

## UNIVERSITY OF GUAM UNIBETSEDAT GUAHAN Board of Regents UOG Station, Mangilao, Guam 96923 Telephone: (671) 735-2995 • Fax: (671) 734-2296

## SPECIAL MEETING Thursday, June 21, 2018, 5:30 p.m., AV Room 1, RFK Library, Tan Siu Lin Building, UOG Campus, Mangilao, Guam

# AGENDA

1.0 CALL TO ORDER

## 2.0 REPORTS FROM STANDING COMMITTEES

- 2.1 Academic, Personnel and Tenure Committee
- Information 2.1.1 Resolution No. 18-nn, Relative to Adopting a New Salary Scale for Administrators Based on the 2009 Survey of Colleges and Universities by the College and University Professional Association (CUPA)
  - 2.2 Budget, Finance, Investments and Audit Committee
- Action 2.2.1 Resolution No. 18-25, Relative to Authorizing the University to Revise the Position Description of the Internal Auditor Position
  - 2.3 Physical Facilities Committee

2.3.1 Resolution No. 18-26, Relative to Creating the Position of a Capital Projects Manager and Revising Administrator's Salary Scale

- 3.0 EXECUTIVE SESSION
  - 3.1 Presidential Candidates Review
- 4.0 VOTING FILE

Action

- 4.1 **Presidential Candidates Review**
- 5.0 ADJOURNMENT

Chairperson Elizabeth Gayle will call the meeting to order.

Reports will be given for each of the standing committees.

AP&T Chairperson Regent Jillette Leon-Guerrero will give her report.

The Salary Scale for Administrators will be discussed at this time.

BFIA Chairperson Regent Elvin Chiang will give his report.



UNIVERSITY OF GUAM UNIBETSEDAT GUÅHAN Board of Regents

Resolution No. 18-25

### RELATIVE TO AUTHORIZING THE UNIVERSITY TO REVISE THE POSITION DESCRIPTION OF THE INTERNAL AUDITOR

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region;

WHEREAS, the governance and well-being of the University is vested in the Board of Regents (BOR);

**WHEREAS,** the University's enabling statute empowers the BOR to establish and abolish Faculty and Administrator positions within the University;

WHEREAS, UOG's external auditors – Deloitte & Touche, LLC – recommended increased monitoring of its federal grant programs as the number, complexity, and non-compliance penalties have significantly increased in recent years;

**WHEREAS**, the University has determined that it is most appropriate for this function to be carried out by an Internal Audit function within the University;

WHEREAS, the University established this position in March 2016 via BOR Resolution No. 16-07 (Relative to the Creation of the Internal Auditor Position and the Revision of the List of Administrative Positions and the Administrative Salary Schedule) with a description requiring an auditing certification, but has not been able to identify a suitable candidate through two job searches;

WHEREAS, the University now desires to revise the position description to reflect the auditing certifications as preferred, but not required; and

WHEREAS, the President, together with the Academic, Personnel, and Tenure (AP&T) Committee, and the Budget, Finance, Investment and Audit (BFIA) Committee have reviewed this matter and have provided their support for the resolution.

**NOW, THEREFORE, BE IT RESOLVED,** that the BOR hereby authorizes the revision of the position of Internal Auditor to reflect the auditing certifications as preferred, but not required.

Adopted this 21st day of June, 2018.

Elizabeth C. Gavle, Chairperson

**ATTESTED:** 

Rut

Dr. Robert A. Underwood, Executive Secretary

#### UNIVERSITY OF GUAM POSITION DESCRIPTION Internal Auditor PROPOSED SALARY RANGE: \$58,835 - \$88,253

#### **POSITION NARRATIVE:**

The University of Guam (UOG) Internal Auditor reports directly to the Vice President of Administration and Finance (VPAF) and is responsible for the development of the University's internal audit capabilities and management of internal audit processes. The Internal Auditor will develop processes for grants management, reporting, audits, and compliance requirements. A significant component of the position is the assurance of the University's compliance with grant terms.

