dr. Judith P. Guthertz has held positions at the University spanning 27 years, including 23 years as a Professor of Public Administration and Legal Studies, and 4 years as Vice President of Academic Affairs and as Acting President. Dr. Guthertz pursued WASC reaccreditation, chaired the University's Academic Finance Committee, and initiated articulation agreements with regional community colleges. She later served as an elected member of the Guam Legislature and continues to serve on boards and commissions as faculty to the School of Business and Public Administration. Dr. Guthertz's contributions have been notable and are recognized with distinction;

WHEREAS, the enclosed nomination was recommended by the Administrative Council, Senior Vice President and Provost, and the President; and

WHEREAS, the Academic, Personnel and Tenure Committee recommends that Dr. Judith P. Guthertz be granted the title of Vice President Emerita of the University of Guam, for BOR approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby grants and bestows upon Dr. Judith P. Guthertz the title of Vice President Emerita of UOG.

Adopted this 12th day of December, 2024.



Lesley-Anne Leon Guerrero, Chairperson

ATTESTED:



Anita Borja Enriquez, D.B.A., Executive Secretary



Emeritus(a) Vice President or Provost, Dean, or Director Nomination Form

A current curriculum vitae describing the nominee's times in positions and significant contributions **must be** submitted with this form.

Nominee Information

Name of Nominee: Dr. Judith P. Guthertz

Rank/Specialty (at Retirement): Prof_e_ssor Unit: SBPA

Years of Service as FT Faculty and/or Administrator at UOG: 35 Retirement Date: 01/11/2002

Emeritus(a) Position Requested: Vice President, Academic Affairs Years of Service in Position: 4
(04/28/97 - 01/16/2001)

Mailing Address: [REDACTED]

Email address: [REDACTED] Contact Number(s): [REDACTED]

Nominator Information

(Complete this section only if you are not the nominee.)

In addition to self-nominations, a nomination must originate from one of the following: Immediate supervisor.

Name of Nominee or Immediate Supervisor: Roseann M. Jones, PhD, Dean, SBPA

Email address: jonesr@triton.uog.edu Contact Number(s): (671) 735-2553

Criteria for Emeritus(a) Vice President or Provost, Dean, or Director
(Nominee *must* meet all three (3) criteria for eligibility)

1. Has at least ten (10) years of service as a full-time faculty member and/or administrator at the University of Guam.
2. Has at least three (3) years of service in the position for which the Emeritus(a) status is to be bestowed.
3. Has distinguished himself/herself by making significant contributions to the University of Guam.

Nomination Procedures for Emeritus(a) Vice President, Dean, or Director

1. Requests for Emeritus(a) status originate from the individual or from the immediate supervisor of the administrator.
2. The requests are submitted consecutively in the following order: appropriate Administrative Supervisor, Administrative Council, appropriate Vice President (if applicable), and President. Each shall make a recommendation, in turn, to the Board of Regents.
3. Nominations for the titled status of Emeritus(a) Vice President or Provost, Dean, or Director shall begin with the submission of the nomination form, with a current curriculum vitae (CV) attached, to the immediate supervisor from which the nominee is serving or has retired.
4. Nominations shall be reviewed by the appropriate Administrative Supervisor, Admin Council, appropriate Vice President (if applicable), and President. If the appropriate Administrative Supervisor is also a Vice President, then both forms should be signed. The difference is that the concurrence as the respective Vice President also includes informing the President of the Society of Emeritus Professors & Retired Scholars (SEPRS) of the application.
5. The Board of Regents shall have the final determination concerning the granting of the Emeritus(a) status. It is the responsibility of the Executive Secretary of the BOR to notify both the newly granted Emeritus(a) Vice President or Provost, Dean, or Director and the President of SEPRS of the conferred status. The newly granted Emeritus(a) Vice President or Provost, Dean, or Director shall be presented with a certificate of recognition of status by the UOG President.

**Nomination
Of
DR. JUDITH PAULETTE GUTHERTZ
For
VICE PRESIDENT EMERITUS (a)
University of Guam**

Throughout her long academic career, JUDITH PAULETTE GUTHERTZ has demonstrated a continuing and demonstrated commitment of service to the University of Guam, Guam and the regional community.

