

Number of **Instructional** Employees by Ethnicity
by gender and race/ethnicity
As of November 1, 2023

Race/ethnicity	Full-time		
	Men	Women	Total
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	22	20	42
Black or African American	1	1	2
Pacific Islander	15	27	42
White	27	13	40
Two or more races	2	3	5
Race and ethnicity unknown	0	0	0
Total	68	64	132

Part-time		
Men	Women	Total
0	0	0
1	2	3
0	0	0
15	25	40
0	0	0
24	26	50
5	10	15
7	4	11
0	0	0
52	67	119

Total		
Men	Women	Total
0	0	0
2	2	4
0	0	0
37	45	82
1	1	2
39	53	92
32	23	55
9	7	16
0	0	0
120	131	251

FTE full-time plus 1/3 part-time		
Men	Women	Total
0	0	0
1	1	2
0	0	0
27	28	55
1	1	2
23	36	59
29	16	45
4	4	9
0	0	0
85	86	172

Source: IPEDS 2023-2024 HR Survey

Total number of **Research** employees (faculty) by gender and race/ethnicity
As of November 1, 2023

Race/ethnicity	Full-time		
	Men	Women	Total
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	6	3	9
Black or African American	0	0	0
Pacific Islander	1	0	1
White	12	1	13
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	19	5	24

Part-time		
Men	Women	Total
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

Total		
Men	Women	Total
0	0	0
0	0	0
0	0	0
6	3	9
0	0	0
1	0	1
12	1	13
0	1	1
0	0	0
19	5	24

FTE full-time plus 1/3 part-time		
Men	Women	Total
0	0	0
0	0	0
0	0	0
6	3	9
0	0	0
1	0	1
12	1	13
0	1	1
0	0	0
19	5	24

Source: IPEDS 2023-2024 HR Survey

Total number of **Public Service** employees (faculty) by gender and race/ethnicity (includes faculty librarians)
As of November 1, 2023

Race/ethnicity	Full-time		
	Men	Women	Total
Nonresident alien	1	0	1
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	1	3
Black or African American	0	0	0
Pacific Islander	8	3	11
White	2	0	2
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	14	4	18

Source: IPEDS 2023-2024 HR Survey

Part-time		
Men	Women	Total
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

Total		
Men	Women	Total
1	0	1
0	0	0
0	0	0
2	1	3
0	0	0
8	3	11
2	0	2
1	0	1
0	0	0
14	4	18

FTE full-time plus 1/3 part-time		
Men	Women	Total
1	0	1
0	0	0
0	0	0
2	1	3
0	0	0
8	3	11
2	0	2
1	0	1
0	0	0
14	4	18

Total number of **instructional, research and service** employees by gender and race/ethnicity
As of November 1, 2023

Race/Ethnicity	Full-time		
	Men	Women	Total
Nonresident Alien	1	0	1
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	30	24	54
Black or African American	1	1	2
Pacific Islander	24	30	54
White	41	14	55
Two or more races	3	4	7
Race and ethnicity unknown	0	0	0
Total	101	73	174

Source: IPEDS 2023-2024 HR Survey

Part-time		
Men	Women	Total
0	0	0
1	2	3
0	0	0
15	25	40
0	0	0
24	26	50
5	10	15
7	4	11
0	0	0
52	67	119

Total		
Men	Women	Total
1	0	1
2	2	4
0	0	0
45	49	94
1	1	2
48	56	104
46	24	70
10	8	18
0	0	0
153	140	293

FTE full-time plus 1/3 part-time		
Men	Women	Total
1	0	1
1	1	2
0	0	0
35	32	67
1	1	2
32	39	71
43	17	60
5	5	11
0	0	0
118	95	214

**Summary of Employees
by tenure status and occupational category
As of November 1, 2023**

Occupational category	Full-time								Part-time				FTE	
	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total	Percent of Full-time	With Faculty Status (Less-than-annual contract)	Without Faculty status	Total	Percent of Part-time	Total	FTE full-time plus 1/3 part-time
			Multi-year contract	Annual contract	Less-than-annual contract									
Faculty Status	101	40	22	15	2	2	182	33%	119	0	119	52%	301	222
Instruction	74	25	20	11	2	0	132	24%	119	0	119	52%	251	172
Research	15	6	1	2	0	0	24	4%	0	0	0	0%	24	24
Public Service	9	7	0	2	0	0	18	3%	0	0	0	0%	18	18
Librarians	0	0	0	0	0	0	0	0%	0	0	0	0%	0	0
Archivist, Curators, and Museum Techn	1	0	0	0	0	2	3	1%	0	0	0	0%	3	3
Librarians and Media Collection Special	2	2	1	0	0	0	5	1%	0	0	0	0%	5	5
Library Technicians						12	12	2%		2	2	1%	14	13
Student and Academic Affairs and Other														
Education Services Occupations						15	15	3%		47	47	21%	62	31
Management Occupations						41	41	7%		0	0	0%	41	41
Business and Financial Operations Occupations						35	35	6%		1	1	0%	36	35
Computer, Engineering, and Science Occupations						47	47	8%		9	9	4%	56	50
Community Service, Legal, Arts, and Media Occupations						64	64	11%		6	6	3%	70	66
Healthcare Practitioners and Technical Occupations						3	3	1%		8	8	3%	11	6
Service Occupations						0	24	4%		0	0	0%	24	24
Sales and Related Occupations						0	2	0%		0	0	0%	2	2
Office and Administrative Support Occupations						0	97	17%		9	9	4%	106	100
Natural Resources, Construction, and Maintenance Occupations						0	35	6%		15	15	7%	50	40
Production, Transportation, and Material Moving Occupations						0	1	0%		0	0	0%	1	1
Graduate Assistants						0	0	0%		13	13	6%	13	4
Total	101	40	22	15	2	219	558		119	110	229	100%	787	634
Total excluding Graduate Assistants	101	40	22	15	2	219	558		119	97	216	94%	774	630

