

UNIVERSITY OF GUAM UNIBETSEDÅT GUÅHAN Board of Regents

Resolution No. 19-10

RELATIVE TO APPROVING THE FY2020 GENERAL OPERATIONS BUDGET AND SPECIAL APPROPRIATIONS BUDGET

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the governance of the University is vested in the Board of Regents (BOR) which is responsible for approving, adopting and submitting an annual budget to *I Liheslaturan Guahan*;

WHEREAS, the University received recommendations on areas of resource needs from the University Planning and Budget Advisory Committee (UPBAC) with representation from the Faculty Senate, Deans Council, Administrative Council, Faculty Union, Staff Council, and Student Government Association:

WHEREAS, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region;

WHEREAS, the University has agreed upon the goals articulated in its strategic plan and focused its revenues and spending upon the highest priorities within its mission;

WHEREAS, the University has implemented initiatives that enhance, realign and reshape the institution, strengthening its commitment to student learning, academic quality, institutional efficiency and effectiveness, revenue growth, and cost savings;

WHEREAS, the University has developed a budget for FY2020 focused on academic program quality, operational needs, critical vacancies, strategic growth and initiatives, and priorities associated with institutional compliance and safety issues, revenue generation, continuous improvement, and program and business support;

WHEREAS, the University presents its FY2020 budget request identifying funding required for a base that is sufficiently balanced within funding levels to sustain academic quality and student learning including infrastructure support and continuing special appropriations (WERI, Hatchery, Soil Conservation);

WHEREAS, for FY2020, the University requests an appropriation of \$33.9M for general operations;

WHEREAS, based upon an assessment of the priority needs of the University and upon the recommendations of UPBAC and the administration, the President recommends the attached FY2020 General Operations Budget for Board approval; and

WHEREAS, at their February meeting, the Budget, Finance and Audit (BFA) Committee met to review the budgets and the capital outlay budget; and the President and the BFA Committee now recommend to the BOR the attached FY2020 General Operations Budget for approval.

NOW, THEREFORE BE IT RESOLVED, that the UOG FY2020 General Operations Budget (as attached) is hereby approved to be submitted to *I Mina'Trentai Singko Na Liheslaturan Guåhan* pursuant to public law.

Adopted this 13th day of February, 2019.

hristopher K. Felix, Chairperson

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary

FY 2020

A. General Operations Budget

Contrat Operations Budget	FY 2020
	Budget Request
SUMMARY OF GENERAL OPERATIONS BUDGET	
Revenues	50,777,135
Expenses	(50,777,135)
Balance	(0)
Revenues	
Appropriation -GovGuam General Fund	33,955,431
Tuition Fund Projected Net Revenue	14,795,073
Federal Matching Funds	1,586,631
Transfers from PIP and NAFs	440,000
Total Revenues	50,777,135
Expenses	FY 2020
Personnel Expenses	
Existing Personnel - filled	(35,618,094)
Current Vacant Positions	(2,282,799)
Salary Increments - 2020	(250,000)
Annualized cost of FY19 increments	-
Other Personnel Cost	(626,000)
Subtotal Personnel Expenses	(38,776,893)
Operating (Non-personnel) Expenses	
Contracts	(4,019,035)
Supplies	(597,101)
Equipment	(286,886)
Accreditation	(35,000)
Miscellaneous	(132,174)
Utilities	(4,200,000)
Library Priorities - Capital	(202,000)
Capital Outlay repair & maint.	(500,000)
Subtotal Operating (Non-personnel) Expenses	(9,972,196)
Total General Operations Expenses	(48,749,089)
Non-Operating Expense	
Debt service	(2,028,046)
Balance	(0)
Special Appropriations (Continuing)	
WERI - Guam Hydrologic Survey (GHS)	260,222
WERI - Guam Comprehensive Water Monitoring Prog (CWMP)	197,948
GADTC Hatchery	114,402
Total Special Appropriations (Continuing)	572,572
Capital Improvements Fund	
Student Svs Ctr & Engineering Annex	1,158,283
Cont. Appropriation per §16132, Chapt. 16, Title 17 GCA	500,000