#### **DUTIES AND RESPONSIBILITIES:**

Primary duties and responsibilities shall include, but not be limited to the following:

- Establish and maintain policies and procedures for the audit activity and ensure compliance with standards for the Professional Practice of Internal Auditing as set forth by the Institute of Internal Auditors (IIA);
- · Recommend improvements to management controls to safeguard University assets;
- Conduct performance audits of activities of the University;
- · Conduct compliance audits and reviews of federal grant programs within the University;
- Communicate results of audit projects/investigations and communicate results to the VPAF, the President, the Administrative Council (as needed), the Budget, Finance, Investment, and Audit (BFIA) committee of the University Board of Regents, and other appropriate parties;
- Develop an annual audit schedule based on risk assessments performed with input from the University Comptroller;
- Develop and implement a comprehensive, practical program of audit coverage for the University to be implemented over time;
- Ensure the University complies with the terms of its grants;
- Assist and advise university management and staff regarding financial and accounting matters, proper policies and procedures, internal controls, and risk mitigation techniques; perform assessments of the numerous risks facing the University;
- · Work cooperatively with external auditors performing risk assessments of the University;
- Prepare an annual budget for Internal Audit;
- Conduct special studies as assigned by VPAF; and
- Perform other duties as assigned.

### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in Business, Management, Finance, Accounting, or a related field from a U.S. accredited institution or foreign equivalent, including or supplemented by twenty-four (24) semester hours of accounting/auditing courses;
- Seven (7) years of experience in the policies, laws and practices of internal auditing;
- Knowledge of internal auditing standards and techniques, accounting principles, and state and federal regulations;
- Experience with federal grant compliance;
- Experience working in a culturally diverse population is a plus;
- Ability to communicate effectively orally and in writing (writing samples required); and
- Ability to interact will all levels of employees, management, and faculty.

### **PREFERRED QUALIFICATION:**

- Master's degree in Business, Management, Finance, Accounting, or a related field from a U.S. accredited institution or foreign equivalent, including or supplemented by twenty-four (24) semester hours of accounting/auditing courses;
- Certification as an Internal Auditor or Public Accountant or Government Financial Manager;

#### **APPROVED BY:**

DR. ROBERT A. UNDERWOOD, PRESIDENT Date

6/22/18

RANDALL V. WIEGAND, VPAF

Date

Revised May 2018 The University of Guarn is an equal opportunity employer and provider

Itary Scale	Resolution No. 18-14	26/2018
Administrator's Salary Scale	Approved by Board of Regents	Amended on 04/26/2018