Dr. Guthertz served as Vice President of Academic Affairs from April 28, 1997 through June 15, 2001. After her AVP service, she returned to her tenured Full Professor of Public Administration position at the School of Business and Public Administration and quickly resumed teaching, research and public service endeavors. She later retired from the University and was elected to serve the island as a member of the Guam Legislature.

Dr. Guthertz currently assists the University on a limited-term basis as a faculty member at the School of Business and Public Administration - teaching Undergraduate and Graduate courses in Public Administration and Legal Studies. Part of her current service has been the voluntary design of two new programs at SBPA to service the contemporary workforce needs of the Guam and regional community: the new SBPA Cyber Security Certificate and Minor degree Program and the Non-Profit Management Certificate Program. She also recently helped to design and coordinate UOG's assistance to the newly established Guam Ethics Commission in the delivery of the legally mandated Ethics in Public Service training to Government of Guam department and agency personnel.

During her service as Vice President of Academic Affairs, Dr. Guthertz took on many challenges. She was guided by the following academic management philosophy:

E+E+E+E=

ECONOMY:

-Getting resources and materials to the academic units, faculty and students as Fast and Cost-Effectively as possible

EFFICIENCY:

-Getting maximum OUTPUT from all input (Human and Financial)

EFFECTIVENESS:

-Providing the academic OUTCOMES (Results) needed to continually meet local, national and international accreditation standards

ETHICS: By Ensuring the -

-PROPER USE OF RESOURCES (Human and Financial)

-FAIR TREATMENT of faculty, students, staff, and stakeholders

-TRANSPARENCY in all Academic Operations and Activities

-WORKING COOPERATIVELY with the President, Board of Regents, Students, Faculty, Staff and Stakeholders.

DR. Guthertz was initially appointed as Academic Vice President in an Acting capacity and, subsequently, following a national and local search, promoted to the position of Vice President of Academic Affairs. In this position, Dr. Guthertz undertook the following initiatives:

-Pursued WASC reaccreditation action initiatives, including the establishment of a Faculty Senate and the organization and holding of a University Congress with Guam and regional stakeholder involvement.

-Chaired the University's Academic Finance Committee

-Completed the work necessary to publish the UOG Undergraduate and Graduate Catalogues and the Academic Calendar and Course Schedules on a regular basis.

-Annually prepared and defended the academic and research budgets before the Board of Regents and the Guam Legislature.

-Oversaw the updating and approval of all curriculum additions and/or changes on a regular basis.

-Initiated articulation agreements for academic program and course transfers with Guam Community College and regional community colleges.

-Served as Chairperson of the President's Budget Reformulation Task Force.

- Pursued and acquired advanced technology for the academic and research units.**
- Reviewed and facilitated the review of faculty applications for Tenure and Promotion.**
- Facilitated the planning, construction of and fund-raising for the new SBPA academic building.**
- Ensured completion of WASC-mandated academic Program Reviews and the pursuit for NASPAA accreditation for the MPA degree program, AACSB accreditation for the MBA and undergraduate business degree programs, Social Work program, NCLEC accreditation for the Education degree program, and continued accreditation for the Nursing degree program.**
- Resolved numerous faculty, academic support staff, and student grievances and concerns.**
- Facilitated the recruitment of new faculty and the retention of existing faculty.**
- Assisted student academic and workforce goals through the acquisition of new scholarships, academic awards, study-abroad opportunities, job fairs and other student and academic –related activities.**
- Designed and coordinated the development of an extended application and registration period for new and returning undergraduate and graduate students.**
- Oversaw the development of a 5 year Academic Master Plan and revised Comprehensive Faculty Evaluation System for the University of Guam.**
- With the concurrence of the Chairman of the Board of Regents, appointed to serve intermittently as “Acting President” during various periods between May 1997 and June 2001, concurrently executing all responsibilities and duties of the President and Vice President of Academic Affairs.**

Throughout her service to the University of Guam, Dr. Guthertz always demonstrated enthusiasm, forthrightness, candor, and honesty in executing her responsibilities. As a former Vice President of Academic Affairs, she showed the persistence, strength, stamina and positive attitude necessary in advocating for the academic mission and needs of the UOG community. She set a cooperative direction in-and-outside the institution, fostering collaboration with elected officials, the business sector, external stakeholders, and island educators and students.