FY20 General Operations Detail Vac Vacant Filled PERSONNE	_ CONTRACTS	SUPPLIES	EQUIP	MISC	UTILITIES	CAPITAL	TOTALS	%
FTE Positions FTE				EXP	0	OUTLAY		,,,
EXECUTIVE OFFICES								
President's Office 5.0 625,189	126,268	3,500	10,000	-			764,957	1.57%
Integrated Marketing and Communications - 3.0 148,050		10,500	5,000				253,550	0.52%
Alumni Relations Office - 1.0 123,590		200	1,500	4,200			134,665	0.28%
Legal Counsel 2.0 225,027	7,000	200	2,500	-			234,727	0.48%
Office of Sponsored Programs 6.0 478,804	11,000	5,682	2,000	4,500			501,986	1.03%
Executive Office Expenses 17.0 1,600,661	239,443	20,082	21,000	8,700	-	-	1,889,886	3.88%
ACADEMIC AND STUDENT AFFAIRS			-					
Senior Vice President's Office 1.0 132,878 3.0 421,481	3,500	4,000	2,500	35,000			466,481	0.96%
Institutional Effectiveness/Assessment 3.0 233,794	39,350	3,400	4,500	7,500			288,544	0.59%
CEDDERS 1.0 255,301		-	-	-			255,301	0.52%
Academic Excellence/Graduate Studies - 2.0 201,063		500	-	5,500			209,563	0.43%
School of Business and Public Administration 4.0 225,043 25.5 2,616,072	-	10,000	-	11,600			2,657,672	5.45%
School of Education 1.5 60,085 24.0 2,132,780	95,000	13,800	7,000	-			2,248,580	4.61%
School of Nursing and Health Sciences 1.5 60,085 17.0 1,591,087	46,750	3,230	2,678	-			1,643,745	3.37%
College of Liberal Arts and Social Sciences 2.0 86,353 65.5 6,203,236	71,500	23,446	3,378	-		-	6,301,560	12.93%
College of Natural and Applied Sciences 6.0 281,560 80.0 7,537,953	77,000	45,000	20,000	22,000		-	7,701,953	15.80%
School of Engineering 2.0 188,686 4.0 460,914		22,500	14,900	9,500		-	520,314	1.07%
Enrollment Management & Student Services-Dean 3.0 272,184		25,825	4,380	-			319,965	0.66%
Triton Express-One Stop 0.0 -	2,000	6,000	3,000	1,380			12,380	0.03%
Student Life Office - - 1.0 58,303		2,141	2,000	-			62,444	0.13%
Student Counseling (includes ADA student services) 5.0 377,242		3,076	2,400	-			402,756	0.83%
Career Placement - - 1.0 81,179	-	1,671	2,000	-			87,792	0.18%
Admissions and Records 14.0 838,287		4,205	3,600	300			929,067	1.91%
Student Health 1.0 41,473		325	-	-			51,993	0.11%
Financial Aid Office 1.0 54,164 6.0 384,749	-	2,000	2,000	-			393,749	0.81%
UOG Library 3.0 126,113 17.0 1,024,148		15,300	-	-		197,000	1,506,896	3.09%
Marine Lab 1.0 60,085 15.0 1,363,849		4,000	60,250	29,550		-	1,484,549	3.05%
Micro Area Res Center (MLI, Cham Lang& Culture) 2.0 120,169 12.0 998,208		5,000	-	-		5,000	1,045,208	2.14%
Water and Environmental Research Institute 1.0 60,085 11.0 1,060,489		1,000					1,061,489	2.18%
Academic and Student Affairs Expenses 26.0 1,455,303 311.0 28,153,794	842,874	196,419	134,586	122,330	-	202,000	29,652,003	60.83%
ADMINISTRATION AND FINANCE							222.222	0.000/
Vice President's Office 1.0 97,723 3.0 310,520		2,000	3,000	-			322,090	0.66%
Office of Information Technology 5.0 373,497 13.0 982,946		18,000	3,000	-			1,268,686	2.60%
Comptroller's Office 2.0 97,810 23.0 1,486,413		10,000	2,000	3,000			1,651,413	3.39%
Facilties and Utilities 5.0 192,164 45.8 2,209,718							2,524,718	5.18%
Safety and Security 1.0 62,635		87,500	75,000	-			381,969	0.78%
Human Resources Office 1.0 66,302 9.0 577,999		11,000	4,000	33,045			639,237	1.31%
EEO (includes ADA services) 2.0 138,366		2,100	10,800	99			169,125	0.35%
Auxilliary and Fieldhouse 95,044		400.000	07.000	00.444			95,044	0.19%
Administration and Finance Expenses 14.0 827,497 96.75 5,863,639		130,600	97,800	36,144	-	-	7,052,281	14.47%
Staffing Pattern 424.75 35,618,094								
Other Personnel Costs								
Current Vacancies 40.00 2,282,799							2,282,799	4.68%
Annualized FY19 increments -							-	0.00%
Salary Increments (FY20) 250,000							250,000	0.51%
HRO-Recruitment Costs 100,000							100,000	0.21%
Other Personnel Costs 326,000							326,000	0.67%
Total Other Personnel Costs 40.00 2,282,799 676,000	-	-	-	-	-	-	2,958,799	6.07%
UTILITY COSTS, CAMPUS SUPPLIES AND BUILDING SAFETY IMPROVEMENTS								
Plant Maintenance (custodial/maintenance)	108,000	250,000	33,500				391,500	0.80%
Security Guard Services	362,681						362,681	0.74%
Property and Liability Insurance Coverage	660,000						660,000	1.35%
Ellucian Software Maintenance Costs	537,407						537,407	1.10%
Capital Outlay and ADA Safety Improvements						500,000	500,000	1.03%
Power					3,380,000		3,380,000	6.93%
Water / Wastewater					200,000		200,000	0.41%
Telephone					520,000		520,000	1.07%
Hazardous/Metallic Waste/Trash Removal					100,000		100,000	0.21%
Total	1,668,088	250,000	33,500	-	4,200,000	500,000	6,651,588	13.64%
ITAC Priorities 200,000	344,533						544,533	1.12%
Grand Total 40.00 2,282,799 424.75 36,494,094	4,019,035	597,101	286,886	167,174	4,200,000	702,000	48,749,089	100%