			ŀ							
POSITION TITLE		Quartile 1 80°-90° Range		Quartile 2 90%-100% Range	ngr	Qu 100%-11	Quarrile 3 100%-110% Range		Quartile 4 110%-120% Range	ange
Office of the President				:	Sel an Name			_		
	ų	04.011 \$	2 0241-0101	11143 11743	1111	egonateu		122 757 5	111 257 5	145 173
Dreether Interstated Marketine Communications	e 4	6 +1/2/14 S		662 69	CHI 17	n v			R4.699 S	92.399
First unive Assistant to the President	5		_	76,556	85,062	~				102,074
Director, Planning and Assessment (Director, Churt Planning Othore)	s	84,402 \$	94.952 \$	94.952	105,502	\$ 105,502		-	116,052 \$	126,612
International Program Development (Caurdinator, Director)	s			60,135	66,817	s				80,180
Web Mister	5 .	32,073 \$	37,094 5		41,216	S 41.216	5	45.338 5	45,338 \$	651'61
Unrector, Locketupinent and Studian Attains	^	c 700'00'	210,00	0110100	(CC'C)	2		-	2013/00	470°00
Office of Academic and Student Autous Second Visa Descriptor Academic and Studient Affices					S. T. S.	i di asse Namatari atrach				
жения у исе и соласни, доласник лиц жилости. Милик Аконетия: Vitor Press фесси Альмынан Пуруафикала I. Drawtyne of Charlenter Starline	v	NK 77K K	511.00	\$ 111 DH	ALL OLI			171 383 \$	121 181 6	817 631
, estavante etc. i testocari de avancinte rescuence e officienza de vicandante anomas. Assentaria Vica Possidari af Institutura d fifficativanases				DA.C 106	100 3% uni					120.318
Tests Schuck The December of Provident of the Control Protocol Control of the Control of the Antonic Control of th	<b>,</b> v	S 717561	-	-	156, 807	5 V		_	177 541 5	014,021
Peratri Contractor Arguments				218.12	105 317					126-116
is the second	v		_	CTL 6h	C10.5 m	103.04		_		123.656
Dem Calleve of Natural and Applied Sciences	5 (A)			111.543	123.937	5 123.937				148.724
Dean, Schröd 14 Teheration	5			102.947	114.386	S 114.386				137,263
Deam. School of Business and Public Administration	ŝ			109,176	121,307					145,568
Dean, School of Nursitie and Health Sciences	5			543,643	110,603			121,663 \$		132,724
Associate Director, Western Pacific Trapical Research Center	s	87,252 \$	-	98,159	109,065	\$ HP,465	s			130,878
Associate Director, Cooperative Extension Service	s	74,320 5	89,235 \$		051,00	1×1'66 \$	\$	\$ \$90,001	109.065 \$	118,980
Dean, Enrollment Management and Student Success	s	82,438 S		92,742	103,047	S 103,047	s	113,352 \$	113,352 \$	123,656
Associate Dem, EMSS and Registrar	s	70,014 \$	_	78,766	87,518	s	s		96,270 S	105,022
Associate/Assistant Deans	Ś	75,666 \$	-	85,125	94,583	s				113,500
Grants Officer	ŝ	54,0000 S	63,000 \$	63,000 \$	000'02	S 70,010	s	S 000F22	27,000 S	84,000
Director/Coordination:		s		2						2
Research and Spensored Programs (2009) CUPA)	s	8 950 L01	120,438 \$	120,438	133,821	5 133,821		147,203 5	147,243 5	160,585
Graduate Studies	\$	10.944 \$	102,312 5	102,312 5	089'811		ŝ	125,048 S	125,048 \$	136,416
Centers of Excellence and Research Institutes				Blood on P.	aculty Salary and RRPM.	Article I	00 ALA.(6)			1
Financial Aid	~ •	51,932 5	0 171-14C	24/7F 2	CI6.40	(16H) (170)	<i>n</i> 1	\$ /0F1/	S 104'14	263/11
KERIGERCE FLARS	n	< COLLC		C71-0C	190.140				< 6011115	14451
Southern resource visuates that suppression	v	3 36161	5 TOL LT	THR CT	1177 62	57 6411		57 476 S	5 976 5	61179
Summer School and Off-Campus Processies	) (A	STUD S			FRE VO		5 67	73.022 \$	73.022 \$	109 62
Micronestan Area Research Center (MARC)	\$			207,05	7N,661					565 16
Privessional and International Programs	s			75,371	83,745					100,494
Associate Dir, PIP Telecommunications and Distance Education and Outreach	ş		51,314 \$		57,016	S 57,016		62,718 \$		68,419
Assumption Day, PHP Professional Development and Lifelong Learning Carner	s	44,K98 S	50,510 S	50,510	56,122	\$ \$6,122	~	61,73H \$	61.734 \$	67,346
Office of Administration and Finance										
Vice President, Administration and Prinance	ų	2 020011		120101	Address Activities	Rotated 130 131	ų	5 202 C21	5 202621	122 120
	n y	2 0/2/11	2 100,421	0 100'+"I	130,130	- •	n u			100-400
entretation a computer a contrary a contrartity resources	ĥv			71.012	757 57			01 261 6		F77 100
A survey as the determined of the services and international accuracy.	<b>)</b> U			50.358	6.2,4.2.3		n u	2 102'12 2 21 2 12		ETHICA INT
Associate runger and Aummistrative Process Carifert	h u		_	DET SE	002,00				2 101 CD	122 INE
CORE FROMMER ANSWRIGES VALUES	n v			1774-72	25,530			_		181.6.36
Comments and the Differences of the second of the second	) v			11 0 M	FL2 18	PLA IN S		_		619 26
Assuctante Carmotrollice - Bursar	5			571.05	65.750		5 60			(HK5'NZ
Chief Plant and Facilities Officer	ŝ	65,802 S			82,252			S 771-116	\$ 177.00	98,702
Director/Manager/Gaustdinator									s	
Cupital Projects	s				81,646		5	89.H11 S		97,975
Compus Pacifines	\$			50,652	56,280	s				67,536
Campus Caustruction Penjects	s	43,660 \$			SICH.	s				65,490
Benekstore and Auxhary Services	un i	52,047 5	56,553 5		650,60	S 65,059		5 5957	71,565 5	78,021
Athlefic Lifection	A 0	e sente	-	< 91%(P)	01210	11510 C	nu	14,550 S	Nuclear Sector	81,086
Section And Advances	0	d section.	e wathat	A		Contraction (Contraction)	0	C 10/10/100	A DISCOVER	111/00/111

Physical Facilities Chairperson Chris Felix will give his report.