As Vice President of Academic Affairs, Dr. Guthertz worked very hard to strengthen academics at UOG. It is a pleasure to nominate Dr. Guthertz for recognition as "Vice President Emeritus."

Ronald L. McNinch

Ronald L. McNinch (Apr 11, 2024 09:01 GMT+10)

By:

For

Date:

Biography

Judith Paulette "Judi" Guthertz is a Guamanian educator and previously-elected Guam Senator who was raised on Guam.

Guthertz's expertise spans over three decades as an advocate, practitioner and authority on leadership, public policy, and public administration on Guam and in the Western Pacific. She is also an enduring educator, having extended her teaching passion to serve at the secondary high school and higher education university and community college learning levels on Guam.

Judi is currently a Professor of Legal Studies at the School of Business and Public Administration at the University of Guam (UOG). Her very broad and dedicated service to Guam's public university includes tenured full professor, and previous positions of Vice President of Academic Affairs, Department Chairperson, and Acting Dean of the School of Business and Public Administration. Commendably, the UOG Board of Regents also appointed her Acting President. At Guam Community College (GCC), she has periodically taught courses as an Adjunct Instructor of Criminal Justice.

Judi has also held various government positions including as the Director of Public Safety (DPS) and Acting Chief of Police of the Guam Police Department. She is a graduate of the Guam Police Academy Reserve Cycle and the Federal Bureau of Investigation (FBI)'s Executive Development Program for Chiefs of Police. She has also served as Chairperson of the Guam Board of Education, Chairperson of the Western Pacific Fisheries Management Council and as a Commissioner of the Guam Consolidated Commission on Utilities.

Judi consecutively served as an elected senator in the 29th, 30th and 31st Guam Legislature(s).

Following her senatorial terms in the Guam Legislature, Judi advanced onward to obtain teacher certification and served as both a Guam public and private school classroom teacher. She has taught at Untalan Middle School, Tiyan High School and the Academy of Our Lady of Guam.

Judi stands apart in her commitment to advancing good governance, and best practices in her leadership style. She always insists on ethics and ethical practices amongst the people and public institutions she works with. Her well-known and ongoing civic activities today focus on volunteering, training and consultancy, fund-raising and image improvement for various community and governmental institutions at the local, national, and regional level. Judi is active in numerous programs sponsored by the Western Pacific Regional Fishery Council of the U.S. Department of Commerce, and is a member of the Guam Task Force on Statehood of the Guam Commission on Self Determination.

Judi's professional academic credentials include a Doctorate of Public Administration (DPA), specializing in Development Administration, International Administration and Public Policy, a Masters of Public Administration (MPA) in Government Management & Policy, a Master of Arts (MA) in Mass Communications and Bachelor of Arts (BA) in Speech and Communications with a minor in journalism and broadcasting from the University of the Philippines. She also holds a 6-12 grade Secondary Educator Certificate, as certified by the Guam Commission for Educator Certification through the Fast-Track Teacher Certification Program at UOG's School of Education.

JUDITH P. GUTHERTZ, D.P.A.

Curriculum Vitae
PROFESSIONAL WORK HISTORY

***Educational Visionary of over 30 years, promoting higher learning
for all age groups.***

University Professor | Adjunct Professor | 6-12 Educator

Resourceful Doctor of Public Administration and lifetime Guam educator with over three decades of proven expertise and continuing classroom teaching, academic and professional administration and public policy-making experience who can and will administer training or professional development workshops for teachers, students, stakeholders and government leaders to drive success within classrooms and school operations. Mentors educators in the creation and implementation of class instruction, lesson plans, and student assessment in conjunction with established learning regulations. High success rate of student success via contributions to improving school and classroom functions, student safety, student/parent relationships, and educational environments that encourage continuous improvement.