<u>Appr</u>	oved Current Va	<u>cancies</u>			33%	
				Annual		Total
				Salary	Benefits	Salary &
	Unit	Department	Title	•		Benefits
1	SVP	Academic Affairs		100,000	32,878	132,878
2	SBPA	School Of Bus. & Public Admin	ADMIN OFFCR	33,911	11,149	45,060
3	SBPA	School Of Bus. & Public Admin	PROG COORD III	45,014	14,799	59,813
4	SBPA	Business Administration	ASST PROF	45,218	14,867	60,085
5	SBPA	Public Adm & Legal Studies	ASST PROF - Public Admin	45,218	14,867	60,085
6	SOE	School Of Education	ASST PROF	45,218	14,867	60,085
7	SOE	School Of Education	IT SUPPORT TECH (ITAC Initiative)		-	
8	SNHS	Nursing	ASST PROF	45,218	14,867	60,085
9	SNHS	Sch.of Nursng,soc.wrk&hlth Sc	COMP TECH (ITAC)		-	
10	CLASS	Coll.of Liberal Arts &soc.sci	ADMIN OFFCR	33,911	11,149	45,060
11	CLASS	Coll.of Liberal Arts &soc.sci	ADMIN ASST	31,076	10,217	41,293
12	CNAS	Coll.of Natural&applied Scien	ADMIN ASST	31,076	10,217	41,293
13	CNAS	Cooperative Extension Service	ASST PROF	45,218	14,867	60,085
14	CNAS	Mathematical & Computer Sci.	ASST PROF	45,218	14,867	60,085
15	CNAS	Western Pac Tropical Res Ctr	AGR RES TECH	24,279	7,982	32,261
16	CNAS	Western Pac Tropical Res Ctr	ADMIN ASST	31,076	10,217	41,293
17	CNAS	Western Pac Tropical Res Ctr	RES ASSOC II	35,027	11,516	46,543
18	SENG	School Of Engineering	ASST PROF	71,000	23,343	94,343
19	SENG	School Of Engineering	ASST PROF	71,000	23,343	94,343
20	Marine Lab	Marine Laboratory	ASST PROF (EPSCoR Funded) - Marine Mollusk and Coral Genomicist	45,218	14,867	60,085
21	MARC	Micronesian Area Res. Center	ASST PROF (CURATOR)	45,218	14,867	60,085
22	MARC	Micronesian Area Res. Center	ASST PROF (VISIT SCH)	45,218	14,867	60,085
23	WERI	Water & Environ. Res Institute	ASST PROF	45,218	14,867	60,085
24	EMSS - FAO	Emss- Financial Aid	PROG COORD II (One Stop)	40,762	13,402	54,164
25	RFK	Learning Resources	LIB TEC I	23,171	7,618	30,789
26	RFK	Learning Resources	ASST PROF	45,218	14,867	60,085
27	RFK	Learning Resources	MLTI-MED TECH II	26,520	8,719	35,239
28	OIT	Computer Center	WEB APP DEV	40,841	13,428	54,269
29	OIT	Computer Center	SR. MGR, INFRASTRUCTURE/ISO	83,038	27,301	110,339
30	OIT	Computer Center	MICRO COMP SPEC	40,841	13,428	54,269
31	OIT	Computer Center	JR. INFO SECURITY ANALYST	75,602	24,856	100,458
32	OIT	Computer Center	JR. INFO SECURITY ANALYST	40,762	13,402	54,164
33	VPAF	Administration & Finance	Internal Auditor	73,544	24,179	97,723
34	COMPT	Af-comptrollers' Office	ACCT TECH II	28,595	9,401	37,996
35	COMPT	Af-comptrollers' Office	SUPPLY MGMT ADMIN	45,014	14,799	59,813
36	Plant-Facilities	Af - Facilities & Utilities	CAP PROJ MGR	71,000	23,343	94,343
37	Plant-Facilities	Custodial Services	BLDG CUST	17,769	5,842	23,611
38	Plant-Facilities	Custodial Services	BLDG CUST	17,769	5,842	23,611
39	Plant-Facilities	Custodial Services	MAINT CUST	19,040	6,260	25,300
40	Plant-Facilities	Grounds	GROUNDS WKR	19,040	6,260	25,300
41	HRO	Human Resources	PERS SPEC IV	49,897	16,405	66,302
		Trainait (Coodifood	1. 1.10 0. 10 17	10,001	10,700	50,002