UNIVERSITY OF GUAM UNIBETSEDAT GUÅHAN Board of Regents

Resolution No. 18-26

### RELATIVE TO CREATING THE POSITION OF A CAPITAL PROJECTS MANAGER AND REVISING ADMINISTRATOR'S SALARY SCALE

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region;

WHEREAS, UOG governance and well-being is vested in the Board of Regents (BOR);

WHEREAS, the University's enabling statute empowers the BOR to establish and abolish Faculty and Administrator positions within the University;

WHEREAS, the University has identified some skill deficits in the Plant and Facilities Unit wherein the workload of the Chief Plant Facilities Officer (CPFO) has impinged on the time necessary to manage the unit as well as a revamping of the entire unit to ensure it will be able to satisfy the significant changes planned for the campus over the next five years;

WHEREAS, the United States Department of Agriculture (USDA) has mandated that the University have a licensed professional on board to oversee construction utilizing USDA loan proceeds;

WHEREAS, the Vice President of Administration and Finance has determined that the management of construction projects and large capital projects and related projects should be removed from the workload of the CPFO and placed into a new administrator position – the Capital Projects Manager; and

WHEREAS, the President, together with the Committees of the Academic, Personnel, and Tenure (AP&T); the Budget, Finance, Investment and Audit (BFIA); and the Physical Facilities, recommend to the BOR for approval, the creation of the Capital Projects Manager position, and the revised Administrator's Salary Scale to reflect the Capital Projects Manager position and recommended salary range.

**NOW, THEREFORE BE IT RESOLVED,** that the BOR hereby approves the creation of the Capital Projects Manager position and the revised Administrator's Salary Scale, which is attached hereto.

Adopted this 21<sup>st</sup> day of June, 2018.

Elizapeth C. Gayle, Champerso

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

#### UNIVERSITY OF GUAM POSITION DESCRIPTION Capital Projects Manager PROPOSED SALARY RANGE: \$65,317 - \$97,975

### **POSITION NARRATIVE:**

The University of Guam (UOG) Capital Projects Manager (CPM) reports directly to the Chief Plant Facilities Officer (CPFO) and is responsible for the management of all construction contracts of the University including large Air Conditioning Installations, Retro-Fitting, Replacements, and Repairs. The CPM will oversee the Capital Improvements Projects Coordinator (CIPC) and the staff that fall under that position.

### **DUTIES AND RESPONSIBILITIES:**

Primary duties and responsibilities shall include, but not be limited to the following:

- Establish and maintain policies and procedures for the project management of all construction projects of the University;
- Oversee all construction projects whether the projects are managed by in-house staff or by contracted construction management firms;
- Oversee all large air conditioning contracts whether for installation, retro-fitting, replacement or repair of units.
- Prepare construction procurement documents required for all construction projects;
- Prepare contracts and negotiate revisions, changes and additions to contractual agreements with architects, consultants, clients, suppliers, and subcontractors;
- Prepare financing applications for externally funded construction projects;
- Manage contracts for architects, engineers, construction managers, etc.
- Monitor progress of projects on a regular basis, and hold regular status meetings with unit heads impacted;
- Provide construction site quality control oversight for contract compliance, code compliance, and other regulations;
- Manage the design review process for each project;
- Collaborate with the Chief Planning Officer (CPO) regarding the development, updating, and implementation of the campus master plan;
- Prepare and provide reports to the Physical Facilities Committee of the Board of Regents;
- Communicate and maintain relationships with Deans and Directors related to individual building needs;
- Responsible for project planning, budgeting, and identification of resources needed for capital projects; Develop and implement a comprehensive, practical program of audit coverage for the University to be implemented over time;
- · Evaluate bids and proposals and provide recommendations;
- Perform other duties as assigned by the CPFO;

### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in Construction Management, Architecture, Engineering or related field from a U.S. accredited institution or foreign equivalent;
- Certification as a Professional Engineer or Registered Architect;
- Ten (10) years of experience with the construction administration, and implementation of large construction projects;
- Advanced knowledge of construction management processes, means and methods;
- Knowledge of applicable safety standards;
- Working knowledge of utilizing and understanding Critical Path Method (CPM) scheduling;
- Exceptional ability to work with little supervision, make sound decisions, use good judgment, and maintain a high level of confidentiality and professionalism;
- Proficiency with Microsoft Office software;
- Experience working in a culturally diverse population is a plus;
- Ability to communicate effectively orally and in writing (writing samples required); and
- Ability to interact will all levels of employees, management, and faculty.