Source: IPEDS 2023-2024 HR Survey

Full-time Faculty Status by Academic Rank
11/1/2023

Academic Rank	Tenure		On Tenure Track		Not on Tenure Track		Total		Full-time Faculty Total
	Men	Women	Men	Women	Men	Women	Men	Women	
Professor	24	12	0	0	1	1	25	13	38
Associate Professor	14	20	3	2	1	0	18	22	40
Assistant Professor	4	0	9	10	3	3	16	13	29
Instructor	0	0	0	1	4	7	4	8	12
Full-time Instructional Faculty:	42	32	12	13	9	11	63	56	119
Full-time Research Faculty:	Total: 15		Total: 6		Total: 2		19	5	24
Full-time Public Service Faculty:	Total: 9		Total: 11		Total: 6		14	4	18
Full-time Instructional Faculty:	Total: 73		34		Total: 28		63	56	119
Full-time Faculty Total:	Total: 98		Total: 42		Total: 28		96	65	161

Source: IPEDS 2023-2024 HR Survey

Total Number of Employees by Load, Ethnicity, and Gender (2023 Fanuchánan)

Gender and Race/Ethnicity	Full-time men	Full-time women	Full-time Total	Part-time men	Part-time women	Part-time Total	Total men	Total women	Total	% of Ethnicity
Nonresident Alien	1	0	1	0	0	0	1	0	1	0%
Hispanic	3	1	4	1	3	4	4	4	8	1%
American Indian/Alaska	0	0	0	0	0	0	0	0	0	0%
Asian	87	113	200	37	46	83	124	159	283	37%
Black, non-Hispanic	1	1	2	0	0	0	1	1	2	0%
Pacific Islander	98	161	259	49	42	91	147	203	350	45%
White, non-Hispanic	48	21	69	6	11	17	54	32	86	11%
Two or more races	9	14	23	10	10	20	19	24	43	6%
Race and ethnicity Unknown	0	0	0	0	0	0	0	0	0	0%
Grand Total	247	311	558	103	112	215	350	423	773	100%

Source: IPEDS 2023-2024 HR Survey

**Total number of staff by employment status and primary function/occupational activity
(excludes graduate students)
2017-2023 (As of November 1st)**

Primary function/ occupational activity	Full-time					Part-time					Total				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
A. Primarily instruction	144	133	137	135	132	143	132	126	124	119	287	265	263	259	251
B. Instruction/research/ public service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. Primarily research	25	26	26	24	24	0	0	0	0	0	25	26	26	24	24
D. Primarily public service	13	14	17	20	18	0	0	0	0	0	13	14	17	20	18
Faculty Status: A+B+C+D	182	173	180	179	174	143	132	126	124	119	325	305	306	303	293
Executive/administrative/managerial	35	36	35	39	41	1	0	1	0	0	36	36	36	39	41
Library and Student and Academic Affairs and Other Education Services Occupations	32	32	33	33	35	52	42	55	47	48	84	74	88	80	83
Business and Financial Operations Occupations	34	35	34	35	35	0	0	0	0	1	34	35	34	35	36
Computer, Engineering, and Science Occupations	43	45	44	52	47	17	11	13	8	9	60	56	57	60	56
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations	72	54	57	64	64	16	12	31	2	6	88	66	88	66	70
Healthcare Practitioners and Technical Occupations	3	3	3	3	3	1	0	1	0	8	4	3	4	3	11
Service Occupations	24	22	21	20	24	0	0	0	0	0	24	22	21	20	24
Sales and Related Occupations	2	2	2	2	2	1	0	0	0	0	3	2	2	2	2
Office and Administrative Support Occupations (Clerical and secretarial)	91	85	80	93	97	8	9	9	8	9	99	89	89	101	106
Natural Resources, Construction, and Maintenance Occupations (Service/Maintenance)	28	31	33	35	35	22	17	16	16	15	50	48	49	51	50
Production, Transportation, and Material Moving Occupations	1	1	3	3	1	0	0	0	0	0	1	1	3	3	1
Grand total	547	519	525	558	558	261	223	252	205	215	808	737	777	763	773

Source: IPEDS 2023-2024 HR Survey