2,282,799

FY 2020 Capital Outlay Budget

Unit	Project Description	Budget Amount
Library	Collection Development: Books (Print & Non-Print)	50,000
Library	Collection Development: Databases	97,000
Library	Collection Development: Film/DVD's	5,000
Library	Collection Development: Journals/Subscriptions	45,000
MARC	Collection Development: Books (Print & Non-Print)	5,000
		202,000
Campus Wide	Campus Security Alert System	200,000
Campus Wide	AC Duct System Repair/Replacement	200,000
Campus Wide	Campus Wiring to CAT6 Phase 1	100,000
		500,000



University of Guam Information Technology Advisory Committee (Formerly UTAC) FY 2020 Budget IT Priorities

GL UNIT: 720002

	FY 2020 - Amount		
Initiative	General Ops	NAF Budgets	Assumptions/Description
Web Services & Presence			
			Operational Expense for Campus Web Content Management System
UOG Website - OmniUpdate	37,450	-	(WCMS)
Additional OU User Licenses for FY2020 (25 accounts)	17,000	-	
Mobile Apps Licensing, Support, and Web Design	15,000	-	
Web - IT Priority Services (Document Repository, Storage, etc.)	15,000	-	
Web and IMC Equipment Refresh	15,000	-	
Marketing/Digital Media Support	15,000		<u>FY 2019 v. FY 2020 Difference:</u>
	114,450	-	\$19,450.00
ITRC Infrastructure & Information Security			
10Gb Research and Education Network (REN) lit fiber (NEW)			National Science Foundation CC Grant (OAC-1659182) will pay \$30K/year
	30,000	-	until 5/31/2019
CollegeNet On-Line Faculty Evaluation - WDYT	15,456	-	ITAC Drioritics, Wireless Equipment Defrech Ciess VolD (IT NAE + \$20K
IT Infrastructura	25 000	60,000	ITAC Priorities: Wireless Equipment Refresh, Cisco VoIP (IT NAF + \$30K EPSCoR)
IT Infrastructure	25,000	60,000	LF3CUR)
Ellucian Colleague Enterprise Servers Refresh	-	-	UPGRADE of UNIDATA DB will break capability of doing Query Builder
Entrincile Informer to replace Query Builder (NEW) 1 TIME	E0 000	30,000	queries!
Entrinsik Informer to replace Query Builder (NEW) - 1-TIME	50,000	30,000	Priority Enterprise Membership for Res. & Educ. Network (REN) and
Internet2 Annual Membership Dues (NEW)	12,000	_	EPSCoR
Anti-Virus and Information Security Software and Services	5,000	10,000	increased frequency of attacks & problems (IT NAF)
7 th Virus and information Sesurity Software and Services	137,456	100,000	increased frequency of attacks & problems (if MAF)
Decentralized IT Support in Academic Units	107,400	100,000	
Academic IT Support Staff (Personnel)	200,000	200,000	dedicated IT curport staff match NAT up to \$25K apple
Academic II Support Stair (Fersonner)			dedicated IT support staff match NAF up to \$35K each
Academic and Administrative Computing Drievities	200,000	200,000	Farman Dannistian Caller on far Anadamia & Duning and Duning
Academic and Administrative Computing Priorities	10.000	40.000	Former Description: Colleague for Academic & Business Processes
Civitas Triton Scheduler Web Tool (NEW)	10,000	10,000	Civitas Grant pays \$20K-year1, \$10K-year2, \$0-year3 (IT NAF) Needed by Financial Aid Office for FAO Self-Service and Automations
CampusLogic Financial Aid System (NEW)	30,000	_	(ONGOING)
Softdocs Upgrade to eTrieve (NEW) - 1-TIME (PHASE 1 - FY2019)	-	_	G2G - Big Data and Paperless Initiative (IT NAF)
Softdocs Upgrade to eTrieve (NEW) - 1-TIME (PHASE 2 - FY2020)		70,000	SoftDocs Upgrade to SoftDocs Etrieve Content
SoftDocs Annual Maintenance and Support	42,627	70,000	Document Imaging System and Repository
	-,	_	MISC. Colleague IT projects
	82,627	80,000	Wiee. Colleague II projects
UOG Online / Distance Education	02,021	00,000	Up to 5,000 Additional Students Online by 2025
OOG Offilitie / Distance Education			DE support team under TADEO, start up subsidy. Manpower support from
DE Resource Support	10,000	_	existing faculty and staff.
22 Nooda oo Cappo N	10,000		existing faculty and stair.
Grand Total	\$ 544,533	\$ 380,000	
	Ţ 344,333	+ 230,000	FY 2019 v. FY 2020 Difference:
Contracts	344,533		\$173,249.81
Personnel	200,000		+
Total	\$ 544,533	FY 2020	