CORE COMPETENCIES

~ Administrative leadership including policy making, budgetary controls, workforce management and ethics to lead all school operations
~ Setting School Schedules, Parental & Community Involvement, Fostering positive work relationships across all sectors
~ Student-Centered Instruction, Curriculum Development & Implementation, Classroom Management ~ Instructional Programming, School Technology, Grant Writing, Brainstorming

EDUCATION

Doctor of Public Administration & Public Policy, 1980

National College of Public Administration and Governance
UNIVERSITY OF THE PHILIPPINES, Quezon City, Philippines

Master of Public Administration in Government Management & Policy, 1974

National College of Public Administration and Governance
UNIVERSITY OF THE PHILIPPINES, Quezon City, Philippines

Master of Arts & Sciences in Mass Communications, 1972

Institute of Mass Communications
UNIVERSITY OF THE PHILIPPINES, Quezon City, Philippines

Bachelor of Arts Speech and Communications, 1968

College of Arts and Sciences
UNIVERSITY OF THE PHILIPPINES, Quezon City, Philippines

Certification, 6-12 Secondary Educator Certificate, 2013

(Guam Commission for Educator Certification)

School of Education

UNIVERSITY OF GUAM, Mangilao, Guam

CAREER HISTORY

**PROFESSOR OF PUBLIC ADMINISTRATION AND LEGAL STUDIES, UNIVERSITY OF GUAM,
SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION**

Jul 2019 – Present

Provision of full-time instructional services in undergraduate and graduate courses in public administration and criminal justice. Teaches via ongoing and continuous simultaneous hybrid model of instruction (in classroom and online) to accommodate local and off-island students.

- Uses hybrid model of instruction (in classroom and online) to accommodate local and off-island UOG students (distance education).
- Plans effective ways to monitor and keep up with student progress throughout their tenure through advising according to degree program requirements, and conducts follow-up meetings with prospective and newly admitted students.
- Maintains regular communication and coordination with the university's leadership and faculty for all instructional matters, research and community service endeavors.
- Works with the University leadership to suggest course offerings and scheduling courses for distance education.

HIGH SCHOOL SOCIAL SCIENCE TEACHER, ACADEMY OF OUR LADY OF GUAM

Oct 2017 – June 2019

Full-time instructional position and provision of instructional services teaching Advanced Placement (AP) high school classes in World History and college preparatory classes in U.S. History and Government.

- Mentored students, assisted in additional faculty duties including accreditation, leadership committees, planning school events.

**HIGH SCHOOL SOCIAL STUDIES TEACHER AND MIDDLE SCHOOL TEACHER, GUAM
DEPARTMENT OF EDUCATION AT TIYAN HIGH SCHOOL and UNTALAN MIDDLE SCHOOL**

Aug 2013 – Oct 2016

From 08/2013-08/2014 taught in a full-time instructional position with instructional services teaching History and English As A Second Language (ESL) classes at Untalan Middle School.

From 08/2014-10/2016 taught in a full-time instructional position with instructional services teaching High School Social Studies classes at Tiyan High School: Guam History, U.S. History, World History and Geography.

- Mentored students, assisted in additional faculty duties including accreditation, and planning school events.

SENATOR, 29th, 30th and 31st GUAM LEGISLATURE(S)

Jan 2007 - Jan 2012

Elected member of the Guam Legislature, public servant of the people of Guam.

- Developed Public Policy.
- Chairperson of Committee on the Guam Military Buildup.
- Chairperson of Legislative Ethics Committee.
- Member, Committee on Education.
- Assistant Majority Leader.
- Vice Chairperson Committee on Rules.

PROFESSOR OF PUBLIC ADMINISTRATION, UNIVERSITY OF GUAM, SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

June 1, 2001 – December 31, 2006

Provision of full-time instructional services on a contractual basis.

- Instruction/teaching in Public Administration and Criminal Justice
- Research, academic program development
- Community services

VICE PRESIDENT/ACADEMIC AFFAIRS, UNIVERSITY OF GUAM, OFFICE OF THE PRESIDENT

April 28, 1997 – June 15, 2001

Responsible for and provided oversight of all academic activities at the University of Guam.

- Curriculum management and academic oversight of all colleges, schools and academic support units.
- Facilitated development of academic budget of the University of Guam.
- Oversaw the development of academic bulletins, schedules, faculty work performance and promotion activities, and library services.
- Responsible for academic recruitment, academic IT technology, and analytics and accreditation initiatives.