Created May 2018

The University of Guam is an equal opportunity employer and provider

#### UNIVERSITY OF GUAM **POSITION DESCRIPTION** Capital Projects Manager PROPOSED SALARY RANGE: \$65,317 - \$97,975

### **PREFERRED QUALIFICATION:**

- Experience working with United States Department of Agriculture (USDA) loan applications, loan processing, progress • monitoring for federally funded projects;
- Master's degree in Business Administration, Architecture, Engineering or Construction Management; ٠

**APPROVED BY:** 

Rout A Ung

6/22/18

DR. ROBERT A. UNDERWOOD, PRESIDENT Date

GAND. VPAF

Date

Created May 2018 The University of Guam is an equal opportunity employer and provider

Ър	A proved by B	Administrator's Salary Scale Approved by Board of Regents Resolution No. 18-14 Amended on 04/26/2018	ary Sc Resc 16/2011	ale Nution No. 18-14 8					
	Quar 80%909	Quartile I 80%90% Range	┝	Quarrile 2 90%-100% Range			Quartile 3 100%110% Range	ile 3 4 Range	
					Salary Negotrated	gothated	ź		
	116'96	5 NV,029 S	s	109,029 \$	121,143 \$	, <b>s</b>	121,14%	5	133,257
	61,599	S (19,299) S	s	\$ 662.69	76,999	s	76,999	10	269°H