UNIVERSITY OF GUAM FY2020 Special Appropriations Fund Budget Signature-Dept Head: Account Name: WERI - Comprehensive Water Monitoring Program Dr. John Jenson **Quarterly Breakdown** Account Number: 10-30-430003-R-5 Revenue (Please list sources) Oct-Dec Jan-Mar Apr-June Jul-Sept SPECIAL APPROPRIATION FUNDED BY THE GUAM LEGISLATURE 197,948 \$ 197,948 49,487 49,487 49,487 49,487 A. SALARIES AND BENEFITS Please attach staffing pattern B. OFF-ISLAND TRAVEL Name & Position of Traveler Total Total FY20 Justification / Notes: C. CONTRACTUAL SERVICES Qty Total Item Cost CONTRACTUAL SERVICES FOR RESEARCH WITH US GEOLOGIC SURVEY 197,948 Total FY20 197,948 49,487 49,487 49,487 49,487 Justification / Notes: D. **SUPPLIES** Qty Total Justification / Notes: Total FY20 E. EQUIPMENT: below \$5,000 Item Qty Cost Total Total FY20 Justification / Notes: F. MISCELLANEOUS Expense Item Qty Cost Total Total FY20 Justification / Notes: G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations Cost Total Item Total FY20 \$ Justification / Notes: H. UTILITIES: Power, Water, Telephone Item Total Power Telephone Total FY20 Transfer for F & A Fees (see guidelines for more information) N/A Annual Surplus (Deficit) \$ 0