ADJUNCT PROFESSOR, GUAM COMMUNITY COLLEGE CRIMINAL JUSTICE ACADEMY

Periodically, between 1987 – 1996

Taught Criminal Justice and Human Relations and Psychology courses to Guam Community College students and police officers and recruits.

INSTRUCTIONAL COURSES TAUGHT

University of Guam

(August 1975-Present: as a Full-time Professor and Adjunct Professor)

1. PUBLIC ADMINISTRATION COURSES (BSPA) Undergraduate

- PA201 Public Administration in Guam and in the Western Pacific
- PA207 Administration of Health Care Services
- PA210 Public Administration & Management Concepts/Applications
- PA215 Supervision in Government Organizations
- PA233 Impact of Government Regulatory Administration on Business
- PA303 Government Finance
- PA 304 Government Public Information
- PA 306 Health Care Planning and Evaluation
- PA 401 Community Planning
- PA 402 Public Administration and Public Policy
- PA 403 Public Personnel Administration
- PA 405 Ethics in Public Administration, Business & Allied Professions
- PA 420 Public Finance and Fiscal Policy
- PA 490 Special Project in Research in Public Administration
- PA 498 Public Administration and Legal Studies Internship Program

2. LEGAL STUDIES/CRIMINAL JUSTICE COURSES (BSCJ) Undergraduate

- LW 101 Introduction to Criminal Justice
- LW 220 Security Management in Business and Government
- LW 311 Correctional Security and Administration
- LW 404 Administration and Management of Criminal Justice Organizations
- LW 409 Problems in Criminal Justice (Senior Seminar)
- LW 490 Special Project in Research in Legal Studies & Criminal Justice
- LW 498 Public Administration and Legal Studies Internship Program
- CJ 204 Criminology (GCC)
- CJ 206 Social Values in Criminal Justice (GCC)

3. OTHER UNIVERSITY OF GUAM COURSES Undergraduate

- MG 331 Managerial Communications
- MG 351 Management of Organizations
- MG 452 Human Resource Management
- MG 455 Organizational Behavior
- CO 106 Introduction to Mass Communication
- CO 210 Fundamentals of Communication

4. MPA PUBLIC ADMINISTRATION COURSES (BSPA) Graduate

- PA 501 Introduction to Research
- PA 510 Contemporary Theories of Public Administration
- PA 525 Government Planning and Budgeting
- PA 530 Management of Governmental Organizations
- PA 540 Administrative Law
- PA 545 Organizational Behavior and Theory

- PA 550 Comparative Public Administration
- PA 560 Planning in the Public Sector
- PA 565 Public Contracting Policy and Practices
- PA 570 Problems and Issues of Public Personnel Management
- PA 690 Special Project (in lieu of Thesis)
- PA 695 Thesis
- PA 545A Comparative Public Administration and Governance
- PA 545C Public Policy and Public Administration

RECENT RESEARCH INITIATIVES

- *Author/Writer:* Public Service Ethics for Island Public Administrators.
- *Author/Writer:* Successful Boards and Commissions Governance for Public and Non-Profit Organizations.
- *Author/Writer:* Government Finance and Budgeting for Island Public Administrators.
- *Author/Writer:* Planning in Public Organizations for Island Public Administration

GRANT WRITING

- *Co-Grant Writer:* **The United States Department of the Interior, Technical Assistance Grant (G-38)**, to provide financial management training to government employees of the former Trust Territories of the United States, and American Samoa, and to establish the Western Pacific Educational Center at the College of Business and Public Administration, University of Guam, 1990. (\$250,000.00).
- *Co-Grant Writer:* **Office of the Governor of Guam, "Privatization of Government Services in the Government of Guam,"** College of Business and Public Administration, University of Guam and the U.S. Department of the Interior, 1989. (\$45,000.00).
- *Co-Grant Writer:* **Government of Guam, Agency for Human Resource Development,** to establish the University of Guam Placement Office. 1980. (\$45,000.00).