POSITION TITLE		Quartile I 80%90% Range		Quartile 2 90%+-100% Range	0.0¢	Quar 100°110	Quartile 3 00%-110% Range		Quartile 4 10%-120% Ranse	t anse
Office of the President							t	$\vdash$		C
	1				Natury No.	potnated				
Luggu Ununsel			020,040	-	121,145	121,147	<u>s</u>	_	155.251	145,372
Director, Integrated Autocitas, Astronomentonis		6 66C10	(4.7°61)	107" AU	10,02,01		•	C (10) Ha	1440°H2	66576
			000.00	000.0/	200,05		•		900.56	-/41/2411
Littered, tradining and Assessment (Listercock, Chief Planning, Officer)		4 7117 <sup>1</sup> 14	240,94	246.96	206,601	206,001 6	~ •	5 750°011	116,052 5	126,602
anternational a cognati recentration (serva danati e contrat, and contrat, and contrat,	h 4		TOW TO	100100					2004°07	101,00
Director, Development and Alumni Affairs		58.682 S	66.018		73.353	S 73.353	n un	80.688 5		FCU NR
Office of Academic and Student Affairs		B. Branchistory								
Senior Vice President, Academic and Student Affairs					Salary Negentrated	gettated				
Assistant Vice President of Academic Escellence / Director of Graduate Studies	~	8H.27H S	99,313	S E1E166 S	110.348	S 110.348	s	121.383 S	121,383 \$	132,418
Assistant View President of Instantonal Effectiveness	Ś	S 212.08	042.00		100.265		. 5	10.292 \$		121318
Dean. Schmil of Encineering	- vî		141.203	-	156.892			72 581 5	172 581	188.270
Dean, Gollege of Liberal Studies and Social Sciences	¢)		94,812	94,812	105.347		- 10	_		126.416
Dean. Unwerstry Libratres	- 29	S 82128	21-12	277.24	103.047			113352 \$		123.656
Dean. Gillere of Natural and Applied Sciences	- 21		111.543	111.543	123.937			3 135 351		14H 724
Dean. School of Education			102.947	276 601	290E F11			S #CX 50		137.263
Den. Schud of Busness and Pable. Administration	e va		1199-176	MN 176	206.101			S MITLE		115 568
Dean, School of Nursine and Health Sciences	i un	S CREWS	513 (4)	115.00	110.603			_	121.663	132 724
Associate Director, Western Pacific Tropical Research Center	Ś		98,159	98.159	109.065				119.972	1 30.878
Associate Director, Gooperintye Extension Service	ŝ		89,235	89.235	051'66	051°66 \$	~		SONECHI	118,980
Dean, Enrollment Management and Shudent Success	ŝ		92,742	92,742	103,047		5	113,352 \$	113,352	123,656
Associate Dean, EMSS and Registrar	ŝ		7N,766	78,766	87,518		ş		96,270	105,022
Associate/Assistant Deans	ŝ		85,125	85,125	94,583	5 94,5K3	s		100'101	113,500
Grants Officer	s		63,000	63,000	70,000		s		CHHO, T.T.	84,000
Director/Coordinator:	un		d				~	_		
Research and Sponsored Programs (2009) CUPA)	i vn	8 950°ZM	120.438	S 120,438 S	133.821	5 133.K21	- U1	147.203 5	147.203	160.585
Gruduate Studies	5	S H4006	102.312	102.312	113,680		- 64		125,448	136.416
Centers of Excellence and Research Institutes				-	S.La	Article	n A1(6)	_		
Financial Ad	ŝ	51.932 \$	58,424	S fct'as S	64,915	\$ 6H.915	s S	71,407 \$	70,407 \$	77,898
Residence Halls	s		58,123	58,123	64,581	υħ	ş	\$ 660'14		164-11
Student Resource Center (one-stup center)			1		1					
Shudent Services / Shudent Lafe	s	42.12K S	HAS"LT		52,660		s			63,192
Summer School and Off-Campus Programs	\$		59, 746	917.05	66,384		s		73,022	79,061
Micronestan Area Research Center (MARG)	s	62,929 S	70,795		78,661		ş			£6£"†6
Professional and International Projectims	s		75, 371	75,371	83,745		ŝ		92,120	100,494
Assume the Dir, PJP Telecommunications and Distance Education and Outreach	5	45,613 5	51,314	5 1314 5	57,016	57,016	ŝ	62,718 5		611'89
Associate Dir, PIP Projessional Development and Latelong Learning Center	~	41,898 \$	50,510	50,510	56,122	5 56,122	s	61, T34 S	61.134	67,346
Other of Administration and Finance					Colline Annual Sector	the second s				
vice i resoluti, surrante and a manue. Checi Information (Minor	5	110.978 \$	124.851	124,851	138.23	genered 5 138.723	<i>s</i>	152 505 \$	152 505 - \$	166 468
Director, Computer Center/Technology Resources	. 19		74.734		83.038	•				99.646
Sr. JT Manager, Infrustructure Services and Information Security			74.913	74.913	83.237				91.561 5	HNN 665
Associate Budget and Administrative Process Officer	45		59,358		65,953		s			HT1.07
Chief Human Resources Officer	yî.	67,050 \$	15,431		83,812	\$ 83,812	s	92,193 5	92,193 \$	100,574
Director, EECO and Title IN/ADA Concellinator	\$	60,424 \$	67,977		75,530		s		<b>H3,0H3 S</b>	90,636
Gomptroller/Chief Fanneul Officer	vi	65,099 5	73.237	S 73,237 S	81,374	S 81,374	s	89,511 \$		619 26
Associate Comptroller / Bursar	\$	52,600 \$	\$21,98	521'65	65,750		s	72.325 \$	72,325 \$	006,87
Chuet Plant and Pacifines (Officer	ŝ	15, MI2 S	74,027	\$ 74,027 S	82,252	\$ 82,252	s	90.477 5	\$ 121.00	SHC.NG
Director/Manager/Gillordinator:										9
Capital Projects	s	65,317 \$	19PART		81,646	S 81,646	s	-		16'16
Cumpus Fucutions	\$		50,652	50,652	0H2'94		ŝ			67,536
Campus Construction Projects	n i		411.41	811'61	51575		\$	_	(0,033 5	65,490
Receiverent and Auxiliary Services			565,95	58,553	(5,059	5 65,059 2 22	5	71,565 \$	71,565 5	14.071
Athlene Diffection	ń u	2 340, HC	018.00	5 (0),816 S	67670	5 (1,5/1) S	~		2 (165,147	813(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(
	•		TKI YINI	NV.1*00	HC'C'S	+++0"01 0	0	C 0/4/1W	C 0/07/102	00700

The BOR will enter Executive Session at this time to discuss the Presidential Candidates.

The documents presented in Executive Session are confidential and not available for public review.

The BOR will take action on items discussed during Executive Session.

The Board of Regents will vote after review of the Presidential Candidates.

Chairperson Elizabeth Gayle will adjourn the meeting.