UI	VIVERSITY OF	GUAM FY202	20 Special Approp	oriations Fund B	udget							
	Account Name:	WERI GUAM HYD	ROLOGIC SURVEY	Signature-Dept Head	:	Dr. John Jens	on					
	Account Number:	10-30-43	30002-R-5						(Quarterly B	reakdown	
Re	v <mark>enue (Please list</mark>								Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
	SPECIAL APPROPE	RIATION FUNDED BY	THE GUAM LEGISLATUR	<u>E</u>				260,222				
							\$	260,222	65,056	65,056	65,056	65,056
A.	SALARIES AND E						1.					
	FACULTY/RESEAR	CH ASSISTANT(S) S	ALARY AND FRINGE BENI	EFITS (Please attach staff	ing pattern	1)	\$	135,645	33,911	33,911	33,911	33,911
В.	OFF-ISLAND TRA	AVEL										
	Name & Positi	ion of Traveler						Total				
	None											
						<u></u>	ļ					
	Justification / Notes:					Total FY20	\$	-				
C.	CONTRACTUAL	SERVICES			1 0:			-				
	CONTRACTUAL SE	DVICES FOD DESE/	Item APCH/MERSITE		Qty	Cost		Total 31,500				
	CONTRACTORE SE	KVICES I OK KESEF	AICH/WEDSHE					31,300				
	Justification / Notes: US	SGS Modelling Support; Co	ontract with Dr Heitz for UAV Projec	ct; Contract for Webmaster Service	ces	Total FY20	\$	31,500	7,875	7,875	7,875	7,875
D.	SUPPLIES											
			Item		Qty	Cost		Total				
	OFFICE SUPPLIES/	OTHER SUPPLIES &	MATERIALS					10,500				
	Justification / Notes: Co	omputer worktstations, UA\	V Hardware			Total FY20	\$	10,500	2,625	2,625	2,625	2,625
F.	EQUIPMENT: belo	ow \$5.000				-	•					
		στι ψογοσο 	Item		Qty	Cost		Total				
	COMPUTER EQUIP	MENT/SOFTWARE F	FOR GIS LABORATORY					15,219				
	Justification / Notes: C	offusion and Licenses				Total FY20	¢	15,219	2 005	2 005	2 905	3,805
_	_	oftware and Licenses				10141 F 120	\$	15,219	3,805	3,805	3,805	3,803
۲.	MISCELLANEOU:	S Expense	Item		Qty	Cost		Total				
	TUITION & FEES FO	OR RESEARCH ASSI				333.		11,336				
	_		arduate Research Assistants on Gl			Total FY20	\$	11,336	2,834	2,834	2,834	2,834
G.	CAPITAL OUTLAY	: Cost over \$5,000) - Equipment and Vehic	les, All Library Acquis	1	,	pairs 8					
	INCREASE STORAG	GE SPACE (CONTAIN	Item		Qty	Cost		Total 10,000				
	REFURBURSHING I		VLIV					20,000				
								·				
	Justification / Notes: Ge	eneral Maintenance of Hou	ıse 5, remove asbestos tiles in Hou	se 5, repair roof leaks		Total FY20	\$	30,000.00	7,500	7,500	7,500	7,500
Н.	UTILITIES: Power	r. Water. Telepho	one									
		,	Item					Total				
	None						-					
	1					Total FY20	\$	-				
I.	Transfer for F &	A Fees: 10%					\$	26,022	6,506	6,506	6,506	6,506
-												
				Ann	ual Surp	olus (Deficit)	\$	(0)	0	0	0	0

Account Name: Guam Aquaculture Dev and Training Center	Signature-Dept Head:	Dr. Lee S. Yu	din	_		0 - 1 - 1 - 0	1 . 1	
Account Number: 61-30-200004-R5						Quarterly B		
Revenue (Please list sources) Special Approx from Gov Guam			1	114,402	Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
Special Approximent Gov Guant				114,402				
A. SALARIES AND BENEFITS			\$	114,402	28,600	28,600	28,600	28,602
3 to 4 Limited Term Employees			\$	60,000	15,000	15,000	15,000	15,000
3. OFF-ISLAND TRAVEL								
Name & Position of Traveler				Total				
Justification / Notes:		Total FY20	\$	-				
C. CONTRACTUAL SERVICES	Oth	Coct	<u> </u>	Total				
Maintance contract	Oty	Cost	+	15,000				
			<u> </u>					
		T	—	45.000	0.750	0.750	0.750	0.754
Justification / Notes:		Total FY20	\$	15,000	3,750	3,750	3,750	3,750
). SUPPLIES Item	Qty	Cost	1	Total				
Feed	<u> </u>	0031		28,000				
			1					
		T . 15\(100			7 000	7.000	7.000	7.00
Justification / Notes:		Total FY20	\$	28,000	7,000	7,000	7,000	7,000
EQUIPMENT: below \$5,000 Item	Qty	Cost	1	Total				
Pumps and Blowers				9,000				
			1.					
Justification / Notes:		Total FY20	\$	9,000	2,250	2,250	2,250	2,250
MISCELLANEOUS Expense Item	Qty	Cost		Total				
item		0031		Total				
			<u> </u>					
			1.					
Justification / Notes:		Total FY20	\$	-				
6. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehi	icles, All Library Acquisitions, Oty		epairs 8	Renovations Total				
Renovations		0031		2,402				
Justification / Notes:		Total FY20	\$	2,402.00	600	600	600	602
UTILITIES: Power, Water, Telephone			,					
Power Item			+	Total -				
Telephone		-						
		Total FY20	\$	-				
Transfer for F & A Fees: 10%								
	Annual Su	rplus (Deficit)	\$	- [0	0	0	0