PROFESSIONAL RESEARCH PUBLICATIONS

- Judith Paulette Guthertz, "*The Value of Fisheries in the Area of the Western Pacific Regional Fishery Management Council of the United States,*" in Proceedings of the Workshop on the Impacts of Destructive Fishing Practices on the Marine Environment. Published by the Asia-Pacific Economic Cooperation (APEC) Marine Resources Conservation Working Group, December 1998.
- Judith Paulette Guthertz, "*Reinventing HRD By Thinking Strategically – Reworking Human Resource Development to Support Economic Transformation,*" in Asian Review of Public Administration, Eastern Regional Organization for Public Administration (EROPA), Vol IX, Number 1, January-June 1987, Manila, Philippines.
- Judith Paulette Guthertz, "*Decentralization for Island Social Development In an Unincorporated U.S. Territory: The Challenges of Initiating Reforms in the Guam Public School System,*" in New Trends in Public Administration for the Asia-Pacific Region: Decentralization. (EROPA), Susumu Kurosowa, Toshiro Fujiwara, a, Mila A Reforma (eds) 1996, Manila, Philippines.

CONFERENCES, MEETINGS, SYMPOSIA, WORKSHOPS

- Judith Paulette Guthertz, "*The Value of the Fisheries in the Area of the Western Pacific Regional Fishery Management Council of the United States*," Asia-Pacific Cooperation Workshop (APEC) on the Impact of Destructive Fishing Practices In the Marine Environment, University of Science and Technology, Hong Kong, December 12-19, 1997.
- Judith Paulette Guthertz, "*Public Administration Practices in Higher Education*," Remarks presented at the Fifth National Conference on Public Administration, Quezon City, Republic of the Philippines (Conference Theme: Public Administration and Socio-Economic Transformation) June 25-27, 1997, sponsored by the National College of Public Administration and Governance, University of the Philippines.
- Judith Paulette Guthertz, "*What Can Be Done to Improve Ethical Standards in the Public Service on Guam*," Women's History Day, National Women's Program, U.S. Naval Activities, Top-of-the-Mar, Nimitz Hill, Guam March 27, 1997.
- Judith Paulette Guthertz, "*Decentralization for Island Social Development in an Unincorporated U.S. Territory: The Challenge of Initiating Site-Based Management in the Guam Public School system*," in New Trends in Public Administration for the Asia Pacific Region: Decentralization, Eastern Regional Organization for Public Administration, Tokyo, Japan, 1996.
- **Opening Remarks**, 2nd Annual Micronesian Tourism Conference: "Visitor Satisfaction – Creating Expectations and Meeting Them," sponsored by the UOG Tourism Program, Hyatt Regency, Tumon, Guam April 5, 2000.
- **Co-organizer and Emcee**, Guam Statehood Dinner, Guam Statehood Organization, Palace Hotel, East Hagåtña, Guam, March 25, 2000.
- **Speaker**, Citibank Leadership Series: "Measuring our Ethical Boundaries," Forum, Hilton Hotel, Tumon, Guam, January 27, 2000.
- **Co-organizer**, "21st Island Conference on Public Administration," sponsored by the Department of Public Administration and Legal Studies of the College of Business and Public Administration, University of Guam, CAS Lecture Hall, (Theme: "The 50th Year Anniversary of the Government of Guam, Where Do We Go From Here?" November 16, 2000.

USE OF TECHNOLOGY

- Apple and Windows PC Platform(s), Microsoft Office Suite
- Internet Research
- PowerSchool Gradebook
- Social Media Platforms

COMMUNITY SERVICE

Chairperson, Task Force to Commemorate the 50th Anniversary of the Organic Act of Guam and the Year of the Government of Guam Worker, appointed by Governor Carl T.C. Gutierrez, April 4, 2000.

Organizer, Excellence in Government Program, Executive Branch of the Government of Guam, November 12, 1999.

Vice Chairperson, Western Pacific Regional Fishery Management Council, U.S. Department of Commerce, Washington, D.C., 1999 to 2001.

Honorary Member, Professional Women's Advisory Board, American Biographical Institute, 1999.
Spokesperson, Statehood Guam USA Taskforce, Hagåtña, Guam, 1998 to present.
Member and Public Information Officer, Task Force on Statehood, Hagåtña, Guam, 1998 to present.
Served, member of the Guam Board of Education, Hagåtña, Guam, 1994-1999.
Member, Board of Directors, Guam Visitors Bureau, Tumon, Guam, 2013-2014.
Member, Board of Directors, Port Authority of Guam, Piti, Guam

DEPARTMENTAL SERVICES

University Level Service

Chairperson, Academic Operations Committee, University of Guam, 1997 – 2001.
Coordinator, Board of Regents Academic, Personnel and Tenure Committee, University of Guam, 1997 – 2001.
Member, Administrative Council, University of Guam, 1997 – 2001.
Member, University Academic Affairs Committee, University of Guam, 1997 – 2006.
Member, President's Advisory Committee, University of Guam, 1997 – 2001.
Chairperson, President's Budget Task Force, University of Guam, 1997 – 2001.
Member, School of Business and Public Administration-NASPAA Committee on Accreditation of the MPA Degree Program, University of Guam, Current.
Member, School of Business and Public Administration Doctoral Feasibility Committee on Leadership and Governance, University of Guam, 2022 – present.

College Level Service

Faculty Advisor, Public Administration and Legal Studies Club, School of Business and Public Administration, University of Guam, Current.
Faculty Organizer, Annual Island Conference on Public Administration, College of Business and Public Administration, University of Guam, started 1979 – present.
Curriculum Designer and Instructor, PA405/G Leadership Ethics in Public Administration, Business and the Professions course, School of Business and Public Administration, University of Guam, Current.
Member, Graduate Faculty, Master of Public Administration (MPA) Degree Program, School of Business and Public Administration, University of Guam, 1985 – present.
Advisor, Undergraduate Studies in Public Administration and Criminal Justice, School of Business and Public Administration, University of Guam, 1985 - present.
Member, Various Faculty Search Committees, School of Business and Public Administration, University of Guam, 1985-present.
Author & Chairperson, Cybersecurity Feasibility Proposal for New Minor and Certificate Program, School of Business and Public Administration, University of Guam, 2020-present.
Author & Chairperson, Feasibility Study To Establish the Public Administration and Legal Studies Good Governance and Leadership Ethics Network, School of Business and Public Administration, University of Guam, 2021-present.
Director & Creator, "The Great Debates," sponsored by the School of Business and Public Administration, University of Guam, UOG Fieldhouse, every 4 years featuring candidates for Governor and Lt. Governor, 1994-present.

PROFESSIONAL AWARDS, HONORS AND RECOGNITION

- **Recognized** for *Wise Counsel and Helpful Suggestions/Enhancing Public Sector Performance*," Governor Carl T.C. Gutierrez, State of The Island Address. 2000.
- **Selected** as *Laureate for Education Scholarship and Service to the Guam Community*, Academy of our Lady of Guam," Academy Hall of Fame Celebrating 50 years of academic excellence. 1999.
- **Recipient** Certificate of Appreciation: "For Summer School Career Day," Untalan Middle School. 1999.
- **Recipient** Certificate of Appreciation: "For Unselfish Support and Assistance to the Governor's Public Service Employee Recognition Program," Governor Carl T.C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo. 1998.
- **Nominee** Woman of The Year, America Biographical Institute, Raleigh, North Carolina, 1998.
- **Awardee** Outstanding Woman of Guam, Bureau of Women's Affairs, 1998.
- **Awardee** Who's Who Among Professional and Business Women, America Biographical Institute, Raleigh, North Carolina, 1998.
- **Recipient** Legislative Resolution, Guam Legislature: for Outstanding Organization of the Annual Island Conferences on Public Administration and for Effective Administration of the Pedro "Doc" Sanchez Scholarship Program in Public Administration, 1992.
- **Recipient** Legislative Resolution #390, Guam Legislature: "Commending Students and Instructor of PA405/G Ethics in Public Administration, Business and the Professions Course at the University of Guam for their important investigative study of the dilemmas arising from the importation and use of temporary alien H-2 construction workers on Guam," 1992.
- **Recipient** of Letter of Appreciation: "For the fine students in the Public Administration and Criminal Justice degree programs you have provided the United States Army over the past several years. I salute your fine program and the graduates you have produced and the participants you have arranged for the ARMY ROTC cadets and personnel in Public Administration seminars." R.S. Siegfried, Brigadier General, U.S. Army Commanding Officer, U.S. Army ROTC Cadet Command, 1991.
- **Recipient** of Letter of Commendation: "For the role in education reforms (as Chairperson of the Guam Territorial Board of Education) now underway on Guam to improve the quality of public education," Terence H. Bell, U.S. Secretary of Education, Washington, D.C., 1985.
- **Recipient** of Letter of Commendation: "On assuming your new position as Chairperson of the Guam Territorial Board of Education," Phyllis L. Blaunstein, Executive Director, National Association of State Boards of Education, 1984.

PROFESSIONAL AFFILIATIONS/ACTIVITIES

- **Chairperson**, Western Pacific Regional Fisheries Management Council, U.S. Department of Commerce, Honolulu, Hawaii, 1999 – 2001.
- **Member, Steering Committee**, Western Governor's University, (appointed by Guam Governor Carl T.C. Gutierrez), June 1997.
- **Member/Guam Representative**, Eastern Regional Organization for Public Administration, (affiliated with the United Nations Economic and Social Commission for Asia and the Pacific), Manila, Philippines, 1981 – present.
- **President, Guam Chapter, American Society for Public Administration**, Agana, Guam, 1980-1982 and 1986-1987.

- **Member, Chapter Development Council, American Society for Public Administration,** Washington, D.C., 1980-1982 and 1986-1987.
- **Member, Donald C. Stone, National Award Selection Committee in Public Administration,** (appointed by Patrick J. Conklin, ASPA President and Deputy Regional Director, U.S. Office of Personnel Management), Washington, D.C., June 1997.
- **Member, America Society for Public Administration**
- **Member, Academy of Management**
- **Member, Criminal Justice Society of the United States**
- **Member, American Academy of Public Opinion Research**
- **Member, International Association of Chiefs of Police**
- **Member, American Association of University Professors**
- **Member, National Association of State Boards of Education**
- **Member, Phi Kappa Phi International Social Science Honor Society**
- **Member, Phi Gamma Mu National Social Science Honor Society**
- **Member, Chi Omicron Gamma Honor Society, UOG Chapter**
- **Member, Guam Territorial Society, Washington DC Chapter**

REFERENCES

Available upon request.

Immediate Administrative Supervisor Recommendation

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG.

YES [] NO

Therefore, awarding the status of Emeritus(a) of Vice President or Provost / Dean / Director (circle one) to this nominee is:

RECOMMENDED [] NOT RECOMMENDED

Roseann M. Jones
Roseann M. Jones (Apr 11, 2024 09:04 GMT+10)

Administrative Supervisor

04/11/2024/
Date

Comments:

Admin Council Recommendation

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG.

YES [] NO

Therefore, awarding the status of Emeritus(a) of Vice President or Provost / Dean / Director (circle one) to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



Admin Council Chair
Glenn Leon Guerrero

Nov 7, 2024 /
Date

Comments:

**Senior Vice President and Provost for Academic and Student Affairs (SVPP-ASA) or
Vice President for Administration and Finance/Chief Business Officer Recommendation**

[X] *The President of SEPRS was notified of this application.* Date: 08/03/24 /

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG.

[X] YES [] NO

Therefore, awarding the status of Emeritus(a) of Vice President or Provost / Dean / Director (circle one) to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



Dr. Sharleen Santos-Bamba, SVP & Provost
SVPP-ASA or VPAF/CBO

Noy 7, 2024
Date

Comments:

President Recommendation to the Board of Regents

Based on the attached nomination form and current curriculum vitae, the applicant has distinguished himself/herself by making significant contributions to UOG.

This has been reviewed, as applicable, by the immediate supervisor, Administrative Council, respective Vice President, and myself.

YES [] NO

Therefore, awarding the status of Emeritus(a) of Vice President or Provost / Dean / Director (circle one) to this nominee is:

RECOMMENDED [] NOT RECOMMENDED



Nov 7, 2024 /

President
Dr. Sharleen Santos-Bamba, Acting President

Date

Comments:

Signature:

Email: sbamba@triton.uog.edu